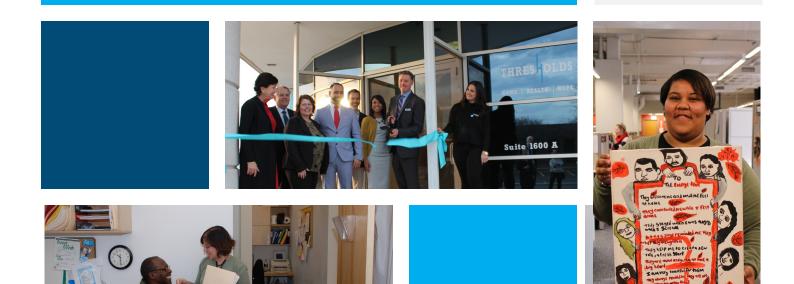
Thresholds Annual Report Fiscal Year 2016









Each year, Thresholds provides healthcare, housing, and hope for thousands of persons with mental illnesses and substance use disorders in Illinois. Through care, employment, advocacy, and housing, Thresholds helps people with mental illnesses recover and reclaim their lives.



The journey to self-sufficiency and recovery begins with a HOME. Thresholds manages more than 75 residential developments in the Chicagoland area and provides housing for more than 2,400 clients each year. In addition to shelter and stability, residents are encouraged to develop skills that help them live independently.

Persons with serious mental illnesses live 25 years less on average than the rest of the population. Much of this is due to a host of secondary health issues, many related to their medication and lifestyle.

Thresholds has long recognized that the proper coordination of behavioral and physical healthcare is a cornerstone of helping our clients' health. Thresholds believes everyone should have the opportunity to live a life of value, self-respect, compassion, and dignity. All of our clients arrive with untapped potential, full of gifts and skills to develop. Thresholds connects our clients to healthcare, supported housing, and employment services to reach their individual goals.

Board of Directors

Marianne Doan President Dan Klaff Vice President Harold E. D'Orazio Treasurer

Robert Spencer Assistant Treasurer Kathy Graham Secretary Oliver Whybrow Assistant Secretary

Mark Ishaug Cheif Executive Officer

Benjamin Albrecht Andy Anderson, Jr. Jana Barbe* Samuel Bottum Pamela Buffett** Deborah Carroll Raymond E. Crossman, Ph.D. Jessica Dunne David Evely M. Fred Friedman Satyender Goel, Ph.D Ronald B. Grais, JD* Sabrina Tengelsen Guthrie Mary Jo Herseth* Mary Hill* Vicki Horwich Cynthia Jones James A. Kolar Leo Lanzillo Anna LauBach Steve Levin Judy Maley Roxanne M. Martino* Keith McClintock Dr. Suzet McKinney Pete McNerney Rob Miller Joseph Moos Anne Marie Morley Ina N. Owens, LCSW Gino Pinto Tammy Randa Christine M. Rhode Sue Roberts Dr. Beth Rom-Rymer Linda G. Sahagian Chris Segal Shari Slavin John R. Storino

Life Directors

Roger Brown* William Crane* Howard Galper Mrs. Max A. (Florence) Hart* Richard J. Loewenthal, Jr. James W. Mabie* Adrianne Mautner

> *Past Presidents **Honorary Director

> > As of May 2017

Dear Friends,

This year has certainly held challenges for mental health and substance use providers, the largest of which is the continuing state budget impasse. We are working hard on advocacy to bring a budget solution and stable funding for behavioral health services to our state.

But here at Thresholds, we have focused on so much more this year that we should celebrate! We acted on many of our new strategic initiatives, including launching a stand-alone substance use treatment program, creating a pioneering intervention for young adults experiencing an early onset of a mental health condition, and opening new integrated care clinics to combine mental and physical healthcare for holistic, person-centered care. We have continued to provide services for more than 15,000 people each year, helping them stay living in their communities and out of places like jails, hospitals, and nursing homes. And we have built better and smarter internal systems to support our team, including new HR and training software and a wide range of wellness programs. These are just a handful of the dozens of amazing accomplishments we have had this year.

All of this is because of a staff that is extraordinarily passionate and dedicated, a caring and smart board of directors, and the ongoing support of our partners and donors. Thanks to you, we continue to innovate, to grow, and to help more and more people with mental illnesses and substance use disorders get their lives back.

Thank you for helping provide home, health, and hope this year – we are so grateful for your partnership.

Sincerely,



Mark Ishaug CEO, Thresholds

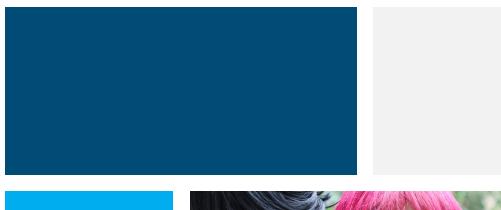


Marianne Doan Board President, Thresholds



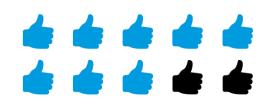


80% of our clients are working, volunteering, or engaged in creative endeavors.









