Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

Department of the Treasury

For calendar year 2016, or fiscal year beginning <u>JUL 1</u>, 2016, and ending <u>JUN 30</u>, 20<u>17</u> **Do not send to the IRS. Keep for your records.**

Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo

2016

Internal Revenue Service Name of exempt organization

Employer identification number

36-2518901

THE THRESHOLDS

Name and title of officer	
AL SHOREIBAH	
CFO	
Part I Type of Return and Return Information	(Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here b X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	93,139,070.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	
		_	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X I authorize PLANTE & MORAN, PLLC	to enter my PIN 18901
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2016 electronically filed return. If I have indicate is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program enter my PIN on the return's disclosure consent screen.	.,
As an officer of the organization, I will enter my PIN as my signature on the organization's tax indicated within this return that a copy of the return is being filed with a state agency(ies) regulation program, I will enter my PIN on the return's disclosure consent screen.	
Officer's signature Date	▶
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 36225	460606 ter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed reconfirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized <i>e-file</i> Providers for Business Returns.	
ERO's signature PLANTE & MORAN, PLLC Date	▶ 04/24/18
ERO Must Retain This Form - See Instruction Do Not Submit This Form To the IRS Unless Requeste	
LHA For Paperwork Reduction Act Notice, see instructions.	Form 8879-EO (2016)

623051 09-26-16

	~	~~	Return of Organization Exempt Fi	rom Ir	ncome Tax	OMB No. 1545-0047
For	пy	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C		s) 2016	
	_	of the Treasury	Do not enter social security numbers on this form as			Open to Public
		enue Service	Information about Form 990 and its instructions is a	at www.irs	.aov/form990.	Inspection
AF	or th	e 2016 calend			ŪN 30, 2017	
	heck if		organization		D Employer identific	ation number
	Addr	ess mur	THRESHOLDS			
	_chan Nam	e	usiness as		36-2	518901
	chan Initia_	- 0		Room/suite	E Telephone number	
	_returi Final	1101	NORTH RAVENSWOOD	ioon/suite		572-5500
	termin- ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$					98,530,840.
	Amer	nded CUTC	AGO, IL 60613		H(a) Is this a group re	
	Appli		nd address of principal officer: AL SHOREIBAH		for subordinates	
	pend		AS C ABOVE		H(b) Are all subordinates in	
11	ax-e>	empt status:	X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) or	527		list. (see instructions)
		ite: 🕨 WWW .	THRESHOLDS.ORG		H(c) Group exemption	n number 🕨
KF	orm c	f organization:	X Corporation Trust Association Other ►	L Year of	of formation: 1963 N	State of legal domicile: IL
Pa	art I	Summary				
đ	1		e the organization's mission or most significant activities: ASSIS			
ŭ		SEVERE	MENTAL ILLNESS THROUGH SUPPORT, SKI	LLS,	AND ENCOURA	GEMENT.
erne	2	Check this bo		d of more	than 25% of its net ass	
Governance	3					42
	4		ependent voting members of the governing body (Part VI, line 1b)			42
Activities &	5		of individuals employed in calendar year 2016 (Part V, line 2a)			1697
tivit	6		of volunteers (estimate if necessary)			50
Act			d business revenue from Part VIII, column (C), line 12			<u> </u>
		Net unrelated	business taxable income from Form 990-T, line 34			Current Year
	8	Contributions	and grants (Part VIII, line 1h)		Prior Year 40,741,573.	43,087,220.
anı	9				43,315,153.	48,259,691.
Revenue	10	•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)		2,465,506.	1,293,415.
Re	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		397,239.	498,744.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		86,919,471.	93,139,070.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14		to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other	r compensation, employee benefits (Part IX, column (A), lines 5-10) \dots		61,354,231.	63,451,698.
nse	16a	Professional fu	undraising fees (Part IX, column (A), line 11e)		0.	3,830.
Expense	b	Total fundraisi	ng expenses (Part IX, column (D), line 25) 🕨 738 , 92			
Ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		23,910,315.	27,234,934.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		85,264,546.	90,690,462.
	19	Revenue less	expenses. Subtract line 18 from line 12		1,654,925.	2,448,608.
Net Assets or Fund Balances					ginning of Current Year	End of Year
Sset	20	Total assets (F			<u>65,753,176.</u>	64,629,281.
et A	21		(Part X, line 26)		<u>21,980,723.</u> 43,772,453.	17,174,394.
	art II		fund balances. Subtract line 21 from line 20		45,114,455.	47,454,887.
		_	I declare that I have examined this return, including accompanying schedules a	and stateme	nts and to the best of my	knowledge and belief it is
			Declaration of preparer (other than officer) is based on all information of which			אווטשוטעט מווע טפווטו, וג וט
1 UC	00110			πρισμαισί Ι	nao any knowiedye.	

Sign Here	Signature of officer AL SHOREIBAH, CFO Type or print name and title		Date
	Print/Type preparer's name	Preparer's signature	Date Check PTIN
Paid	KIMBERLY A. HAUMANN	KIMBERLY A. HAUMANN	04/24/18 self-employed P00546491
Preparer	Firm's name PLANTE & MORAN ,	PLLC	Firm's EIN ► 38-1357951
Use Only	Firm's address 10 S. RIVERSIDE	PLAZA, 9TH FLOOR	
	CHICAGO, IL 6060)6	Phone no. (312) 207-1040
May the IF	RS discuss this return with the preparer shown ab	ove? (see instructions)	X Yes No
			- 000 (22.13)

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2016)

	990 (2016) THE THRESHOLDS	36-2518901	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission: THRESHOLDS ASSISTS AND INSPIRES PEOPLE WITH MENTAL ILLNI CHERREN HORE WAR DESCRIPTION FOR THE DESCRIPTION OF THE DESCR		
	SUBSTANCE USE DISORDERS TO RECLAIM THEIR LIVES BY PROVID		
	SUPPORTS, SKILLS AND RESPECTFUL ENCOURAGEMENT THAT THEY ACHIEVE HOPEFUL AND SUCCESSFUL FUTURES. WE STRIVE TO BE		
		INE FROVIDER	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		37
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	?Yes	XNo
4	Describe the organization's program service accomplishments for each of its three largest program services, as	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth revenue, if any, for each program service reported.	ers, the total expenses, and	d
4a	(Code:) (Expenses \$ 27,452,918. including grants of \$) (Rev	enue \$ 21,946,8	398.)
	PREVENTION OF REHOSPITALIZATION		
	THRESHOLDS PROVIDES MENTAL HEALTH SERVICES, SUBSTANCE US		
	SERVICES, AND CARE COORDINATION TO HELP INDIVIDUALS WITH		L
	ILLNESSES AND SUBSTANCE USE DISORDERS TO ACHIEVE THEIR		
	GOALS OF SERVICES INCLUDE SYMPTOM REDUCTION, SUBSTANCE V	-	,
	SUCCESSFUL EMPLOYMENT, EDUCATIONAL ATTAINMENT, ENGAGEMEN		
	PERSON'S FAMILY AND COMMUNITY, MAINTAINING DECENT, SAFE	•	
	HOUSING, LINKING PEOPLE TO HIGH QUALITY PRIMARY AND SPEC		AND
	PREVENTION OF UNNECESSARY HOSPITALIZATION. THRESHOLDS PI		
	COMMUNITY BASED SERVICES AND CARE COORDINATION TO APPROX	XIMATELY 16,00	0
	PEOPLE IN FISCAL YEAR 2017.		
4b	(Code:) (Expenses \$18,550,446. including grants of \$) (Rev. INDEPENDENT LIVING	enue\$ <u>13,297,0</u>)73.)
	THRESHOLDS PROVIDES A WIDE VARIETY OF COMMUNITY-BASED, A		
	HOUSING OPTIONS INCLUDING INDEPENDENT APARTMENTS, APARTM		3
	WITH SERVICES ON SITE, AND SUPPORTED AND SUPERVISED GROU		
	SETTINGS. THRESHOLDS PROVIDES AFFORDABLE HOUSING FOR API	PROXIMATELY	
	1,300 PEOPLE PER YEAR.		
	0.051.710		
4c	(Code:) (Expenses \$ 8,851,712. including grants of \$) (Rev	enue\$/,195,1	108.)
	VOCATIONAL AND SOCIAL REHABILITATION		
	THRESHOLDS PROVIDES EVIDENCE-BASED SUPPORTED EMPLOYMENT		
	PEOPLE WITH MENTAL ILLNESS AND SUBSTANCE USE DISORDERS.		
	THRESHOLDS PROVIDED EMPLOYMENT SERVICES TO OVER 900 IND:	IVIDUALS.	
4d	Other program services (Describe in Schedule O.)	001 010	
		,281,312.)	
4e	Total program service expenses ► 73, 597, 172.		00 /
		Form 9	90 (2016)
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			10107

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Form	990	(201)	6)

 Form 990 (2016)
 THE
 THRESHOLDS

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D. Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u> </u>
	complete Schedule G. Part III	19		х

Form **990** (2016)

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	Continued/		Yes	No
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	162	No X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X X
		28b		
с		00		v
~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
24	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
52		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
04	Part V. line 1	34	х	
35a	, ,	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	1
		Form	990	(2016)

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 Form 990 (2016)
 THE
 THRESHOLDS

 Part IV
 Checklist of Required Schedules (continued)

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Form	990 (2016) THE THRESHOLDS 36-2518	901	P	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 400			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
-	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1697			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ (see instructions)			
39		3a	х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
ти	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	<u>– 1</u>		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Fo		5a		x
		5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	50 50		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		
0a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6.		x
L	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section $170(c)$.	7-	x	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		x
		7c		
	If "Yes," indicate the number of Forms 8282 filed during the year			v
-	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	<u>9a</u>		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Γ	000	(0040)

Form	990	(2016)
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632005 11-11-16

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See I	instructions.				
	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
			1			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1 a		42			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		42			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other				
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, or trustees, or key employees to a management company or other person?				3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X
6	Did the organization have members or stockholders?				6		X
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			F	-		
	more members of the governing body?	•			7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, si			-	<i>i</i> u		
5	persons other than the governing body?		,		7b		x
•	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			·· -	10		- 23
8	The governing body?	,	0		80	Х	
a L					8a 01-	X	
b	Each committee with authority to act on behalf of the governing body?			··	8b	<u> </u>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read				-		v
<u> </u>	organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	e Code.)				
				Г		Yes	No
	Did the organization have local chapters, branches, or affiliates?			[1	l0a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apter	s, affiliates,				
				··· ⊢	0b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befc	ore filing the form?		1a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			[1	l2a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to co	nflicts?	[1	2b	Х	L
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? // ")	/es," (describe				
	in Schedule O how this was done			. [1	l2c	Х	
13	Did the organization have a written whistleblower policy?			L	13	Х	
14	Did the organization have a written document retention and destruction policy?			L	14	Х	
15	Did the process for determining compensation of the following persons include a review and approva						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			1	l5a	Х	
b	Other officers or key employees of the organization				5b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			. –			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a				
	taxable entity during the year?			- 1	l6a	х	
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			·· F	- Cu		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ						
	exempt status with respect to such arrangements?				6b	Х	
Sec	tion C. Disclosure						i
	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IL						
17		(0		.)			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Seci	ion 501(c)(3)s oni	/) avai	lable		
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain		,				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor	nflict o	of interest policy, a	and fir	anci	al	
_	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks ar	nd records: 🕨 _				
	AL SHOREIBAH, CFO - 773-572-5247						
	120 S LASALLE, SUITE 1410, CHICAGO, IL 60603					000	
632006	11-11-16				Form	990	(2016)
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THE THRESHOLDS

Form 990 (2016)

Page **6**

36-2518901

Form 990 (2	016) THE THRESHOLDS	36-2518901	Page 7							
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated										
Employees, and Independent Contractors										
	Check if Schedule O contains a response or note to any line in this Part VII									
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
Section A.	Officers, Directors, Trustees, Key Employees, and Hignest Compensated Employees									