8 out of 10 clients gave their care from Thresholds the highest rating.



MENTAL HEALTH SAVES MONEY

ESTIMATED ANNUAL COST PER PERSON





🔂 \$30,000/year

5 HOSPITALIZATIONS:



THRESHOLDS MENTAL HEALTH CARE: \$10,000/year



THRESHOLDS MENTAL HEALTH CARE + RENTAL SUBSIDY: \$20,000/year



HIGHLIGHTS FY2016

15,000 clients served agency-wide at more than **100 locations** through the metropolitan Chicago area and **9 adjacent counties**.

2,230 adults and families housed by Thresholds' residential programs with **425 clients** newly housed for the first time.

378 unemployed clients found jobs through Thresholds' Supported Employment programs, each receiving career assessments, rapid job placement in their field of choice, and ongoing support.

791 persons with involvement in the criminal justice system received immediate services, care plans, and housing linkages upon their exit from the Cook County Jail.

313 veterans, many of whom are homeless with posttraumatic stress disorder, received case management, housing linkages, employment and educational assistance, and psychiatric supports. **136 adolescents**, ages 16-21, enrolled in the Thresholds Young Adult Program, which provides therapeutic supports, physical health care, and employment and educational opportunities.

90 clients who are deaf or hard of hearing received comprehensive mental health services.

40 young mothers received housing and comprehensive support services, including parent coaching and counseling through the Thresholds Mothers' Project.

2,500 adults and families insured by BlueCross BlueShield of Illinois received health care coordination from **21 Thresholds employees**.

1,159 persons exiting nursing homes and Institutions of Mental Disease received rapid housing placement and comprehensive services, as well as peer support at three peer-run drop-in centers.

PRIVATE INSTITUTIONAL DONORS

\$100,000+

MICHAEL REESE HEALTH TRUST POLK BROS. FOUNDATION THE REBECCA SUSAN BUFFETT FOUNDATION ROBERT R. MCCORMICK FOUNDATION UNITED WAY OF METROPOLITAN CHICAGO VNA FOUNDATION

\$50,000 то \$99,999

BLUECROSS BLUESHIELD OF ILLINOIS CHICAGO COMMUNITY TRUST CROWN FAMILY PHILANTHROPIES J. S. FRANK FOUNDATION JOHNSON & JOHNSON HEALTH CARE SYSTEMS, INC. JULIUS FRANKEL FOUNDATION KLAFF FAMILY FOUNDATION LLOYD A. FRY FOUNDATION

\$25,000 то \$49,999

ANONYMOUS ANONYMOUS ASSOCIATED BANK BMO HARRIS BANK BOEING COMPANY BOWMAN C.LINGLE TRUST CHICAGO WHITE SOX COMMUNITY FUND Edmond and Alice Opler Foundation ENTERPRISE COMMUNITY PARTNERS, INC. HEALTHCARE FOUNDATION OF HIGHLAND PARK I & G CHARITABLE FOUNDATION ILLINICARE HEALTH PLAN LEO S. GUTHMAN FUND MB FINANCIAL BANK MCHENRY COUNTY COMMUNITY FOUNDATION PATRICK AND ANNA M. CUDAHY FUND **TENGELSEN FAMILY FOUNDATION**

\$10,000 то \$24,999

@PROPERTIES ANONYMOUS ANONYMOUS ANONYMOUS BALYASNY ASSET MANAGEMENT BARKER WELFARE FOUNDATION BLOWITZ-RIDGEWAY FOUNDATION CARL R. HENDRICKSON FAMILY FOUNDATION CHICAGO COTILLION CHARITIES FOUNDATION, INC.. CHICAGO FOUNDATION FOR WOMEN CIGNA-HEALTHSPRING CITADEL FOUNDATION COLONEL STANLEY R.McNeil Foundation DANIEL F. AND ADA L. RICE FOUNDATION DENTONS DISABLED AMERICAN VETERANS (DAV) GEORGE M. EISENBERG FOUNDATION FOR CHARITIES GFF FOUNDATION GRANT HEALTHCARE FOUNDATION

HELP FOR CHILDREN HENRY CROWN AND COMPANY Humana THE JAMES P. AND BRENDA S. GRUSECKI FAMILY FOUNDATION JHL CAPITAL GROUP LLC LUXOR CAPITAL GROUP, LP MARTIN FOUNDATION INC. MEDICATION MANAGEMENT PARTNERS NORTHERN TRUST NORWOOD PHARMACY PEOPLES GAS & NORTH SHORE GAS COMMUNITY FUND RAVENSWOOD HEALTH CARE FOUNDATION THE ROSLYN & JOSEPH PERLMAN FOUNDATION SEABURY FOUNDATION SEGAL FAMILY FOUNDATION SIRAGUSA FOUNDATION SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP STAPLES FOUNDATION ZEISLER FAMILY FOUNDATION

\$5,000 то \$9,999

A.G. COX CHARITY TRUST Aetna Better Health **BRIGHT PROMISES FOUNDATION** Cenpatico CHAPMAN AND CUTLER LLP CLIFFORD AND LA VONNE GRAESE FOUNDATION COLDWELL BANKER CHARITABLE FOUNDATION DATA-COMM SALES, INC ELLEN AND RONALD BLOCK FAMILY FOUNDATION ELSDON MEDICAL PHARMACY FIRST BANK OF HIGHLAND PARK FPC CORP. FRANKGECKER, LLP Full Circle Foundation GREENLIGHT CAPITAL INC. HARMONY, A WELLCARE COMPANY HINES HOELLEN FAMILY FOUNDATION HOWARD L. WILLETT FOUNDATION MADO HEALTHCARE MATSOCK INSURANCE AND FINANCIAL SERVICES MENTAL HEALTH RESOURCE LEAGUE MORSE L. DRUGS NEGAUNEE FOUNDATION **ORCHARD FARM FOUNDATION** OTSUKA AMERICA PHARMACEUTICAL, INC PricewaterhouseCoopers SAGE FOUNDATION SEIGLE FAMILY FOUNDATION SUGAR FELSENTHAL GRAIS & HAMMER LLP SUNOVION PHARMACEUTICALS INC. US BANK WINNETKA CONGREGATIONAL CHURCH ZURICH INSURANCE

\$2,500 то \$4,999

ADLER UNIVERSITY Adreani Foundation ARIEL INVESTMENTS BRINSHORE DEVELOPMENT THE BUTLER FAMILY FOUNDATION C. LOUIS MEYER FAMILY FOUNDATION CHRIST CHURCH - BENEVOLENCE COMMITTEE Comcast Business COMMUNITY CARE ALLIANCE OF ILLINOIS Deloitte ENTERPRISE HOLDINGS FOUNDATION FIRST BANK & TRUST OF EVANSTON FRANCIS BEIDLER FOUNDATION GEM REALTY CAPITAL GENEVA TRADING USA, LLC GLENVIEW COMMUNITY CHURCH WOMEN'S ASSOCIATION

LIFE'S PLAN TRUST SERVICES, INC. MAN INVESTMENTS INC. MERIDIAN HEALTH PLAN OF ILLINOIS MESIROW FINANCIAL, LLC NATIONAL COUNCIL FOR BEHAVIORAL HEALTH RED STONE EQUITY PARTNERS, LLC RMB CAPITAL ROTHBART REALTY CO. SCHIFF HARDIN LLP SHEFFIELD ASSET MANAGEMENT SINAI HEALTH SYSTEM STREAMLINE HEALTHCARE SOLUTIONS SULZER FAMILY FOUNDATION

\$1,000 то \$2,499

AURORA INVESTMENT MANAGEMENT L.L.C. BERNER CHARITABLE AND SCHOLARSHIP FOUNDATION **BLUM-KOVLER FOUNDATION** BRICKSTREET INSURANCE CHARLES G. & RHETA KRAMER FOUNDATION DATTS DAVID AND LINDA MOSCOW FOUNDATION DaVita DYKEMA GOSSETT PLLC Emergency Fund ENDODONTIC & PERIODONTIC ASSOCIATES, LTD. EVANSTON CAPITAL MANAGEMENT, LLC Geraldi Norton Foundation GERTRUDE B. NIELSEN CHARITABLE TRUST ISADORE ARNOVE PHILANTHROPIC FUND JENNER & BLOCK, LLP **JOCARNO FUND** KOVI FR FOUNDATION LA-CO INDUSTRIES INC. THE LESSER AGENCY LINDER LEGAL STAFFING INC THE LUMPKIN FAMILY FOUNDATION MARON ELECTRIC COMPANY MELVOIN FOUNDATION MODESTUS BAUER FOUNDATION

NASH DISABILITY LAW NORTHFIELD COMMUNITY CHURCH PHILADELPHIA INSURANCE COMPANIES PLANTE MORAN RESOURCE BROKERAGE, LLC ROTHMAN FAMILY FOUNDATION SAHARA ENTERPRISES, INC. SIRIUS FUND SLOAN VALVE COMPANY THOMAS W. DOWER FOUNDATION

\$500-\$999

Addison Group Chicagoland Bowling Proprietors Congaree River LLC Kovitz Investment Group Lincoln Park Presbyterian Church Lynnwood Development Omar Pharmacy, Inc. Otho S.A. Sprague Memorial Institute Pebblefork Partners, Inc. Sidley & Austin, LLP TASC, Inc. Toyoda Machinery USA United Way of Greater Milwaukee Vernon Township Woods Fund of Chicago

INDIVIDUAL DONORS

\$30,000+

CHARLES DOUGLAS MR. AND MRS. PETER GERACI ESTATE OF HARRY LAWSON JIM AND KAY MABIE ROXANNE AND ROCCO MARTINO PHYLLIS SCHWARTZ LIZ ELLRODT AND SCOTT SCHWEIGHAUSER JUSTIN AND ROBIN SHEPERD