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)			C)		oure	(D)	(E)	(F)
Name and Title	Average		Position (do not check more than one box, unless person is both an			than o		Reportable	Reportable	Estimated
	hours per					s both r/trus		compensation	compensation	amount of
	week (list any						,	from the	from related organizations	other compensation
	hours for	Individual trustee or director				Ð		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC)	,	organization
	organizations	ll trus	nal tri		loyee	om pe				and related
	below	ividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	lnd	lnst	Offi	Key	e Hig	For			
(1) MARIANNE DOAN	0.60								0	0
PRESIDENT	1.40	X		X				0.	0.	0.
(2) DAN KLAFF	0.60								0	0
VICE-PRESIDENT	1.40	Х		X				0.	0.	0.
(3) KATHY GRAHAM	0.60								0	0
SECRETARY	1.40	Х		X				0.	0.	0.
(4) OLIVER WHYBROW	0.60								0	0
ASSISTANT SECRETARY	1.40	Х		X				0.	0.	0.
(5) HAL D'ORAZIO	0.60							•	0	0
TREASURER	1.40	Х		X				0.	0.	0.
(6) ANDY ANDERSON	0.60							•	0	0
DIRECTOR	1.40	Х						0.	0.	0.
(7) JANA BARBE	0.60							0	0	0
DIRECTOR (8) SAMUEL BOTTUM	1.40	Х				-		0.	0.	0.
	1.40	x						0.	0.	0.
DIRECTOR (9) DEBORAH CARROLL	0.60	~						0.	0.	0.
DIRECTOR	1.40	х						0.	0.	0.
(10) RICH CORRADO	0.60	~						0.	0.	0.
DIRECTOR	1.40	x						0.	0.	0.
(11) RAYMOND E. CROSSMAN, PH.D	0.60	^						0.	0.	0.
DIRECTOR	1.40	x						0.	0.	0.
(12) JESSICA DUNNE	0.60	^						0.	0.	0.
DIRECTOR	1.40	x						0.	0.	0.
(13) DAVID EVELY	0.60	Δ						0.	0.	0.
DIRECTOR	1.40	х						0.	0.	0.
(14) FRED FRIEDMAN	0.60							0.	0.	
DIRECTOR	1.40	х						0.	0.	0.
(15) RON GRAIS	0.60									
DIRECTOR	1.40	x						0.	0.	0.
(16) SABRINA TENGELSEN GUTHRIE	0.60								••	
DIRECTOR	1.40	x						0.	0.	0.
(17) MARY JO HERSETH	0.60									•
DIRECTOR	1.40	х						0.	0.	0.
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	SHOLDS								36-25	5189) 01	Page 8
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees,	and	Hig	hest	t Co	ompensated Employee	s (continued)			
(A)	(B)			(C				(D)	(E)		(F	;)
Name and title	Average	(do		Posit		han or	ne	Reportable	Reportable		Estim	ated
	hours per	box	, unles	ss pers	son is	both	an	compensation	compensatio	'n	amou	int of
	week		cer an	d a dir	rector/	rirusie	e)	from	from related	I	oth	
	(list any hours for	recto						the	organization		comper	
	related	or di	ee		3	ated		organization	(W-2/1099-MIS	;C)	from	
	organizations	ustee	trust		e	bens		(W-2/1099-MISC)			organiz and re	
	below	ual tr	tional		ploye	st con vee	_				organiz	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organiz	ations
(18) MARY HILL	0.60	-		0	<u>×</u> :	ப	<u></u>			-+		
DIRECTOR	1.40	х						0.		0.		0.
(19) VICKI HORWICH	0.60				+					<u> </u>		<u> </u>
DIRECTOR	1.40	х						0.		0.		0.
(20) JAMES KOLAR	0.60	23								~ •		<u> </u>
DIRECTOR	1.40	х						0.		0.		0.
(21) LEO LANZILLO	0.60	<u> </u>			-			0.				0.
	1.40	v						0.		0.		0
		Х			-			0.		<u> </u>		0.
(22) ANNA LAUBACH	0.60	.,						0				0
DIRECTOR	1.40	х			_			0.		0.		0.
(23) STEVEN LEVIN	0.60											•
DIRECTOR	1.40	Х			$ \rightarrow $			0.		0.		0.
(24) JUDY MALEY	0.60											-
DIRECTOR	1.40	Х						0.		0.		0.
(25) ROXANNE MARTINO	0.60											
DIRECTOR	1.40	Х						0.		0.		0.
(26) ALAN MASON	0.60											
DIRECTOR	1.40	Х						0.		0.		0.
1b Sub-total								0.		0.		0.
c Total from continuation sheets to Part								2,228,623.		0.	145,	258.
d Total (add lines 1b and 1c)							•	2,228,623.		0.		258.
2 Total number of individuals (including but							o re	ceived more than \$100.	000 of reportable	 }		
compensation from the organization					,			, , ,	Ī			19
											Ye	
3 Did the organization list any former office	r. director. or tru	ustee	e. ke	v em	vola	vee. (or h	nighest compensated er	nplovee on	ſ		
line 1a? If "Yes," complete Schedule J for											3	X
4 For any individual listed on line 1a, is the											-	
and related organizations greater than \$1											4 X	
5 Did any person listed on line 1a receive or	,		•									
rendered to the organization? If "Yes." co	-				•			-			5	x
Section B. Independent Contractors			UI SU		10150							
1 Complete this table for your five highest of	ompensated inc	lono	nder		ntra	ctor	s th	at received more than \$	100 000 of comr	hensat	ion from	
the organization. Report compensation fo	•	•							•	/CIISat		
(A)			/ I UII	ig vii		VVIL		(B)			(C)	
رمر) Name and busines	s address							رط) Description of s	ervices	С	ompensa	tion
Z3 SOLUTIONS CONSTRUCTIO	N							CONSTRUCTION				
1350 E TOUHY AVE, DES PL		6	00	18				SERVICES		1	,667,	500
D&V MAINTENANCE	<u>11110, 11</u>		00				┢				,,	500.
2137 N. HOME, PARK RIDGE	TT. 600	68						MAINTENANCE	GEDVICES		712	146.
THE ULTIMATE SOFTWARE GR		00					-		SEKATCES		/12,	140.
											200	075
PO BOX 930953, ATLANTA, GA 31193							-ľ	PAYROLL PROC	ESSOR		399,	075.
CONTINENTAL RESOURCES, I											242	222
PO BOX 4196, BOSTON, MA	UZZII							CONSULTING S	ERVICES		<u> </u>	232.
STREAMLINE		·			<u>ب</u> د						1 4 0	045
510 E. BUTLER COURT, KAL								CONSULTING S			149,	045.
2 Total number of independent contractors	-	ot lir	nitec			e list	ed	above) who received mo	ore than			
\$100,000 of compensation from the organ					19							•
SEE PART VII, SECTIO	N A CONT	'IN	ŰΑ	ТIС	ЛC	SF	ſΕ	ETS			Form 99	U (2016)

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		nplo	yee			lighe	est (Compensated Employe	, ,	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(C	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week							from the	from related organizations	other compensation
	(list any	tor				plo ye		organization	(W-2/1099-MISC)	from the
	hours for	direct				d em		(W-2/1099-MISC)	(11 2/1000 11100)	organization
	related	ee or	stee			nsate		(112) 1000 11100)		and related
	organizations	trust	al tru		o yee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Former			
	line)	Indi	Inst	Officer	Key	High	Forr			
(27) KEITH MCCLINTOCK	0.60	l								
DIRECTOR	1.40	Х						0.	0.	0.
(28) SUZET MCKINNEY	0.60	.,						0	0	0
DIRECTOR	1.40 0.60	Х						0.	0.	0.
(29) PETE MCNERNEY DIRECTOR	1.40	x						0.	0.	0.
(30) ANNE MARIE MORLEY	0.60	^						0.	0.	0.
DIRECTOR	1.40	х						0.	0.	0.
(31) ROB MILLER	0.60									
DIRECTOR	1.40	х						0.	0.	0.
(32) JOSEPH MOOS	0.60									
DIRECTOR	1.40	Х						0.	0.	0.
(33) INA OWENS	0.60									
DIRECTOR	1.40	Х						0.	0.	0.
(34) TAMMY RANDA	0.60								0	
DIRECTOR	1.40	Х						0.	0.	0.
(35) CHRISTINE RHODE DIRECTOR	0.60	x						0.	0.	0.
(36) SUE ROBERTS	0.60	^						0.	0.	0.
DIRECTOR	1.40	x						0.	0.	0.
(37) BETH ROM-RYMER	0.60									
DIRECTOR	1.40	х						0.	0.	0.
(38) LINDA SAHAGIAN	0.60									
DIRECTOR	1.40	Х						0.	Ο.	0.
(39) CHRIS SEGAL	0.60									
DIRECTOR	1.40	Х						0.	0.	0.
(40) SHARI SLAVIN	0.60									_
DIRECTOR	1.40	х						0.	0.	0.
(41) ROBERT SPENCER	0.60	.,						0	0	0
DIRECTOR	1.40	Х						0.	0.	0.
(42) JOHN STORINO DIRECTOR	0.60	x						0.	0.	0
(43) MARK ISHAUG	31.60	^	<u> </u>					0.	0.	0.
CHIEF EXECUTIVE OFFICER	8.40			x				300,687.	0.	8,711.
(44) ALAA G. SHOREIBAH	31.60								• •	0,/11
CHIEF FINANCIAL OFFICER	8.40	1		x				158,217.	0.	10,435.
(45) DEBRA PAVICK	38.60	1						/	J ·	,
CHIEF CLINICAL OFFICER	1.40	1		х				158,741.	0.	2,971.
(46) MARK FURLONG	38.60								-	
CHIEF OPERATING OFFICER	1.40			х				152,135.	0.	2,710.

Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	vee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)	[<u>, u</u>				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(check all that apply)				app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensatio
	(list any	recto				em plo		organization	(W-2/1099-MISC)	from the
	hours for	or di	ee			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		96	bens				and related
	organizations below	ual tr	tional		yolqr	tcor	-			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former			
47) CHRISTINE NOONE	38.60	_	-		-	-				
HIEF TALENT OFFICER	1.40			x				137,588.	0.	1,535
48) MARY ANZILOTTI	38.60									
HIEF STRATEGY OFFICER	1.40			Х				136,419.	Ο.	7,184
(49) JOHN A. WALKER JR.	38.60									
CHIEF INFO OFFICER	1.40			х				120,750.	0.	5,840
(50) BRENT PETERSON	38.60									
CHIEF DEVELOPMENT OFFICER	1.40			х	L			106,459.	0.	19,951
(51) STEVEN WEINSTEIN M.D.	38.60									
MEDICAL DIRECTOR	1.40				Х			216,903.	0.	21,159
52) SUSAN BURATTO	38.60									
SYCHIATRIST	1.40					X		197,257.	0.	13,770
(53) KIMBERLY T. MEYER	38.60									
PSYCHIATRIST	1.40					X		168,003.	0.	8,579
54) BRUCE JEFFERSON	38.60									
JENERAL COUNSEL	1.40					X		138,178.	0.	18,158
(55) HEATHER O'DONNELL	38.60									
SR VP PUBLIC POL & ADVOC	1.40					X		122,807.	0.	6,358
(56) MARC FAGAN	38.60							11111	•	4 - 00 -
/P CLINICAL OPERATIONS	1.40					X		114,479.	0.	17,897
		-								
		-								
		<u> </u>					1			
otal to Part VII, Section A, line 1c								2,228,623.		145,258