\$20,000-\$29,999

MR. AND MRS. ROGER O. BROWN MRS. FLORENCE S. HART VICKI AND TOM HORWICH

\$10,000 то \$19,999

GILMARY DOYLE-ANDREWS AND PAUL ANDREWS JANA AND ROY BARBE STEVE AND JENNIFER BRAVERMAN HENRY BROWN ROBERT AND NANCY BRUCE RICHARD AND REGINE CORRADO WILLIAM CRANE JAMES DELANEY III MARIANNE AND MICHAEL DOAN HAL AND NOEL D'ORAZIO J. NOEL AND KATHLEEN FAHEY SCOTT GARRETT DAVID HERRO AND JAY FRANKE MARY JO AND STEPHEN HERSETH ISABEL HORWITZ ROBERT HYMEN JENNIFER KURTH-VAN KLOMPENBERG AND BRIAN VAN KLOMPENBERG ELIZABETH A. LIEBMAN RICHARD LOEWENTHAL, JR. JUDY AND DAVID MALEY MARGE AND KEITH MCCLINTOCK ANNE MARIE AND RICH MORLEY ichard Penn PHILLIP RASKIN SUE AND WALLY ROBERTS Beth Rom-Rymer KAREN AND CHRIS SEGAL SHARI AND MARK SLAVIN DAVID STANFORD JAMES WALTER

\$5,000 то \$9,999

PETE MCNERNEY SAMUEL E. BOTTUM SAMUEL E. BOTTUM MARK ISHAUG RON B. GRAIS ANN ZIEGLER MARLENE GUTHRIE JIM FAUERBACH STEVEN LEVIN 1. CLIFFORD MOOS NORMAN GOLDRING STEPHEN LONNING J. DOLLARD CAREY MARY PROCUNIER JOHN COLMAN CHRIS NOONE JAMES ABRAMS JEFFREY W. HESSE DORIS HOLLEB DANIEL LEE Myron Levin ROBERT MILLER JACKIE PATINKIN SHARON ROSEN GERALD SCHULTZ DALE SHRALLOW MICHAEL WELSH

\$2,500 то \$4,999

Susan Abt Marc Berman Adam and Erin Blitz Susan Braun McErlean and Bill McErlean Todd and Debbie Budnik ohn Burns Mark Burnstine David and Ginny Evely Gavin Farry Larry and Barbara Field MARK AND MIA FURLONG PETER FURLONG KATHY AND JERRY GRAHAM DANIEL HART JIM AND MARIANNE HAYES DENNIS HILLS-COOPER JAMES HUNT JEFF AND MARY JOSEPHS Perry Kamel and Elena Kamel Michael and Barbara Katz DANIEL KLAFF LEO LANZILLO MARK LEESE AND SUSAN BURRATTO PAUL LEFORT CHARLOTTE LINDON JAMES AND NANCY MARCUS Alan and Sandy Mason Wendy Morgan Peter O'Brien Anne and Brent Peterson LORETTA PIERSON JOHN RAITT KATHY STUBBLEFIELD AND MR. GEORGE REDFEARN JULIE SCHAUER BOB AND BARBARA SPENCER RICHARD STEIN AND SUZANNE LOVELL MICHAEL AND MARILYN VENDER SAMUEL WEINSTEIN STEVE WEINSTEIN JODY WILLIAMSON

\$1,000 то \$2,499

THEA AMBERG JOANN ARENDS CAROL AND JACK S. ATEN SHARON AND JOHN BARANOWSKI ANTHONY BARASH AND TERRI HANSON MARIAN BARELL AND ROBERT BARNETT Sandra Barkan KRYSTA BAVLSIK ROBERT BERGER SHIRLEY BERNGARD ROBERT AND ARLEEN BLATT JOE BLOCK NORMAN BOBINS Mary Bohm THERESE BOLZAN FRANK AND JANET BONNIKE MR. AND MRS. THEODORE BOSLER Jeremiah Boyd DAO BOYLE GEORGE BRIGANDI AND KAREN KOLODZEY ARNOLD BROOKSTONE ANDREW AND GAIL BROWN DONALD AND HELEN BROWN Bette and Henry Budnik NANETTE BUFALINO Ina Burd EDWIN BUSH Jean Butzen

INDIVIDUAL DONORS (continued)

LAURIE AND RYAN CAHILL DEBORAH CARROLL SARAH B. CARTON CLARISSA CHANDLER JACK CHENEY AND MARILYN KAPLAN VINCE AND MARY CLEMENTE JOAN CONOVER KATHLEEN CRONIN RICK AND KAREN DALE ROBERT DELANEY GARY DELEO JESSICA DUNNE AND BRIAN RESHEFSKY ROBERT AND DIANE EDMUNDSON BRENDA L. ERIKSEN THOMAS J. FEIE DIANE FRISCH W. DAVID GEARHART Dean and Minda Gerber GLENN AND LINDA GERBER CHRIS GLADWIN JORDAN AND KATHY GOODMAN CAREN GOODMAN LORRI GRAINAWI BETSEY GRAIS Adam and Stephanie Grais KENNETH AND MARGIE GRANAT JAMEIL H. HALEEM LIN AND LYNN HANCOCK DONALD HANIGAN MARGUERITE HARK YVONNE HERLIHEY MARY HILL **ELLEN HOCHBERG** CAROL AND JOEL HONIGBERG MARK HOPPE JAMES HORWICH DOUGLAS HORWICH LINDA AND LAURA JANUS BRUCE AND ANNE JEFFERSON JOSEPH AND DIANE JENSEN NANCY JOHNSON **ARTHUR JOHNSTON** RON AND GAIL KAHN CHRIS KEARNEY RUTH KERGER KATHY KLAWANS DAVID KLEIMAN JAMES AND MARISA KOLAR MICHAEL KURTZON Anna LauBach WILLIAM AND BLAIR LAWLOR WINFRED M. LEAF CAROLYN LEE MJ LEMAN Steve Lutz JEFF MALK FREDERICK J. MANNING MARK MCCANN VANESSA J. BROWN MCGUIRE MICHAEL MCNAMARA ROBERT MENDELSON

BRYAN MERRILL BARBARA MILLS LUCY MINOR JANICE AND TOM MITCHELL JOSEPH MOOS THOMAS MORAN JIM AND PAT MORROW JACK AND CHERYL NEAL KAREN AND ERIC NIXON SUSAN AND PAUL NORRIS ANDY OSMENT PHILIP PALMER WILLIAM PATTERSON, JR. **ROXELYN PEPPER** THOMAS PETERSON ROGER AND JOANNE PLUMMER DALE POLLAK CHARLES POPP Elliott Portnoy JOAN RAFEL DAVE AND TAMMY RANDA JANIE REMPEL CHRISTINE M. RHODE WARNER A. ROSENTHAL TOM ROTHSCHILD DAVID RUDIS AND PAULINE SCHULTZ THOMAS RYAN GARY SAFRON CHARLES SAMPLE MARIAN SASSETTI AND ROBERT W. KENT **RICHARD SCIORTINO** MATTHEW SHAPIRO JIM AND SANDRA SHIMON LINDA SHOUP AND JEFF NOLAND STEVEN AND LINDA SILVERSTEIN M. BRAD SLAVIN DENNIS SOBIESKI AND ANGELA ZOTOS CORY STORCH JOHN STORINO **ROBERT AND JULIE STRACKS** ALAN STURGES JAMES AND MERLE STYER JAMES SWARTCHILD JR. JAMIE THOMPSON DIANA THORPE MICHAEL WASSERMAN AND SUSAN JENKS SHIRLEY WEBER H. BART WILSON MICHAEL YALE ANDREW AND CINDY ZELBY

\$250 то \$999

TIMOTHY ABERCROMBIE BRIAN AND GEMMA ADAMS SAM ADAMS RICHARD AND JAN ADELMAN CHRIS AKERLEY BENJAMIN AND KATIE ALBRECHT M. JAMES ALEF SHERRY ALLEN DAVID ALMEIDA

MARK A. AMDUR WAYNE ANDERSEN ANDY AND BECKY ANDERSON ANGELA ANDERSON LAUREN AND ERIC ANDERSON KIMBALL ANDERSON XIAOLING ANG MARY AND MARK ANZILOTTI GARY AND EVE ASHMAN MELISSA AUGER AND SCOTT FORMAN LABINOT AVDIU MR. AND MRS. DONALD S. BAKER EDITH BALLIN Mr. Shez Bandvkwala Deborah Bandy DAVID BARAN STUART BARNETT BERNARD BARTILAD HOWARD BASS WARREN BATTS POLLY AND JAMES BAUR KELLY BEILMAN WINIFRED BENADE CHARLIE BENZ PAULETTE BERGER WADE BISAILLON BRIDGET BLANEY ELLEN BLOCK Јоусе Воттим IQBAL BRAINCH HEIDI BREM-KARGMAN AND JAMES KARGMAN JESSICA BRIDGEWATER AND PETER PRZYSIEZNY MAX BROEDLOW ELIZABETH BROWN KEVIN AND AMY BROWNELL NICK BRUNICK ALDERMAN EDWARD BURKE AND JUSTICE ANNE BURKE ANNE CAHILL MARGARET CAHOON LINKOUS AND DEREK LINKOUS PHYLLIS CAMPBELL JOSEPH CARR RUSSELL CARR MAUREEN AND JAMES CARROLL JESSICA CATLIN FRED AND JANE CHESTER MARK CHUDACOFF DEBORAH CLARKE JENNIFER CLUMPNER MARI COHEN F. BRUCE COHEN RICHARD AND NANCY CONSER **JUDITH COOK JOHN COOKE** JUDI COOPER BILL CORCORAN WILLIAM CORNELL THEO COULIS JUAN CRUZ

INDIVIDUAL DONORS (continued)