		Check if Schedule O cont				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 514
ŝ	1 a	Federated campaigns		a					
und	b	Membership dues	1	b					
Ĭ	с	Fundraising events		c	551,901.				
and Other Similar Amounts				d					
Ĩ	е	Government grants (contributi	ons) 1	е	35,970,258.				
3	f	All other contributions, gifts, gran	ts, and						
the		similar amounts not included abov	/e 1	f	6,565,061.				
Ö	g	Noncash contributions included in lines			2,960,187.				
anc	h	Total. Add lines 1a-1f			►	43,087,220.			
					Business Code				
	2 a	MEDICAL SERVICES FEE IN	ICOME		623000	44,012,994.	44,012,994.		
	b	RESIDENTIAL FEES			531390	2,222,553.	2,222,553.		
nue	с	CONTRACTUAL AGREEMENTS			531190	1,063,217.	1,063,217.		
eve	d	SERVICE FEE INCOME			531390	910,137.	910,137.		
Revenue	e	ALL OTHER PROGRAM			531190	50,790.	50,790.		
	f	All other program service reve	nue			,	,		
	a	Total. Add lines 2a-2f				48,259,691.			
	3	Investment income (including							
	-	other similar amounts)	,			724,639.			724,63
	4	Income from investment of tax				,			,
	5	Royalties		•	· · · ·				
	-		(i) Re		(ii) Personal				
	6 a	Gross rents		300.					
		Less: rental expenses	· · · · ·	0.					
		Rental income or (loss)	5	300.					
			······			5,300.		5,300.	
		Gross amount from sales of	(i) Secu		(ii) Other	, -		, -	
	<i>,</i> u	assets other than inventory	5,058		610,004.				
	h	Less: cost or other basis			,				
	D.	and sales expenses	5,096	103	3,353.				
	~		<u> </u>	875.	,				
		Gain or (loss)	L		· · · ·	568,776.			568,77
		Net gain or (loss)				500,770.			500,77
	8 а	Gross income from fundraising including \$ 551	,901. of	στ					
		•							
2		contributions reported on line	,	-	127,399.				
		Part IV, line 18			292,314.				
		Less: direct expenses			232,314.	-164,915.			-164,91
		Net income or (loss) from fund			····· ►	-104,915.			-104,91
	9 a	Gross income from gaming ac							
		Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from gam	-	es	▶				
-	10 a	Gross sales of inventory, less							
		and allowances							
		Less: cost of goods sold			L				
	С	Net income or (loss) from sales		ory	▶				
┝		Miscellaneous Revenue	e		Business Code	060 105	0.62 1.05		
-	11 a	MANAGEMENT FEE			900099	263,485.	263,485.		
	b	GAIN ON DERIVATIVE			523000	197,659.			197,65
	С	MISCELLANEOUS INCOME			900099	197,215.	197,215.		
	d	All other revenue							
	е	Total. Add lines 11a-11d			►	658,359.			
	12	Total revenue. See instructions.				93,139,070.	48,720,391.	5,300.	1,326,15

Form 990 (2016) THE THR
Part VIII Statement of Revenue

THE THRESHOLDS

Form 990 (2016) THE THRESHOLD
Part IX Statement of Functional Expenses THE THRESHOLDS

<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor		0	nplete column (A).	
Dov	not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,590,982.	1,389,141.	188,078.	13,763.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	49,661,641.	43,646,811.	5,582,411.	432,419.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	207,465.		207,465.	
9	Other employee benefits	7,815,213.	6,868,905.	878,161.	68,147.
10	Payroll taxes	4,176,397.		4,176,397.	
11	Fees for services (non-employees):				
а	Management				
b	Legal	19,921.	10,173.	9,748.	
С	Accounting	139,461.	167.	139,294.	
	Lobbying	4,289.	1,609.	2,680.	
е	Professional fundraising services. See Part IV, line 17	3,830.		50.050	3,830.
f	Investment management fees	52,972.		52,972.	
g	Other. (If line 11g amount exceeds 10% of line 25,	1 000 000	1 1 1 1 2 2 2	404 000	
	column (A) amount, list line 11g expenses on Sch 0.)	1,933,298.	1,444,332.	481,039.	7,927. 18,788.
12	Advertising and promotion	30,577.	3,103.	8,686.	
13	Office expenses	2,340,381.	2,242,592.	89,037.	8,752.
14	Information technology	2,131,174.	1,605,544.	515,750.	9,880.
15	Royalties		7 004 704	CD 007	45 004
16	Occupancy	7,202,055.	7,094,794.	62,027.	45,234.
17	Travel	1,952,442.	1,785,108.	154,578.	12,756.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	210 072	67 026	124 000	0.040
19	Conferences, conventions, and meetings	210,973. 342,901.	67,936.	134,089.	8,948.
20	Interest	344,901.	7,970.	334,931.	
21	Payments to affiliates	2,837,633.	1,581,469.	1,246,816.	0 310
22	Depreciation, depletion, and amortization	338,988.	315,295.	22,587.	<u>9,348.</u> 1,106.
23	Insurance Other expenses. Itemize expenses not covered	550,500.	515,695.	44,307.	1,100.
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MEMBER SERVICES	3,578,749.	3,559,766.	15,759.	3,224.
b	DMH FIDUCIARY EXPENSES	1,254,125.	1,254,125.	,	,
c	PROGRAM ACTIVITIES	375,084.	322,408.	15,357.	37,319.
d	DUES AND SUBSCRIPTIONS	126,757.	23,908.	102,509.	340.
	All other expenses	2,363,154.	372,016.	1,933,999.	57,139.
25	Total functional expenses. Add lines 1 through 24e	90,690,462.	73,597,172.	16,354,370.	738,920.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2016)

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Form 990 (2016)

n 990 Irt X	(2016) THE THRESHOLDS		36-	2518901 Page
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	5,302,023.	1	4,872,090
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	14,224,235.	3	11,695,195
4	Accounts receivable, net	1,372,500.	4	1,362,46
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	797,616.	9	808,39
10a	a Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 44,057,101.			
ł	b Less: accumulated depreciation 10b 26,078,636.	16,917,469.	10c	17,978,46
11	Investments - publicly traded securities	17,558,755.	11	17,890,52
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11	2,128,484.	13	2,209,85
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	7,452,094.	15	7,812,28
16	Total assets. Add lines 1 through 15 (must equal line 34)	65,753,176.	16	64,629,28
17	Accounts payable and accrued expenses	5,570,528.	17	5,878,49
18	Grants payable		18	
19	Deferred revenue	1,633,191.	19	1,103,32
20	Tax-exempt bond liabilities	5,848,030.	20	5,664,68
21	Escrow or custodial account liability. Complete Part IV of Schedule D	1,186,276.	21	1,666,14
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	374,168.	23	374,00
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	7,368,530.	25	2,487,73
26	Total liabilities. Add lines 17 through 25	21,980,723.	26	17,174,39
	Organizations that follow SFAS 117 (ASC 958), check here 🕨 and			
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	35,295,208.	27	38,896,05
28	Temporarily restricted net assets	7,430,555.	28	7,262,13
29	Permanently restricted net assets	1,046,690.	29	1,296,69
	Organizations that do not follow SFAS 117 (ASC 958), check here \blacktriangleright			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	Retained earnings, endowment, accumulated income, or other funds		32	
32	hetained earnings, endowment, accumulated income, or other runds			
32 33	Total net assets or fund balances	<u>43,772,453.</u> 65,753,176.	33	47,454,88 64,629,28

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Form	990 (2016) THE THRESHOLDS	36-2	2518901	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	93,13		
2	Total expenses (must equal Part IX, column (A), line 25)	2	90,69		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,44		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	43,77		
5	Net unrealized gains (losses) on investments	5	63	3,8	26.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	60	0,0	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	47,45	4,8	87.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X 000	

Form **990** (2016)

(Form	990	or	990-	EZ)
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2016	
Open to Public Inspection	

SCHEDULE A (Form 990 or 990-EZ)			Public Charity Status and Public Support		OMB No. 1545-0047		
(Form 990 or 990-EZ)		90 or 990-EZ)	Complete if the organization is a section 501(c)(3) organization or a section		2016		
Department of the Treasury Internal Revenue Service 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.			rm990.	Open to Public Inspection			
Nan	ne of	the organizati			er identification number		
_			THE THRESHOLDS		36-2518901		
	rt I		for Public Charity Status (All organizations must complete this part.) See instructions				
The 1 2 3 4	orgar	A church, con A school des A hospital or A medical res	private foundation because it is: (For lines 1 through 12, check only one box.) nvention of churches, or association of churches described in section 170(b)(1)(A)(i) . cribed in section 170(b)(1)(A)(ii) . (Attach Schedule E (Form 990 or 990-EZ).) a cooperative hospital service organization described in section 170(b)(1)(A)(iii) . earch organization operated in conjunction with a hospital described in section 170(b)(1)(A)(i) .	(iii). Ente	er the hospital's name,		
5				nit descril	bed in		
6 7	X	 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). 					
8 9		An agricultura	trust described in section 170(b)(1)(A)(vi). (Complete Part II.) al research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of	•	•		
10		activities relation	on that normally receives: (1) more than 33 1/3% of its support from contributions, membersh ted to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of it inrelated business taxable income (less section 511 tax) from businesses acquired by the org 509(a)(2). (Complete Part III.)	s suppor	t from gross investment		
11 12		An organizati An organizati more publicly	on organized and operated exclusively to test for public safety. See section 509(a)(4). on organized and operated exclusively for the benefit of, to perform the functions of, or to can supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 5 ugh 12d that describes the type of supporting organization and complete lines 12e, 12f, and	509(a)(3).			
а		Type I. A set the support	upporting organization operated, supervised, or controlled by its supported organization(s), ty ed organization(s) the power to regularly appoint or elect a majority of the directors or trustee n. You must complete Part IV, Sections A and B.	pically by			
b		control or n organizatio	supporting organization supervised or controlled in connection with its supported organization nanagement of the supporting organization vested in the same persons that control or managen(s). You must complete Part IV, Sections A and C.	je the suj	oported		
С			actionally integrated. A supporting organization operated in connection with, and functional	y integra	ted with,		
d		Type III no that is not f	ed organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. n-functionally integrated. A supporting organization operated in connection with its suppor unctionally integrated. The organization generally must satisfy a distribution requirement and t (see instructions). You must complete Part IV, Sections A and D, and Part V.	-			
е		- ·	box if the organization received a written determination from the IRS that it is a Type I, Type I	I, Type III			

functionally integrated, or Type III non-functionally integrated supporting organization.

Enter the number of supported organizations f

g Provide the following information about the supported organization(s).						
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of monetary	(vi) Amount of other
organization		(described on lines 1-10	Yes	No	support (see instructions)	support (see instructions)
		above (see instructions))	165	NO		
Total						

Schedule A (Form 990 or 990-EZ) 2016 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 15

Schedule A (Form 990 or 990-EZ) 2016 THE THRESHOLDS

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

260	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	32842472.	31424388.	40329696.	43548358.	43087220.	191232134
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	32842472.	31424388.	40329696.	43548358.	43087220.	191232134
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						101020124
	Public support. Subtract line 5 from line 4.						191232134
	ction B. Total Support						(n -)
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	52842472.	51424388.	40329696.	43548358.	4308/220.	191232134
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	110 072	010 102	872,788.	612 550	729,939.	3144262.
•	and income from similar sources	110,073.	010,103.	012,100.	012,559.	129,939.	5144202.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	257 510	187 162	511,290.	362 201	658 359	1976522.
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10	237,310.	107,102.	511,250.	502,201.		196352918
	Gross receipts from related activities,						,428,786.
	First five years. If the Form 990 is fo		,	d fourth or fifth to		•	, 120, 7001
13	organization, check this box and sto	0	, ,	, ,		()()	
Sec	ction C. Computation of Publi	ic Support Per	centage				
	Public support percentage for 2016 (olumn (f))		14	97.39 %
	Public support percentage from 2015		•	• • • • • • • • • • • • • • • • • • • •		15	97.93 %
	16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ∑						
b	b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qualifies as a publicly supported organization						
17a							
	17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances"				-	-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets the						
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
<u>18</u>	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						
	Schedule A (Form 990 or 990-EZ) 2016						

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Schedule A (Form 990 or 990-EZ) 2016 THE THRESHOLDS

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	6 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	6 (f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>				
14	First five years. If the Form 990 is fo	-			•		_
80	check this box and stop here	o Support Do	aontasa				>
	ction C. Computation of Public					45	
	Public support percentage for 2016 (15	%
	Public support percentage from 2015 ction D. Computation of Invest					16	%
	•					47	
	Investment income percentage for 20					17	<u> </u>
	Investment income percentage from			on line 14 and lin		18	//////////////////////////////////////
198	33 1/3% support tests - 2016. If the						
L	more than 33 1/3%, check this box at 23 1/3% support tosts = 2015. If the	•		. ,			······································
D	33 1/3% support tests - 2015. If the						
20	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	THUIL TOL CHECK a		a, UL 190, CHECK I			m 990 or 990-EZ) 2016
03202	3 09-21-16		17	1	301		11 000 01 000-EZJ ZU 10