NANCY CURBY SHANNON CURLEY ANGIE AND JAMES DAHL EMILE DAWISHA AND EMILY FORRESTER **GLENN DEACON** RICHARD DEJONG Aleda Dekker PATTY DELONY JOHN R. DESJARDINS LAURA DEVINE JACOB I ISA DEVIVO TONI DIPRIZIO Ms. Katie Doan MATT DOLLARD **GLENN DOONER** JAMES D'ORAZIO BRIAN DOYLE CHARLES AND LINDA DRESNER BRIAN DRISCOLL JOHN DUNCAN SUSAN EGLIT STEVE EISEN ERIK ELBERT SARA ELSASSER MARJORY W. EVERSON BILL AND MARY JO FAIRBANKS HARRY FEIGER **EILEEN FELDHEIM ROBERT FERNANDEZ** KIM FISCHER **RICHARD FISHER** PAUL J. FITZGERALD Ryan Ford PATRICIA FORESTER JIM FORHAN 11M AND KAREN FRANK GINNIE FRASER AND PHILIP WALROTH MARY E. FREDERICK NICK AND RACHEL FRENZEL Judy Friedman Neil Friedman BRIAN AND LORETTA GALLAGHER HOWARD GALPER TIMOTHY GARVEY STUART AND ELLEN GILMAN Adrienne Glazov CATHERINE GLEDHILL ED GOETTING RACHEL AND THOMAS GOETZ JEAN GONZALEZ DEAN GOOSSEN DAVID GORTER NOAH GOTTLIEB HARRY GOTTLIEB STANLEY GRACE MR. AVRUM GRAY JOHN GREEN SHENADE GREIF WARREN AND KATHIE GRIENENBERGER STEVE GRISSOM KATIE GROEN

ANNETTE GROENEWEGEN AND GABRIEL GARCIA JANE AND STEPHEN GROSSMAN ALICE T. GRUSZKA **RACHEL GUNDERSON** ALISON GUTTERMAN MR. RONALD HACKER DARREL HACKETT William J. Hagenah NAGHAM HAKEEM AND RAGEED ARMANY TERRI HANSON BRECK AND NANCY HANSON BLANCHE AND HANSON DR. BARRETT HATCHES Deborah Haude DR. ED CONFINO AND MS. MARY ANN HAYES MICHAEL HAYES MARY AND H. JOHN HEAD Mel Hecktman **GREGORY HEDGES** PAUL HELMER JAMES HENDERSON JEFFREY HESSER AND ANDREA RICH HESSER RICHARD HIRSCH JOSEPH AND MARY BETH HOERNER DONALD AND VALERIE HOLTON MICHELLE HOOPER RONALD HORNING SANDY HOSBACH NANCY HUG Thomas Hujda DAVID C. HURRLE ROBERT AND YLVA ISAACS **DOUGLAS JACKMAN** Melissa Jacobsen ALEXA AND MATTHEW JAMES AMY IFFFFRS DAVID AND AMANDA JENSEN BLAKE JOHNSON RONALD AND VERLEE JONES ESTHER JOO Ellen and Eric Joss MARY ANN AND PAUL JUDY CAREN KAPLAN Allan and Loretta Kaplan WILLIAM KARNOSCAK CARRIE KATZ AND JAMES KNUTSON JACK AND NANCY KATZ LORI AND STEVE KAUFMAN CHRISTOPHER KELLY MICHAEL KELLY JENNIFER KERNAN JOE AND KATHY KERNEY FRANK AND ALICE KLEINMAN DAWN KO Amor Kohli JOHN KOPCZYK DEBORAH KOROMPILAS JAMES AND ROBERTA KRENEK BARBARA AND DONALD G. KRESKI ARTHUR J. KRZYZANOWSKI JOHN AND FLLEN KUNKLE

RON LAMPERT DANIELLE AND MARK LANE DR. GUILLERMO LARA MARSHA AND SHELDON LAZAR KERRY AND MICHAEL LEAF ROSLYN | FEHEY MICHAEL LETIZIA DIANA LEVIN TERRY LEVIN TANYA LEVSHINA WILLIAM LIBIT SUSAN LIEDTKE DR. ALEX LIN AND SUSAN TAKACS STEVE LINDELL NANCY AND CURTIS LINDER SUSAN AND MICHAEL LIPPITZ Angela Little NANCY LITTLE Edward and Courtney Loeb Beth Loeb MICHAEL LYONS JOANN MACDONALD Peter and Karen Maitland CHRISTINE AND RUSS MAKI Melinda Maluga ROBERTA AND H. GEORGE MANN REENA MANTENA JOYCE MARTER LCPC CARRIE AND BILL MASTORIS Adrianne and Henry Mautner BARBARA AND JOHN J. MAYES TERESA MCARDLE TRACEY MCCALLION WILLIAM MCGUINN DENIS AND MARGUERITE MCKENNA DR. SUZET MCKINNEY KATIE AND GLENN MCMILLAN ROBBYE MCNAIR AND JON MCCOY KAREN AND LELAND MEADER Erma Medgyesy JODI AND KENNETH A. MEISTER Dr. Herbert Meltzer PAM METCALF AND WALTER METCALF III STEEN AND EILEEN METZ DONALD AND SHARON MILLER BRIAN AND STEPHANIE MILLER MARY AND RALPH MILLER ELINOR MILLER DOUG MILLER AND ELLEN BURKE CHARLES MILUTINOVIC Τιμ Μοήαν LORRAINE MORGAN MEREDITH P. MORRIS CHARLES AND MINNIE MORTON DAVID AND LINDA MOSCOW MARK MROZ KIRSTEN AND THOMAS MUSZYNSKI CAROL AND STEPHEN NAPLETON Fred Natale MR. AND MRS. HAROLD NATIONS LAURA NESSLER

INDIVIDUAL DONORS (continued)

LOU AND SALLY NIETO RICHARD AND DOROTHY NOPAR CATHERINE AND DONALD NORTHFELL CHRIS NOVOA SHEILA O'BRIEN TODD O'GORMAN Kenneth Omura DAVID AND NANCY O'NEILL SHEILA O'NEILL AND JEFF WYSE DANIEL OSTROFF NANCY AND RANDALL OTTO INA N. OWENS AND RICHARD KERR NANCY AND KEN PADGHAM Nebojsa Paldrmic Jon Panozzo MELISSA PARAF C. REED PARKER Kelsey Partridge BARBARA AND AL PASCHKE AL PATEL PHILLIP PATINKIN Robin Patinkin SARAH AND ALEX PEARSALL CLARK PELLETT **ISABELLE PERRAULT** CLAUDIA PERRET ROBERT PIERSON PATRICIA POLICH TRACI POWELL Allan and Carla Price SEAN AND JENNIFER OUINN **GREG RAMENOFSKY** SUSAN AND JAMES RANDA NANCY RANDA AND MICHAEL HANSEN GWENN AND RICHARD RAUSCH FIKE REHBOCK Lyn and Allan Reich JILL RELLINGER BARRY RESZEL AND LORI MILLER Ronald and Jill Rhode SUSAN RICHMAN AND PETER E. MANIS JEFF AND MELISSA RIEMER MARILYNN AND CHARLES T. RIVKIN PHYLLIS ROBINSON MARILYN ROGOFF JUSTIN ROLLS AMY ZISOOK AND DAVID S. ROSEN ANN ROTH SUSAN RUBNITZ Mike Rudolph H. A. AND BARBARA RYAN LINDA SAHAGIAN AND DOUG STEWART Renee and John Salomon ALYNE SALSTONE HOWARD SANDLER ANU SARDA JOHN SASSARIS KAY AND GARY SAXVIK MARGIE SCHAPS MAGGIE AND ERIC SCHEYER CLAIRE NOONAN AND ANTHONY SCHMITZ STEVE AND ELLEN SCHOLLY CHRISTOPHER SCHULTE RICHARD AND MARY SCHUSTER DONNA R. SCHUTH DIANE AND HOWARD SCHWARZBACH ELLEN SCHWERI FRED AND ELLIE SCHWIMMER KATHIE AND CHARLES B. SEAL NANCY F. SEYFRIED JEFFREY AND ROBERTA SHANIN PATRICK SHEAHAN DONNA SHELTON KRISTEN SHIMON AND ANDY DELLAMARIA SUSAN SHIMON JANET SHORE VIRGINIA SHROPSHIRE AND CARMICHAEL WASHINGTON JERRY SIEMIENAS DR. JEFF SIERACKI DEBBIE SIMMONS KIMBERLY SMITH ROBERT AND JUDY SMOLLER AUGUSTINE SOHN CHRISTOPHER AND MOLLY SOLIK Allen and LOIS SORKIN MARVIN AND ELLEN SOTOLOFF DR. DEBORAH SPITZ VICTORIA STASEVICIUS SARAH STEFAN ELEANOR A. STEINER MARGO AND SKIP STERNE ASHLEY STEWART CONSTANCE AND KENNETH STEWART LAURA AND WESLEY STOCK CAROLE STONE THERESA AND JOSEPH STRAUB ALESSANDRA STYLES ARTHUR SUSMAN EDWARD AND ELLEN SWARTZ RUTH SWISLOW MICHAEL AND LAUR SZKATULSKI ROSS TALBOT SARA AND CHRIS TALSMA FRANK TANNURA AND PATTY O'SHEA MICHAEL TARPY MISSY TENZER LINDA THURMOND ROBERT AND NANCY TOMPKINS ARNALDO AND SANDRA TORRES CAROL TOWNE ARIEL TROCINO SHERI TUFFIELD VIRGINIA VALE JERRY AND VALERIE VARNEY ALISSA VEENSTRA JAN VERWEIJ CAITY-SHEA VIOLETTE REBECCA WALLENFELSZ MATT WARD IRVINA AND SHERWYN WARREN SOPHIA WATSON CHRIS WEBER

JON AND GAIL WEERTS Roberta Wegner KRISTINA WELCH VIRGINIA WHITE Adam and Elissa Whiteman JOSEPH WIGGINS PATRICIA WILLIAMS MARY WILSON TOM WITHERIDGE ANN WOLFF SARAH WOOD KATELYNN AND CHRISTOPHER WOODIN CYNTHIA WOODYARD-MURPHY ANDREW WOOL David Zak Jeff and Debbie JAMES AND KATHY ZARTMAN GUADALUPE ZAVALA MARVIN AND SANDY ZESSAR

HART SOCIETY

The Hart Society consists of individual donors who have included Thresholds in their estate plans.