Yes No

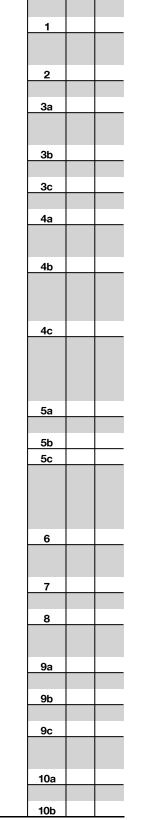
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- **6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

632024 09-21-16



Schedule A (Form 990 or 990-EZ) 2016

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000			Vac	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		- 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a L	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	、		
c o	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction for the second se	lctions).	Yes	No
2	Activities Test. Answer (a) and (b) below.		Tes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	20		
U	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	2b		
3	activities but for the organization's involvement. Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	54		
5	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
632025	5 09-21-16 Schedule A (Form 9		0-EZ)	2016
			,	

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Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016 THE THRESHOLDS

1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

7

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions		· · · · ·	Current Year		
1	Amounts paid to supported organizations to accomplish exer	mpt purposes				
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions					
7	Total annual distributions. Add lines 1 through 6					
8	Distributions to attentive supported organizations to which the	e organization is responsive				
	(provide details in Part VI). See instructions					
9	Distributable amount for 2016 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
		(i)	(ii)	(iii)		
Saati	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016		
Jecu	on E - Distribution Allocations (see instructions)		FTE-2010			
_1	Distributable amount for 2016 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2016 (reason-					
	able cause required- explain in Part VI). See instructions					
3	Excess distributions carryover, if any, to 2016:					
<u>a</u>						
b						
C	From 2013					
d	From 2014					
e	From 2015					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2016 distributable amount					
<u> i</u>	Carryover from 2011 not applied (see instructions)					
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2016 from Section D,					
	line 7: \$					
	Applied to underdistributions of prior years					
	Applied to 2016 distributable amount					
	Remainder. Subtract lines 4a and 4b from 4					
5	Remaining underdistributions for years prior to 2016, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions					
6	Remaining underdistributions for 2016. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions					
7	Excess distributions carryover to 2017. Add lines 3j					
	and 4c					
8	Breakdown of line 7:					
<u>a</u>	E					
	Excess from 2013					
	Excess from 2014					
	Excess from 2015					
e	Excess from 2016					

Schedule A (Form 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990-EZ) 2016 THE THRESHOLDS

	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5	5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; V, Section E, lines 1c, 2a, 2b, 3a, and	ine 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section B, lines 1 and 2; Part IV, Section C, d 3b; Part V, line 1; Part V, Section B, line 1e; Part V, e this part for any additional information.
32028 09-21- ⁻	6		Schedule A (Form 990 or 990-EZ) 201
		22	

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

2016

Employer identification number

36-2518901

Organization type (check one):

THE THRESHOLDS

0	
Filers of:	Section:
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year exclusively religious is charitable, etc., exclusively religious, exclusivel

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

THE THRESHOLDS

Page **2**

Employer identification number

36-2518901

(a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution 1 ILLINOIS DEPARTMENT OF HUMAN SERVICES - Image: second se
1 ILLINOIS DEPARTMENT OF HUMAN SERVICES - DIVISION OF MENTAL HEALTH 100 SOUTH GRAND AVENUE EAST \$ 14,879,171. (a) (b) No. Name, address, and ZIP + 4 ILLINOIS DEPARTMENT OF HUMAN SERVICES (c) 2 - DIVISION OF REHABILITATION SERVICES 401 SOUTH CLINTON STREET \$ 1,222,938. (a) (b) (b) (c) CHICAGO, IL 60607 (c) (a) (b) No. Name, address, and ZIP + 4 11 South CLINTON STREET (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (a) (b) (b) (c) (c) (c) (c) (d) (a) (b) No. Name, address, and ZIP + 4 ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY SERVICES Person 406 EAST MONROE \$ 6,844,118. SPRINGFIELD, IL 60701 (Complete Part II for noneash contributions.)
1 - DIVISION OF MENTAL HEALTH Person X 100 SOUTH GRAND AVENUE EAST \$ 14,879,171. Person X (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Person X 2 - DIVISION OF REHABILITATION SERVICES - DIVISION OF REHABILITATION SERVICES Person X 401 SOUTH CLINTON STREET \$ 1,222,938. Person X (a) (b) (c) (d) No. Name, address, and ZIP + 4 Services Person X 401 SOUTH CLINTON STREET \$ 1,222,938. (Complete Part II for noncash contributions.) (a) (b) (c) (c) (complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions (a) (b) (c) (d) (complete Part II for noncash contributions.) (b) (c) (d) Total contributions (Complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions (Complete Part II for noncash contributions.) 3 FAMILY SERVICES \$ 6,844,118. Person X Payroll No
No. Name, address, and ZIP + 4 Total contributions Type of contribution 2 ILLINOIS DEPARTMENT OF HUMAN SERVICES - DIVISION OF REHABILITATION SERVICES Person X 401 SOUTH CLINTON STREET \$ 1,222,938. Person X CHICAGO, IL 60607 (c) (c) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Person X 3 ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY SERVICES Person X 406 EAST MONROE \$ 6,844,118. Person X SPRINGFIELD, IL 60701 \$ 6,844,118. (Complete Part II for noncash contributions.)
No. Name, address, and ZIP + 4 Total contributions Type of contribution 2 ILLINOIS DEPARTMENT OF HUMAN SERVICES - DIVISION OF REHABILITATION SERVICES Person X 401 SOUTH CLINTON STREET \$ 1,222,938. Person X CHICAGO, IL 60607 (c) (c) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Person X 3 ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY SERVICES Person X 406 EAST MONROE \$ 6,844,118. Person X SPRINGFIELD, IL 60701 \$ 6,844,118. (Complete Part II for noncash contributions.)
2 - DIVISION OF REHABILITATION SERVICES Person X 401 SOUTH CLINTON STREET \$ 1,222,938. Person X CHICAGO, IL 60607 (c) (c) (d) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions 3 FAMILY SERVICES Person X 406 EAST MONROE \$ 6,844,118. Person X SPRINGFIELD, IL 60701 (Complete Part II for noncash contributions.)
No. Name, address, and ZIP + 4 Total contributions Type of contribution 3 ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY SERVICES Person X 406 EAST MONROE \$ 6,844,118. Payroll SPRINGFIELD, IL 60701 \$ 0,844,118. (Complete Part II for noncash contributions.)
3 ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY SERVICES Person X Payroll 406 EAST MONROE \$ 6,844,118. SPRINGFIELD, IL 60701 \$ 6,844,118.
3 FAMILY SERVICES Person X 406 EAST MONROE \$ 6,844,118. Payroll Noncash SPRINGFIELD, IL 60701 \$ 0,844,118. (Complete Part II for noncash contributions.)
(a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution
4 CHICAGO DEPARTMENT OF FAMILY AND 1615 W CHICAGO AVE CHICAGO, IL 60622 IL 60622 IL 60622 IL 600622 IL 60622 IL 60622 IL 60622 IL 60622
(a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution
5 CHICAGO DEPARTMENT OF PUBLIC HEALTH 333 S STATE STREET ROOM 200 \$ 1,259,021. CHICAGO, IL 60604 \$ 1,259,021.
(a) (b) (c) (d)
No. Name, address, and ZIP + 4 Total contributions Type of contribution
6 U.S. HOUSING AND URBAN DEVELOPMENT Person X 451 7TH STREET, SW \$ 5,952,005. Payroll Noncash WASHINGTON, DC 20410 (Complete Part II for noncash contributions.)
623452 10-18-16 Schedule B (Form 990, 990-EZ, or 990-PF) (20

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Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

THE THRESHOLDS

Page **2**

Employer identification number

36-2518901

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	U.S. DEPARTMENT OF VETERANS AFFAIRS 810 VERMONT AVENUE NW WASHINGTON, DC 20420	- \$ <u>1,165,795.</u> -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	REBECCA SUSAN BUFFET FOUNDATION 12829 W DODGE STE 100 OMAHA, NE 68154	- \$ <u>1,419,087.</u> -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
623452 10-18		\$ \$ Schedule B (Form	Person Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

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Schedule B (Form 990,	990-EZ,	or 990-PF)	(2016)

Name of organization

Employer identification number

36-2518901

THE THRESHOLDS

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
 		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	

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lame of orga	anization		Employer identification number
HE TH	RESHOLDS		36-2518901
Part III	Exclusively religious, charitable, etc., cont the year from any one contributor. Complete	tributions to organizations described i	n section 501(c)(7), (8), or (10) that total more than \$1,000 for
	completing Part III, enter the total of exclusively religiou	s, charitable, etc., contributions of \$1,000 or	less for the year. (Enter this info. once.) \$
(a) No.	Use duplicate copies of Part III if addition	al space is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
			·
(-) N-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<u>rurr</u>			[
		(e) Transfer of gif	t
	Transferee's name, address, a	Relationship of transferor to transferee	
()) (1
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<u>r art r</u>			[
		(e) Transfer of gif	t
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
		[
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of gif	t
	Transferee's name, address, a	nd 7 IP ± 4	Relationship of transferor to transferee
F			
23454 10-18-1	16	1	Schedule B (Form 990, 990-EZ, or 990-PF) (201

10400424 147228 101978

SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. 2016 Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III.
--

Nan	ne of organization				Employ	yer identificatior	number
		RESHOLDS				36-25189	01
Pa	rt I-A Complete if the or	ganization is exempt under	section 501(c) or	r is a section 52	27 orga	anization.	
1 2 3	Political campaign activity expend Volunteer hours for political campa	ign activities					
Pa	ITTI-B Complete if the or	ganization is exempt under					
1	Enter the amount of any excise tax	incurred by the organization under	section 4955		. ► \$ _		
2	Enter the amount of any excise tax	incurred by organization managers	under section 4955		. ► \$ _		
3	If the organization incurred a section	on 4955 tax, did it file Form 4720 for	this year?			Yes	No No
4a	Was a correction made?					Yes	No
_	If "Yes," describe in Part IV.	ganization is exempt under	504 (a)		04/->/	0)	
	-					-	
1	• •	d by the filing organization for section	=		. ► \$ _		
2		nization's funds contributed to othe	r organizations for sect	tion 527	. .		
					▶\$_		
3		s. Add lines 1 and 2. Enter here and	,		• •		
							<u> </u>
4	Did the filing organization file Form					Yes	No
5	made payments. For each organiz	mployer identification number (EIN) ation listed, enter the amount paid fi romptly and directly delivered to a s	om the filing organizat	tion's funds. Also en	iter the a	amount of politica	al
	-	additional space is needed, provide			sparate	segregated fund	ora
	(a) Name	(b) Address	(c) EIN	(d) Amount paid f filing organizatio funds. If none, ent	on's o	(e) Amount of contributions rec promptly and delivered to a s political organ If none, ente	eived and directly eparate ization.