SUSAN ABT MARGOT AND STEVE ANDERSEN SHIRLEY BERNGARD Mary Bohm MR. AND MRS. THEODORE BOSLER SAMUEL E. BOTTUM AND MELANIE DOMER NANCY BRANDES GEORGE BRIGANDI AND KAREN KOLODZEY PAMELA BUFFETT MR. AND MRS. JOHN COLMAN BILL AND MARY JO FAIRBANKS GREGG FIELDS JUDY FRIEDMAN RON AND MARILYNN GRAIS MRS. FLORENCE S. HART MARY JO AND STEPHEN HERSETH DENNIS HILLS-COOPER BEVERLY HIRSCH ISABEL HORWITZ JAMES AND PAT HUNT CELESTE JARZEMBOWSKI Adrianne and Henry Mautner BARBARA MILLS Ronald Otto SUE AND WALLY ROBERTS ROBERT SCHELL MARGARET SCHELL VIRGINIA SHROPSHIRE AND CARMICHAEL WASHINGTON DR. AND MRS. SHERWYN WARREN MR. AND MRS. MARK WIBERG JOYCE WILK DOROTHY WOODWARD Amy Woolard

STATEMENT OF REVENUE AND EXPENSES FY2016

PUBLIC SUPPORT		
Medicaid Service Revenue	35,072,925	38.9%
Grants and Fees from Government Agencies	37,553,781	41.7%
Community Contributions	5,366,636	6.0%
Special Events Income	1,288,148	1.4%
Total Public Support	\$79,281,490	88%
OTHER REVENUE		
Social Enterprise	1,110,396	1.2%
Service Fees	1,343,775	1.5%
Residential Fees	2,743,635	3.0%
Rent Subsidy	2,416,134	2.7%
Realized Gain on Fixed Asset Dispositions	1,749,325	1.9%
Realized and Unrealized (Loss) Gain on Investments	(78,998)	-0.1%
Interest and Divident Income	434,282	0.5%
Other Income	1,142,423	1.3%
Total Other Revenue	\$10,860,972	12%
TOTAL REVENUE	\$90,142,462	100%
TOTAL REVENUE DIRECT PROGRAM EXPENSES	\$90,142,462	100%
	\$90,142,462 4,862,239	100% 5.5%
DIRECT PROGRAM EXPENSES		
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition	4,862,239	5.5%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care	4,862,239 46,220,582	5.5% 52.3%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care Independent Living	4,862,239 46,220,582 13,951,379	5.5% 52.3% 15.8%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care Independent Living Research Projects	4,862,239 46,220,582 13,951,379 674,160	5.5% 52.3% 15.8% 0.8%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care Independent Living Research Projects Youth Services Total Direct Program Expenses	4,862,239 46,220,582 13,951,379 674,160 9,314,431	5.5% 52.3% 15.8% 0.8% 10.5%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care Independent Living Research Projects Youth Services Total Direct Program Expenses	4,862,239 46,220,582 13,951,379 674,160 9,314,431 \$75,022,791	5.5% 52.3% 15.8% 0.8% 10.5% 85%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care Independent Living Research Projects Youth Services Total Direct Program Expenses SUPPORT SERVICES Administrative	4,862,239 46,220,582 13,951,379 674,160 9,314,431 \$75,022,791 11,934,573	5.5% 52.3% 15.8% 0.8% 10.5% 85%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care Independent Living Research Projects Youth Services Total Direct Program Expenses SUPPORT SERVICES Administrative Development and Fundraising	4,862,239 46,220,582 13,951,379 674,160 9,314,431 \$75,022,791 11,934,573 1,347,578	5.5% 52.3% 15.8% 0.8% 10.5% 85% 13.5% 1.5%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care Independent Living Research Projects Youth Services Total Direct Program Expenses SUPPORT SERVICES Administrative	4,862,239 46,220,582 13,951,379 674,160 9,314,431 \$75,022,791 11,934,573	5.5% 52.3% 15.8% 0.8% 10.5% 85%
DIRECT PROGRAM EXPENSES Vocational and Social Rehabilition Case Management and Care Independent Living Research Projects Youth Services Total Direct Program Expenses SUPPORT SERVICES Administrative Development and Fundraising	4,862,239 46,220,582 13,951,379 674,160 9,314,431 \$75,022,791 11,934,573 1,347,578	5.5% 52.3% 15.8% 0.8% 10.5% 85% 13.5% 1.5%