		If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016 THE	THRESHO	LDS		36-2	518901 Page 2
Part II-A Complete if the organizat	ion is exer	npt under sectior	n 501(c)(3) and file	d Form 5768 (ele	ection under
section 501(h)).					
A Check 🕨 🔄 if the filing organization belo	ngs to an affi	iliated group (and list ir	n Part IV each affiliated	group member's name	e, address, EIN,
expenses, and share of exc	ess lobbying (expenditures).			
B Check > if the filing organization che	cked box A a	nd "limited control" pro	ovisions apply.		1
Limits on Lo (The term "expenditures")	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence pu	blic opinion (grass roots lobbying)			
b Total lobbying expenditures to influence a	egislative boo	dy (direct lobbying)			
c Total lobbying expenditures (add lines 1a a	nd 1b)				
e Total exempt purpose expenditures (add lir	nes 1c and 1d	I)			
f Lobbying nontaxable amount. Enter the an	ount from the	e following table in bot	h columns.		
If the amount on line 1e, column (a) or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (enter 25%	of line 1f)				
h Subtract line 1g from line 1a. If zero or less	, enter -0-				
i Subtract line 1f from line 1c. If zero or less,	enter -0				
j If there is an amount other than zero on eit	ner line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this year?				[Yes No
(Some organizations that mad S	e a section 5	eraging Period Under 01(h) election do not ate instructions for lin	have to complete all o	f the five columns be	elow.
Lo	bbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2016

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36-2518901 Page 3

Schedule C (Form 990 or 990-EZ) 2016 THE THRESHOLDS 36-25189 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)			(b)	
	lobbying activity.	Yes	1	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?			X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? \dots	X				
С	Media advertisements?			X		
d	Mailings to members, legislators, or the public?			X		
е	Publications, or published or broadcast statements?			X		
f	Grants to other organizations for lobbying purposes?			Х		
-	Direct contact with legislators, their staffs, government officials, or a legislative body?			X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			X		
-	Other activities?	X				.,908.
j	Total. Add lines 1c through 1i				124	.,908.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			X		
b	If "Yes," enter the amount of any tax incurred under section 4912					
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		_			
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(5), o	r sec	tion	
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		
	III-B Complete if the organization is exempt under section 501(c)(4), section				tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "					e 3. is
	answered "Yes."	,	. ,		,	,
1	Dues, assessments and similar amounts from members			1		
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic			_		
	expenses for which the section 527(f) tax was paid).					
	Current year			2a		
	Carryover from last year			2b		
				2c		
	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			3		
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce			-		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditure next year?	hitical		4		
	Taxable amount of lobbying and political expenditures (see instructions)			4 5		
Part				5		
	••	liet): Dort II	A lin	oc 1 o	ad 2 (soo	
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ctions); and Part II-B, line 1. Also, complete this part for any additional information.	1151), Fart 11-	А, Ш	esia	iu z (see	
	T II-B, LINE 1, LOBBYING ACTIVITIES:					
AN	OUTSIDE CONSULTANT AND INTERNAL STAFF ARE PAID/COMP	ENSATE	ED	то		
MON	ITOR TRENDS AND EVENTS IN STATE GOVERNMENT. THE CON	SULTAN	TT	AND		
тмт	ERNAL STAFF PROVIDE ADVOCACY TO STATE GOVERNMENT ON	BEHAT	Ъ.	OF '	THE	
<u> + + + + +</u>	LIGHL SIMI INCOLL METODALI IC SIMIL COVERIMENT ON					
AGE	NCY AS CIRCUMSTANCES WARRANT.					

632043 11-10-16

Department of the Treasury Internal Revenue Service

(Form §	990)
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 Supplemental Financial Statements

 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

 ▶ Attach to Form 990.

 ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
Open to Public
Inspection

Namo	of the	organi	zatior
name	or the	organ	zauoi

Nam	e of the organization THE THRESHOLDS			-	Employer identification number $36 - 2518901$
Pa		Funds or Oth	er Similar Fund	s or Ac	
1 4	organization answered "Yes" on Form 990, Part IV, line			5 01 AU	Complete il the
			dvised funds	(b) Funds and other accounts
4	Total number at and of year			- · ·	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year	witing that the acco	to hold in donor ody	l	•
5	Did the organization inform all donors and donor advisors in w	•			
6	are the organization's property, subject to the organization's ex				
6	Did the organization inform all grantees, donors, and donor ad				
	for charitable purposes and not for the benefit of the donor or				
Pa	impermissible private benefit? t II Conservation Easements. Complete if the orga				
1	Purpose(s) of conservation easements held by the organization			, i aitiv,	
•	Preservation of land for public use (e.g., recreation or ed			storically	important land area
	Protection of natural habitat		Preservation of a ce	•	•
	Preservation of open space		T reservation of a ce	a tineu ma	
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation co	ntribution in the form	n of a cor	servation essement on the last
2	day of the tax year.				Held at the End of the Tax Year
а					2a
h					2b
с С	Number of conservation easements on a certified historic struct				2c
d d	Number of conservation easements included in (c) acquired af				20
u	listed in the National Register			uic	2d
3	Number of conservation easements modified, transferred, relea			ne organiz	
•	vear >	acca, exanguience	, or terminated by th	ie ergani	
4	Number of states where property subject to conservation ease	ement is located			
5	Does the organization have a written policy regarding the period			_ F	
-	violations, and enforcement of the conservation easements it h				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h				
-	►	5	5		3 ,
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations. ar	nd enforcina conserv	ation eas	ements during the year
	►\$	5	3		5 , ,
8	Does each conservation easement reported on line 2(d) above	satisfy the require	ments of section 170)(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•			
9	In Part XIII, describe how the organization reports conservation				
	include, if applicable, the text of the footnote to the organization	on's financial state	ments that describes	s the orga	anization's accounting for
	conservation easements.			-	-
Pa	t III Organizations Maintaining Collections of A	Art, Historical	Treasures, or C	ther Si	imilar Assets.
	Complete if the organization answered "Yes" on Form S	990, Part IV, line 8.			
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to repo	t in its revenue state	ment and	d balance sheet works of art,
	historical treasures, or other similar assets held for public exhil	bition, education,	or research in further	ance of p	oublic service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	es these items.			
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in	its revenue statemer	nt and ba	lance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	ucation, or researc	h in furtherance of p	ublic serv	vice, provide the following amounts
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				▶ \$
					▶ \$
2	If the organization received or held works of art, historical treas	sures, or other sim	ilar assets for financ	ial gain, p	
	the following amounts required to be reported under SFAS 116	6 (ASC 958) relatir	g to these items:		
а	Revenue included on Form 990, Part VIII, line 1				▶ \$

b Assets included in Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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31 2016.05070 THE THRESHOLDS Schedule D (Form 990) 2016

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	dule D (Form 990) 2016 THE THR						18901	
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Oth	er Simila	r Asset	s (contin	ued)
3	Using the organization's acquisition, accessi	on, and other records	, check any of the f	ollowing that are a	significant u	use of its (collection i	items
	(check all that apply):							
а	Public exhibition	d	Loan or excl	nange programs				
b	Scholarly research	е						
с	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's ex	empt purpo	ose in Part	XIII.	
5	During the year, did the organization solicit o			•				
	to be sold to raise funds rather than to be ma						Yes	No No
Par	t IV Escrow and Custodial Arran					D. Part IV.		
	reported an amount on Form 990, Pa		ie ii ii e ei gamzane.			, . u ,		
1a	Is the organization an agent, trustee, custodi		ary for contributions	or other assets n	ot included			
iu	on Form 990, Part X?						Yes	X No
h	If "Yes," explain the arrangement in Part XII					∟		
D		and complete the lon	owing table.				Amount	
•	Paginning balance				1c		Amount	
	Beginning balance							
	Additions during the year							
	Distributions during the year							
	Ending balance						Yes	
	Did the organization include an amount on Fe				• • • • • • •			No X
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i					<u></u>		
1 41							(-) [
		(a) Current year 5,648,403.	(b) Prior year 5,943,302.	(c) Two years back 6,379,223	· /	989,055.		years back 895,478.
	Beginning of year balance	, ,	5,545,502.	0,579,225	·. [,]	,0 <u>5</u> ,0 <u>5</u> ,		
	Contributions	474,250.	80.024	147 052	1	110 152	-	185,146.
	Net investment earnings, gains, and losses	658,197.	89,024.	147,953	·. 1,4	418,453.		945,217.
	Grants or scholarships	12,139.						
е	Other expenditures for facilities	50.000		E 61 0 E 0				
	and programs	76,886.	362,000.	561,950		000,000.		26 506
f	Administrative expenses	21,752.	21,923.	21,924	_	28,285.		36,786.
g	End of year balance	6,670,073.	5,648,403.	5,943,302	• •,•	379,223.	9,	989,055.
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:							
	Board designated or quasi-endowment	56.13	_%					
	Permanent endowment \blacktriangleright <u>19.44</u> %							
С	c Temporarily restricted endowment 24.43 %							
	The percentages on lines 2a, 2b, and 2c sho	-						
3a	Are there endowment funds not in the posse	ssion of the organization	tion that are held an	d administered for	the organiz	ation	-	
	by:							Yes No
	(i) unrelated organizations							<u> </u>
	(ii) related organizations						3a(ii)	<u> </u>
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the organization's endowment funds.							
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or ot	• • •		Accumulat	ed	(d) Book	value
		basis (investm	,	, ,	depreciatior	1		
1a	Land			2,890.				2,890.
	Buildings				,848,7			,357.
	Leasehold improvements		1,50	4,948.	996,0	54.		8,894.
	Equipment		13,51	9,419. 10	,233,8	14.		605.
	Other			0,719.				,719.
	Add lines 1a through 1e. (Column (d) must e					▶ 1		3,465.
	<u>,</u>	· · · · · · · · · · · · · · · · · · ·	. <u> </u>	· ·				990) 2016

10400424 147228 101978

Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11d See Form 990 Part X line 15	
	Description		(b) Book value
(1) DUE FROM AFFILIATES	2000.1010		5,898,671.
(1) DOD THON MITIDITIED			138,058.
(3) ESCROW DEPOSITS			1,775,558.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 15)		▶ 7,812,287.
Part X Other Liabilities.	, , oņ		
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11e or 11f. See Form 990, Part X, li	ne 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) OTHER LIABILITIES		243,836.	
(3) INTEREST RATE SWAP PAYABL	Ε	243,902.	
(4) LINE OF CREDIT		2,000,000.	
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 25.) 🕨	2,487,738.	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

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Sche	dule D (Form 990) 2016 THE THRESHOLDS			36-	2518901	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With I	Revenue per Re			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	93,867,	503.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	633,778.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	2d	292,314.			
е	Add lines 2a through 2d			2e	926,0	092.
3	Subtract line 2e from line 1			3	92,941,4	<u>411.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	4b	197,659.			
с	Add lines 4a and 4b			4c	197,0	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	93,139,0	070.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	90,785,1	116.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a		_		
b	Prior year adjustments	2b		-		
С	Other losses	2c		_		
d	Other (Describe in Part XIII.)	2d	292,313.			
е	Add lines 2a through 2d			2e	292,3	313.
3	Subtract line 2e from line 1			3	90,492,8	803.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a		_		
b	Other (Describe in Part XIII.)	4b	197,659.			
c					1 1 0 0 1	
•	Add lines 4a and 4b			4c		659.
_5	Add lines 4a and 4b <u>Total expenses</u> . Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>) t XIII Supplemental Information.			4c 5	90,690,4	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

CUSTODIAL FUND - SOCIAL SECURITY PAYMENTS AND INSURANCE BENEFITS RECEIVED
ON BEHALF OF MEMBERS ARE DEPOSITED IN CUSTODIAL ACCOUNTS MAINTAINED AT
VARIOUS PROGRAM SITES. THE FUNDS ARE DEPOSITED IN SEVERAL NON-INTEREST
BEARING BANK ACCOUNTS. THE FUNDS ARE OWED TO THE MEMBERS AND ARE AVAILABLE
FOR THEIR BENEFIT AND ARE PAYABLE TO THEM ON DEMAND WHEN THE INDIVIDUALS
ARE ABLE TO MANAGE THEIR OWN AFFAIRS.

PART V, LINE 1E:

SPECIAL PURPOSE BOARD OF DIRECTOR DESIGNATED FUNDS ARE RESERVES

ESTABLISHED BY THE BOARD FROM UNRESTRICTED FUNDS TO MEET SPECIFIC

UNIDENTIFIED OBLIGATIONS ARISING FROM THRESHOLDS' PLANNED ACTIVITIES.

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Schedule D (Form 990) 2016

Part XIII Supplemental Information (continued)

THESE FUNDS ARE GOVERNED BY FINANCIAL POLICIES APPROVED BY THE BOARD OF DIRECTORS TO DIRECT THE ALLOWED USE OF FUNDS, AND AUTHORITY TO USE FUNDS. ADDITIONALLY, THE FINANCIAL POLICIES ESTABLISH INVESTMENT CRITERIA TO ENSURE FUNDS ARE PRUDENTLY INVESTED TO MEET THE FUNDS ANTICIPATED USE.

PART V, LINE 4:

THE PURPOSE OF THE ENDOWMENT FUND IS TO HOLD AND RETAIN DONOR GIFTS THAT ARE GIVEN TO THRESHOLDS WITH PERMANENT DIRECTIONS OR RESTRICTIONS. THE ALLOWED USE OF DONATED FUNDS IS LIMITED AND GOVERENED BY SPECIFIC DONOR RESTRICTIONS. WHERE NO SPECIFIC RESTRICTIONS EXISTS, FUNDS WILL BE USED FOR THE CONTINUING AND LONG-TERM DEVELOPMENT OF THRESHOLDS AND REQUIRE BOARD APPROVAL FOR USE. RECENT USES OF THIS FUND INCLUDE, PROVIDING SCHOLARSHIPS & ASSISTANCE TO MEMBERS PURSUING POST-SECONDARY EDUCATION & PARTIALLY FUNDING THRESHOLDS MOTHER'S PROGRAM.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES

PART XI, LINE 4B - OTHER ADJUSTMENTS:

GAIN ON DERIVATIVES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES

ROUNDING

TOTAL TO SCHEDULE D, PART XII, LINE 2D

PART XII, LINE 4B - OTHER ADJUSTMENTS:

GAIN ON DERIVATIVES

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197,659.

292,314.

197,659.

292,314.

292,313.

-1.

Schedule D (Form 990) 2016

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if the	e organization answered "Yes" on	Form	990, F	Part IV, line 17, 18, o			2016
Department of the Treasury Internal Revenue Service								Open to Public
Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.							orm990.	Inspection entification number
	THE THR						36-2518	3901
Part I Fundraisin required to co	ng Activities. Complete this part	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, li	ine 1	7. Form 990-E	Z filers are not
 a Mail solicitation b Internet and er c Phone solicitation d In-person solic 2 a Did the organization key employees listed 	ns mail solicitations tions itations have a written o ł in Form 990, Pa ighest paid indiv	f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?		Ye	
(i) Name and address of individual or entity (fundraiser)		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)		(vi) Amount paid to (or retained by) organization
			Yes	No				
Total 3 List all states in which or licensing.	n the organizatio	n is registered or licensed to solicit o	contrib	► utions	or has been notified	it is (exempt from r	egistration
LHA For Paperwork Red	luction Act Noti	ce, see the Instructions for Form 9	990 or	990-E	Z. S	Sche	dule G (Form	990 or 990-EZ) 2016

632081 09-12-16

 Schedule G (Form 990 or 990-EZ) 2016
 THE THRESHOLDS
 36-2518901
 Page

 Part II
 Fundraising Events.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events
			GALA	LIMELIGHT	110112	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
	1	Gross receipts	500,600.	178,700.		679,300
	2	Less: Contributions	405,944.	145,957.		551,901
	3	Gross income (line 1 minus line 2)	94,656.	32,743.		127,399
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	64,186.	35,122.		99,308
	7	Food and beverages	73,500.	40,853.		114,353
L .	8	Entertainment		10.100		= = = = = = = = = = = = = = = = = = = =
	9	Other direct expenses		49,400.		78,653
1	10	Direct expense summary. Add lines 4 through	.,			292,314 -164,915
	t I	Net income summary. Subtract line 10 from I II Gaming. Complete if the organization	answered "Yes" on Form	990 Part IV line 19 or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
				I		
Т				(b) Pull tabs/instant		(d) Total gaming (ad
Γ			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	
			(a) Bingo		(c) Other gaming	
	1	Gross revenue	(a) Bingo		(c) Other gaming	
	1	Gross revenue	(a) Bingo		(c) Other gaming	
	-	Gross revenue	(a) Bingo		(c) Other gaming	
	-		(a) Bingo		(c) Other gaming	
	2	Cash prizes	(a) Bingo		(c) Other gaming	
	2	Cash prizes	(a) Bingo		(c) Other gaming	(d) Total gaming (add col. (a) through col. (d
	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs	(a) Bingo		(c) Other gaming	
	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes%	bingo/progressive bingo	☐ Yes%	
	2 3 4 5 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes%	bingo/progressive bingo	Yes% No	
	2 3 4 5 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes%	bingo/progressive bingo	Yes% No	
	2 3 4 5 7 8	Cash prizes	Yes% No	bingo/progressive bingo	Yes% No	
	2 3 4 5 7 8 Ent	Cash prizes	Yes% No 1 5 in column (d) 2 from line 1, column (d) ucts gaming activities:	bingo/progressive bingo	Yes% No	col. (a) through col. (a)
	2 3 4 5 6 7 8 Ent	Cash prizes	Yes% No ' from line 1, column (d) ucts gaming activities: ctivities in each of these s	bingo/progressive bingo	Yes% No	col. (a) through col. (
	2 3 4 5 6 7 8 Ent	Cash prizes	Yes% No ' from line 1, column (d) ucts gaming activities: ctivities in each of these s	bingo/progressive bingo	Yes% No	col. (a) through col. (
	2 3 4 5 6 7 8 Ent	Cash prizes	Yes% No ' from line 1, column (d) ucts gaming activities: ctivities in each of these s	bingo/progressive bingo	Yes% No	col. (a) through col. (a)
	2 3 4 5 6 7 8 Ent Is ti Is ti	Cash prizes	Yes% No from line 1, column (d) from line 1, column (d) ucts gaming activities:	bingo/progressive bingo	Yes% No	col. (a) through col. (
 	2 3 4 5 6 7 8 Ent Is ti Is ti Is ti We	Cash prizes	Yes% No Yes% No from line 1, column (d) ucts gaming activities: ctivities in each of these s evoked, suspended, or te	bingo/progressive bingo	Yes% No	Col. (a) through col. (c

632082 09-12-16

Schedule G (Form 990 or 990-EZ) 2016

Sch	edule G (Form 990 or 990-EZ) 2016 THE THRESHOLDS 36 -	-2518901	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	└── No
	Indicate the percentage of gaming activity conducted in:	11	
	a The organization's facility		%
	an outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
k	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party \blacktriangleright \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 💲		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	I is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No No
ł	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	ITT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9, 9b, 10b	o, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		
6320	83 09-12-16 Schedule G (Fo	rm 990 or 990-	EZ) 2016
	20		

ippiementai imormatic	(continued)		
		O - I -	C (Earm 000 ar 000 EZ)

Schedule G (Form 990 or 990-EZ)

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SCH	IEDULE J		OMB No. 1545-0047				
(For	rm 990)	-	sation Information prs, Trustees, Key Employees, and Highest		20	16	<u> </u>
		Com	pensated Employees		20	10)
Depart	ment of the Treasury		answered "Yes" on Form 990, Part IV, line 23. tach to Form 990.		Open to	Publ	ic
	I Revenue Service		n 990) and its instructions is at www.irs.gov/for		Inspe		
Nam	e of the organization				identificatio		nber
		THE THRESHOLDS		36-2	2518903	L	
Pa	rt I Question	Regarding Compensation					
						Yes	No
			of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any rele					
	First-class or c		Housing allowance or residence for perso				
	Travel for com		Payments for business use of personal re-				
		ation and gross-up payments	Health or social club dues or initiation fee				
		pending account	Personal services (such as, maid, chauffe	ur, chei)			
h	If any of the bayes	on line to are checked, did the organization	follow a written policy regarding payment or				
			ove? If "No," complete Part III to explain		1b		
			or allowing expenses incurred by all directors,				
			garding the items checked on line 1a?		2		
	trustees, and onice	s, including the OLO/Executive Director, re			2		
3	Indicate which if a	w of the following the filing organization us	ed to establish the compensation of the organiza	tion's			
			y boxes for methods used by a related organization				
		tion of the CEO/Executive Director, but exp					
	X Compensation		Written employment contract				
		ompensation consultant	X Compensation survey or study				
	X Form 990 of other organizations X Approval by the board or compensation compensation						
		5					
4	During the year, dic	any person listed on Form 990, Part VII, Se	ection A, line 1a, with respect to the filing				
	organization or a re	ated organization:					
а	Receive a severance	e payment or change-of-control payment?			4a		X
b	Participate in, or re	eive payment from, a supplemental nonqu	alified retirement plan?		4b		X
с	Participate in, or re	ceive payment from, an equity-based compe	ensation arrangement?		4c		X
	If "Yes" to any of lir	es 4a-c, list the persons and provide the ap	plicable amounts for each item in Part III.				
)(3), 501(c)(4), and 501(c)(29) organizatior					
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, dic	I the organization pay or accrue any compensatio	n			
	contingent on the r						
а	The organization?				5a		X
					5 b		X
		r 5b, describe in Part III.					
	-		I the organization pay or accrue any compensatio	n			
	contingent on the r	5					v
							X X
					6b		
		r 6b, describe in Part III.	the exercise provide any setting the set				
			I the organization provide any nonfixed payments		-		x
			and purchast to a contrast that was subject to the		7		
			rued pursuant to a contract that was subject to the $958.4(3)(3)$? If "Yes," describe in Part III		8		x
		ption described in Regulations section 53.4			ð		
		d the organization also follow the rebuttable			9		
		eduction Act Notice, see the Instructions	for Form 990.		ule J (Form	1 9901	2016
				001100			

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) MARK ISHAUG	(i)	295,762.	125.	4,800.	1,641.	7,070.	309,398.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) ALAA G. SHOREIBAH	(i)	158,092.	125.	0.	0.	10,435.	168,652.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) DEBRA PAVICK	(i)	155,885.	2,856.	0.	1,588.	1,383.	161,712.	0.	
CHIEF CLINICAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) MARK FURLONG	(i)	149,825.	2,310.	0.	1,337.	1,373.	154,845.	0.	
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) STEVEN WEINSTEIN M.D.	(i)	212,859.	3,180.	864.	2,280.	18,879.	238,062.	0.	
MEDICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) SUSAN BURATTO	(i)	195,933.	1,324.	0.	1,267.	12,503.	211,027.	0.	
PSYCHIATRIST	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) KIMBERLY T. MEYER	(i)	166,005.	1,998.	0.	1,510.	7,069.	176,582.	0.	
PSYCHIATRIST	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) BRUCE JEFFERSON	(i)	135,504.	2,674.	0.	1,482.	16,676.	156,336.	0.	
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2016

Internal Revenue Service Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at <u>www.irs.gov/form990</u> .										Ope Ins	OMB No. 1545-0047 2016 Open to Public Inspection			
Name of	the organization THE THRESHO	פת								loyeri 6-2			n num	ber
Part I			FOR COLUM	NS (A) AN) (F) (CONTIN	UATIONS			0 2	510.	<u>, , , , , , , , , , , , , , , , , , , </u>		
1 0111	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued		ue price	I	on of purpose	(a) De	feased	hehalf	(i) Po	oled	
		(2) 1000001 2011	(0) 000		(0) 1000	ae price	(,,		(3)	louoou	of issuer		financing	
									Yes	No	Yes	No	Yes	No
IL	LINOIS FINANCE						FINANCE							
A AU	THORITY DEMAND REVENUE		NONE	11/01/05	8,000	,000.	AQUISITI	ON, CONST		X		Х		х
В														
С														
D														
Part II	Proceeds													
				A			В	С				D		
1 Ar	nount of bonds retired			2,33	5,320.									
2 Ar	2 Amount of bonds legally defeased													
3 To	tal proceeds of issue			8,00	0,000.									
	oss proceeds in reserve funds													
	apitalized interest from proceeds													
	oceeds in refunding escrows			1.0	4 005									
				19	4,205.									
	edit enhancement from proceeds													
	orking capital expenditures from proceeds			7 00	5,795.									
	apital expenditures from proceeds		<u></u>	7,00	5,195.									
	her unspent proceeds			 ງ	008									
<u>13</u> Ye	ear of substantial completion			<u>Z</u> Yes	<u>No</u>	Yes	No	Yes	Na		Yes		No	
14 W	ere the bonds issued as part of a current refu	nding issue?		Tes	X	Tes		162	No	+	162		INO	
	ere the bonds issued as part of an advance n	0			X									
	as the final allocation of proceeds been made			X	21									
-	es the organization maintain adequate books and records to		n of proceede?	X										
Part III		support the final anocatio	if of proceeds?			1								
1 01 1 11	Thrate Business Use			Α			В	С				D		
1 W	as the organization a partner in a partnership	or a member of a	nllC	Yes	No	Yes	No No	Yes	No		Yes	Ť	No	
	nich owned property financed by tax-exempt			100	X									
	e there any lease arrangements that may res		ess use of											
	ind-financed property?	•			Х									
						•	•							

632121 10-19-16 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2016 THE THRESHOLDS Part III Private Business Use (Continued)

36-2518901

Page **2**

business use of bond-financed property?	Yes	No X X %	Yes	No	Yes	No	Yes	No
business use of bond-financed property? b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		X		%				
 b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government 				%				
counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government				%				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government▶ Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government				%				
counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶ Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%				
counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶ Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%				
entities other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%				
entities other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%				
Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government						%		ç
unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
section 501(c)(3) organization, or a state or local government								
		%		%		%		ç
Total of lines 4 and 5		%		%		%		c
Does the bond issue meet the private security or payment test?		X		, -				
a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		Х						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections		/0		/0		///		
1.141-12 and 1.145-2?								
Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under								
Regulations sections 1.141-12 and 1.145-2?	x							
rt IV Arbitrage				I	I	I		
, as a go	Δ		E	3	C		D)
Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X						
If "No" to line 1, did the following apply?					I			
a Rebate not due yet?		Х						
b Exception to rebate?		X						
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
	X							
a Has the organization or the governmental issuer entered into a qualified								
hedge with respect to the bond issue?		х						
b Name of provider								
c Term of hedge							T	
Was the hedge superintegrated? Was the hedge terminated?						I		

Schedule K (Form 990) 2016 THE THRESHOLDS

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Page 3

Part IV Arbitrage (Continued)								
		۱		<u>B</u>	ç		C)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						L
7 Has the organization established written procedures to monitor the requirements of	x							
section 148?								
Part V Procedures To Undertake Corrective Action	1						-	
		-	-	B I	(()
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								1
federal tax requirements are timely identified and corrected through the voluntary								1
closing agreement program if self-remediation isn't available under applicable		77						1
regulations?		X						L
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	K. See instru	uctions					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME:								
ILLINOIS FINANCE AUTHORITY DEMAND REVENUE BONDS S	SERIES A	2005						
(F) DESCRIPTION OF PURPOSE:								
FINANCE AQUISITION, CONSTRUCTION, RESTORATION OF	VARIOUS	S PROPE	RTIES					

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

2016 Open To Public Inspection

Name of the	organization
-------------	--------------

Information about Schedule M (Form 990) and its instructions is at	www.irs.aov/i	form990.
	•	Employ

Employer identification number 36-2518901

\mathbf{THE}	THRESHOLDS

Pai	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			_
		applicable		Form 990, Part VIII, line 1g	noncash contribu	uon am	ounts	2
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8								
9	Securities - Publicly traded	X	36	2 960 187	FAIR MARKET	νδτ.	मा	
			50	2,500,107.		V 11		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other 🕨 ()							
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	3, Part IV, [Donee Acknowledg	jement 29				
							Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be us	ed for			
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?		•			32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	r a type of property	for which column (a) is chec	ked,			
	describe in Part II.							
	For Demonstration Act Nation and				Cabadula M			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

632141 08-23-16

Schedule M (Form 990) (2016) THE THRESHOLDS

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

632142 08-23-16	Schedule M (Form 990) (2016)

10400424 147228 101978

47 2016.05070 THE THRESHOLDS SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990</u>

EZ OMB No. 1545-0047 2016 Open to Public Inspection Employer identification number

THE THRESHOLDS

36-2518901

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF CHOICE, EMPLOYER OF CHOICE AND A WORLD LEADER IN DEVELOPMENT AND

EVUATION OF REHABILITATION AND RECOVERY SERVICES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

RESEARCH PROJECTS AND ACADEMIC PREPARATION.

EXPENSES \$ 18,742,096. INCLUDING GRANTS OF \$ 0. REVENUE \$ 6,281,312.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD RETAINS THE SERVICES OF AN INDEPENDENT CPA FIRM TO PREPARE THE ORGANIZATION'S FORM 990. MANAGEMENT REVIEWS THE COMPLETED FORM 990 AND PROVIDES A FULL COPY TO ALL MEMBERS OF THE FINANCE COMMITTEE. THE FINANCE COMMITTEE REVIEWS THE COPY AND MEETS WITH THE INDEPENDENT CPA FIRM. AFTER FORM 990 IS ACCEPTED BY THE FINANCE COMMITTEE A COPY IS PROVIDED TO ALL VOTING MEMBERS OF THE GOVERNING BODY PRIOR TO FILING. THE GOVERNING BODY IS PROVIDED A REASONABLE AMOUNT OF TIME TO REVIEW THE RETURN AND ASK ANY QUESTIONS DIRECTLY TO ORGANIZATION MANAGEMENT OR THE CONTACT AT THE INDEPENDENT CPA FIRM PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES ARE ANNUALLY REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT AS A PRECURSOR TO THEIR SERVICE TO THE ORGANIZATION. POTENTIAL CONFLICTS ARE LOGGED WITH AND MONITORED BY THE SECRETARY OF THE BOARD.

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FORM 990, PART VI, SECTION B, LINE 15A:

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.63221108-25-16

2016.05070 THE THRESHOLDS

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization THE THRESHOLDS	Employer identification number 36-2518901
THE CEO HAS AN EMPLOYMENT CONTRACT THAT IS EVALUATED ANNUA	LLY BY THE
BOARD'S EXECUTIVE COMMITTEE. THE BOARD MEETS IN EXECUTIVE	SESSION TO
DETERMINE THE CEO'S ANNUAL COMPENSATION PACKAGE THAT MAY I	NCLUDE A
DISCRETIONARY BONUS. THE BOARD PRESIDENT DOCUMENTS THE RES	ULTS OF THIS

ASSESSMENT AND THE COMMITTEE'S DECISION AND ROUTES THIS INFORMATION TO

HUMAN RESOURCES FOR PROCESSING.

THE AGENCY BEGAN USING COMPARABLE DATA IN ITS ASSESSMENT OF EXECUTIVE

COMPENSATION DURING FISCAL YEAR 2016.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE THROUGH

APPLICABLE GOVERNMENTAL AGENCIES; THE CONFLICT OF INTEREST POLICY IS

AVAILABLE UPON WRITTEN REQUEST TO THE ORGANIZATION.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

RELATED PARTY DISTRIBUTION

600,000.

632212 08-25-16

SCHE	DULE	R
	000	

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2016

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE THRESHOLDS

Employer identification number 36-2518901

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)		
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets			
of disregarded entity		foreign country)			entity		
THRESHOLDS-DIPLOMAT, LLC - 61-1677136	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD	DISABLED AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	0.	422,000.	THE THRESHOLDS		
THI-15, INC - 45-3764368	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD	DISABLED AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	198,835.	2,280,781.	THE THRESHOLDS		

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
THRESHOLDS HOUSING, INC - 36-3071248	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	Х	
TRANSITIONAL HOUSING, INC - 36-3191926	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	Х	
HOUSING ASSOCIATES, INC - 36-3252608	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	X	
THI-4, INC - 36-3783906	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
THI-5, INC - 36-3783908	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	X	
<u>THI-6, INC - 36-3783907</u>	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	X	
THI-7, INC - 36-3783909	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	Х	
THI-8, INC - 36-3783910	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	X	
THI-9, INC - 36-3967813	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	X	
THI-10, INC - 36-3967815	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	X	
THI-11, INC - 36-3967819	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	x	
THI-12, INC - 36-4168062	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	x	
THI-13, INC - 36-4168063	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	x	
THI-14, INC - 36-4168066	PROVIDES HOUSING FOR						
4101 N. RAVENSWOOD AVENUE	MENTALLY AND EMOTIONALLY						
CHICAGO, IL 60613	HANDICAPPED INDIVIDUALS	ILLINOIS	501(C)(3)	LINE 12A, I	THE THRESHOLDS	x	
				/		1	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule	managin partner?	
		country)		sections 512-514)		466616	Yes	No	K-1 (Form 1065)	Yes No	
WAYNE STREET APARTMENTS	PROVIDES										
LIMITED PARTNERSHIP -	HOUSING FOR										
36-4146707, 4101 N.	MENTALLY AND										
RAVENSWOOD, CHICAGO, IL	EMOTIONALLY	IL	THE THRESHOLDS	RELATED	64,230.	2,588,523.		x	N/A	X	100%
BT-DIPLOMAT, LLC (.0026%	PROVIDES										
OWNERSHIP) - 32-0361958, 4101	HOUSING FOR										
N. RAVENSWOOD, CHICAGO, IL	DISABLED AND										
60613	EMOTIONALLY	IL	THE THRESHOLDS	RELATED	0.	0.		x	N/A	x	.00%
MENARD LIMITED PARTNERSHIP -	PROVIDES										
36-3942457, 4101 N.	HOUSING FOR										
RAVENSWOOD, CHICAGO, IL	MENTALLY AND										
60613	EMOTIONALLY	IL	THE THRESHOLDS	RELATED	83,088.	1,776,267.		x	N/A	X	100%
ROWAN TREES LIMITED	PROVIDES										
PARTNERSHIP - 36-4107843,	HOUSING FOR										
4101 N. RAVENSWOOD, CHICAGO,	MENTALLY AND										
IL 60613	EMOTIONALLY	IL	THE THRESHOLDS	RELATED	58,594.	2,141,113.		x	N/A	X	100%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Type of entity (C corp, S corp,	Type of entity	Type of entity (C corp, S corp,	g Type of entity (C corp, S corp,	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(cont	(i) ction (b)(13) trolled tity?
		country)		or trusty		233013		Yes	No				
MENARD APARTMENT CORP - 36-3942447													
4101 N. RAVENSWOOD	MANAGEMENT OF												
CHICAGO, IL 60613	PARTNERSHIP	IL	THE THRESHOLDS	C CORP	8,896.	47,571.	100%	Х					
ROWAN TREES APARTMENT INC - 36-4096242													
4101 N. RAVENSWOOD	MANAGEMENT OF												
CHICAGO, IL 60613	PARTNERSHIP	IL	THE THRESHOLDS	C CORP	641.	280,048.	100%	Х					
WAYNE STREET CORPORATION - 36-4147098													
4101 N. RAVENSWOOD	MANAGEMENT OF												
CHICAGO, IL 60613	PARTNERSHIP	IL	THE THRESHOLDS	C CORP	8.	592,693.	100%	Х					
BT-DIPLOMAT MANAGER, LLC - 61-1668317			MANAGING										
4101 N. RAVENSWOOD	MANAGEMENT OF		MEMBER										
CHICAGO, IL 60613	PARTNERSHIP	IL	BRINSHORE	C CORP	0.	720,819.	26.00%	Х					
HUMBOLDT APARTMENTS LLC - 38-3944324													
4101 N. RAVENSWOOD	MANAGEMENT OF												
CHICAGO, IL 60613	PARTNERSHIP	IL	THE THRESHOLDS	C CORP	0.	1,484,111.	100%	Х					

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year		portion-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage ownership
or related organization		(state or foreign country)	entity	excluded from tax under	income	assets	ate allo	-	20 of Schedule	partner	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
HUMBOLDT APARTMENTS LP -	_										
47-2410323, 4101 N.	_										
RAVENSWOOD, CHICAGO, IL	NEF ASSIGNMENT							L			
60613	CORPORATION	IL	THE THRESHOLDS	RELATED	-3.	1,484,110.		x	N/A	X	.01%
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Schedule R (Form 990) 2016 THE THRESHOLDS

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b Gift, grant, or capital contribution to related organization(s)			
c Gift, grant, or capital contribution from related organization(s)			
d Loans or loan guarantees to or for related organization(s)	1d		
e Loans or loan guarantees by related organization(s)			
f Dividends from related organization(s)	1f	x	
g Sale of assets to related organization(s)			
h Purchase of assets from related organization(s)	1 h		
Exchange of assets with related organization(s)			
Lease of facilities, equipment, or other assets to related organization(s)			+
Lease of facilities, equipment, or other assets from related organization(s)			
Performance of services or membership or fundraising solicitations for related organization(s)	11	X	
n Performance of services or membership or fundraising solicitations by related organization(s)			
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n		
Sharing of paid employees with related organization(s)			+
Reimbursement paid to related organization(s) for expenses		x	
Reimbursement paid by related organization(s) for expenses		X	\downarrow
Other transfer of cash or property to related organization(s)		x	
s Other transfer of cash or property from related organization(s)			Τ

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) THRESHOLDS HOUSING, INC	Р	47,527.	RECORDS MAINTAINED AT COST
(2) THRESHOLDS HOUSING, INC	Q	34,079.	RECORDS MAINTAINED AT COST
(3) TRANSITIONAL HOUSING, INC.	Р	80,754.	RECORDS MAINTAINED AT COST
(4) TRANSITIONAL HOUSING, INC.	Q	86,607.	RECORDS MAINTAINED AT COST
(5) HOUSING ASSOCIATES, INC.	Р	108,000.	RECORDS MAINTAINED AT COST
(6) HOUSING ASSOCIATES, INC.	Q	85,283.	RECORDS MAINTAINED AT COST

Schedule R (Form 990) THE THRESHOLDS

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7)THI-4, INC.	Р	94,346.	RECORDS MAINTAINED AT COST
(8)THI-4, INC.	Q	110,203.	RECORDS MAINTAINED AT COST
(9)THI-5, INC.	P	54,817.	RECORDS MAINTAINED AT COST
	Q	57,307.	RECORDS MAINTAINED AT COST
	Р	111,000.	RECORDS MAINTAINED AT COST
(12)THI-6, INC.	Q	102,304.	RECORDS MAINTAINED AT COST
(13)THI-7, INC.	Р	92,000.	RECORDS MAINTAINED AT COST
	Q	82,512.	RECORDS MAINTAINED AT COST
	Р	83,584.	RECORDS MAINTAINED AT COST
	Q	91,617.	RECORDS MAINTAINED AT COST
_(17)THI-9, INC.	Р	81,119.	RECORDS MAINTAINED AT COST
_(18)THI-9, INC.	Q	90,982.	RECORDS MAINTAINED AT COST
_(19)THI-10, INC.	Р	65,550.	RECORDS MAINTAINED AT COST
_(20)THI-10, INC.	Q	51,844.	RECORDS MAINTAINED AT COST
(21)THI-11, INC.	Р	84,978.	RECORDS MAINTAINED AT COST
(22)THI-11, INC.	Q	86,623.	RECORDS MAINTAINED AT COST
_(23)THI-12, INC.	P	92,700.	RECORDS MAINTAINED AT COST
(24)THI-12, INC.	Q	86,054.	RECORDS MAINTAINED AT COST

Schedule R (Form 990) THE THRESHOLDS

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7)THI-13, INC.	Р	118,000.	RECORDS MAINTAINED AT COST
(8)THI-13, INC.	Q	116,142.	RECORDS MAINTAINED AT COST
(9)THI-14, INC.	Р	105,000.	RECORDS MAINTAINED AT COST
(10)THI-14, INC.	Q	80,258.	RECORDS MAINTAINED AT COST
(11)MENARD APARTMENT CORPORATION	P	116,478.	RECORDS MAINTAINED AT COST
(12)MENARD APARTMENT CORPORATION	Q	142,005.	RECORDS MAINTAINED AT COST
(13)ROWAN TREES APARTMENT CORPORATION	P	210,500.	RECORDS MAINTAINED AT COST
(14)ROWAN TREES APARTMENT CORPORATION	Q	138,483.	RECORDS MAINTAINED AT COST
(15)WAYNE STREET APARTMENTS LP	Р	225,000.	RECORDS MAINTAINED AT COST
(16)WAYNE STREET APARTMENTS LP	Q	83,642.	RECORDS MAINTAINED AT COST
(17)BT DIPLOMAT LLC	Р	250,760.	RECORDS MAINTAINED AT COST
(18)BT DIPLOMAT LLC	Q	254,253.	RECORDS MAINTAINED AT COST
(19)HUMBOLDT APARTMENTS LP	P	133,375.	RECORDS MAINTAINED AT COST
(20)HUMBOLDT APARTMENTS LP	Q	195,282.	RECORDS MAINTAINED AT COST
(21)MENARD LIMITED PARTNERSHIP	F	600,000.	RECORDS MAINTAINED AT COST
(22)			
(23)			
(24)			

Schedule R (Form 990) 2016 THE THRESHOLDS

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	0	ו)	(i)	(j)	(k)	
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	(e) Are a partners 501(c) orgs	all s sec.	Share of	Share of		opor- nate	Code V-UBI	General	Percentage	
of entity		(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(c) orgs)(3) .?	total		alloca	tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin partner?	ownership	
		country)	sections 512-514)	Yes		income	assets	Yes	No	(Form 1065)	Yes No)	
					_								
					_							+	
					_								

Schedule R (Form 990) 2016

THE THRESHOLDS

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

632165 09-06-16

58 2016.05070 THE THRESHOLDS Schedule R (Form 990) 2016

(Rev. January 2017)

Application for Automatic Extension of Time To File an Exempt Organization Return

Entor filor's identifying number

Department of the Treasury Internal Revenue Service File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

					si si dentinyi	ig number
Type or	pe or Name of exempt organization or other filer, see instructions. Em			Employe	r identificatio	n number (EIN) or
print				10001		
File by the	THE THRESHOLDS		36-252			
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 4101 NORTH RAVENSWOOD	ee instruct	ions.	Social se	curity numbe	er (SSN)
instructions.	City, town or post office, state, and ZIP code. For a for CHICAGO, IL 60613	oreign addı	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file	e a separat	te application for each return)			0 1
Applicati	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990)-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990)-PF	04	Form 5227			10
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above) 06 Form 8870				12		
 If the If this box 1 I refore 	none No. ► <u>773-572-5247</u> organization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ► quest an automatic 6-month extension of time until the organization named above. The extension is for the calendar year or X tax year beginning JUL 1, 2016 the tax year entered in line 1 is for less than 12 months, c	Group Exe and atta MAX organizatic , an	mption Number (GEN) In the names and EINs of $\underline{X \ 15, \ 2018}$, to file on's return for:	f this is fo all memb	r the whole g ers the exten npt organizati 	sion is for.
	Change in accounting period					
3a lftl	nis application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069, e	enter the tentative tax, less any			-
noi	nrefundable credits. See instructions.			3a	\$	0.
b If t	nis application is for Forms 990-PF, 990-T, 4720, or 6069), enter any	refundable credits and			-
est	imated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa	•				•
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.
Caution: instructio	If you are going to make an electronic funds withdrawal ns.	(direct deb	bit) with this Form 8868, see Form 84	453-EO an	d Form 8879	-EO for payment
LHA F	or Privacy Act and Paperwork Reduction Act Notice,	see instru	ictions.		Form 8	868 (Rev. 1-2017)

10400424 147228 101978

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

JUNE 30, 2017

PREPARED FOR:

THE THRESHOLDS 4101 NORTH RAVENSWOOD CHICAGO, IL 60613

PREPARED BY:

PLANTE & MORAN, PLLC 10 S. RIVERSIDE PLAZA, 9TH FLOOR CHICAGO, IL 60606

AMOUNT DUE OR REFUND:

OVERPAYMENT OF \$524. THE ENTIRE OVERPAYMENT HAS BEEN APPLIED TO THE ESTIMATED TAX PAYMENTS.

MAKE CHECK PAYABLE TO:

NO AMOUNT IS DUE.

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

RETURN MUST BE MAILED ON OR BEFORE:

MAY 15, 2018

SPECIAL INSTRUCTIONS:

THE RETURN SHOULD BE SIGNED AND DATED.

Form	990-T	Exempt Organization Business Income Tax Retur	'n	OMB No. 1545-0687						
		(and proxy tax under section 6033(e))	1 🗖							
		For calendar year 2016 or other tax year beginning <u>JUL 1, 2016</u> , and ending <u>JUN 30, 20</u>	<u>17</u> .	2016						
Depa Interr	tment of the Treasury al Revenue Service	 Information about Form 990-T and its instructions is available at www.irs.gov/form990t. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(2)	Open to Public Inspection for 501(c)(3) Organizations Only						
A	Check box if	Name of organization (Check boy if name changed and see instructions)								
~ L	address changed		instr	ployees' trust, see uctions.)						
	xempt under section	Print THE THRESHOLDS		6-2518901						
X	501(c)(3)	Or Number, street, and room or suite no. If a P.O. box, see instructions. Type 4101 NOD		lated business activity codes instructions.)						
	408(e) 220(e)	4101 NORTH RAVENSWOOD	_							
	_408A530(a) ∃529(a)	City or town, state or province, country, and ZIP or foreign postal code CHICAGO, IL 60613	812	930						
	ok value of all assets	F Group exemption number (See instructions.)								
6		G Check organization type ► 🗴 501(c) corporation 🗌 501(c) trust 🗌 401(a) true	st [Other trust						
H D	escribe the organizatior	n's primary unrelated business activity. RENTAL OF PARKING LOT SPACES								
		the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?	Υ	es 🚺 No						
		and identifying number of the parent corporation.								
		► AL SHOREIBAH, CFO Telephone number ►								
		d Trade or Business Income (A) Income (B) Expen	ses	(C) Net						
	Gross receipts or sale									
ь 2	Less returns and allow	wances c Balance								
2		2 the 2 from line 1c								
		me (attach Schedule D) 4a								
b		n 4797, Part II, line 17) (attach Form 4797) 4b								
C		n for trusts								
5		partnerships and S corporations (attach statement) 5								
6	Rent income (Schedu									
7		ced income (Schedule E) 7								
8		byalties, and rents from controlled organizations (Sch. F) 8								
9		of a section 501(c)(7), (9), or (17) organization (Schedule G) 9								
10		ivity income (Schedule I) 10								
11 12	Advertising income (See inc	Schedule J) 11 Instructions; attach schedule) STATEMENT 1 12 5,300.								
12		s 3 through 12		5,300.						
	rt II Deductio	ons Not Taken Elsewhere (See instructions for limitations on deductions.)								
	(Except for d	contributions, deductions must be directly connected with the unrelated business income.)								
14	Compensation of off	ficers, directors, and trustees (Schedule K)	14							
15										
16		папсе								
17										
18 19		edule)		1,129.						
20	Charitable contributi	ions (See instructions for limitation rules)	20	1,125.						
21		n Form 4562)								
22		laimed on Schedule A and elsewhere on return 22a	22b							
23			23							
24	Contributions to defe	ferred compensation plans	24							
25	Employee benefit pro	rograms	25							
26	Excess exempt expe	enses (Schedule I)	26							
27		costs (Schedule J)								
28	Other deductions (at	ttach schedule)	28	1 1 2 0						
29 20	I OTAL DEGUCTIONS. A	Add lines 14 through 28	29 30	<u>1,129</u> . 4,171.						
30 31		lackable income before net operating loss deduction. Subtract line 29 from line 13		<u> </u>						
32	Unrelated husiness t	taxable income before specific deduction. Subtract line 31 from line 30	32	4,171.						
33		(Generally \$1,000, but see line 33 instructions for exceptions)		1,000.						
34		s taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or								
	line 32		34	3,171.						

623701 11-22-17 LHA For Paperwork Reduction Act Notice, see instructions.

Form 990-T	(2016) THE THRESHOLDS			36-251	L8901	Page 2
Part I	II Tax Computation					
35	Organizations Taxable as Corporations. See instru	uctions for tax computation.				
	Controlled group members (sections 1561 and 156	3) check here 🕨 🔲 See instructions	and:			
a	Enter your share of the \$50,000, \$25,000, and \$9,9	25,000 taxable income brackets (in that or	rder):			
	(1) \$ (2) \$	(3) \$				
b	Enter organization's share of: (1) Additional 5% tax	(not more than \$11,750) \$				
	(2) Additional 3% tax (not more than \$100,000)	\$				
C	Income tax on the amount on line 34			►	35c	476.
	Trusts Taxable at Trust Rates. See instructions for					
	Tax rate schedule or Schedule D (For	rm 1041)		►	36	
37	Proxy tax. See instructions				37	
38	Alternative minimum tax				38	
39	Tax on Non-Compliant Facility Income. See instru	ictions			39	
40	Total. Add lines 37, 38 and 39 to line 35c or 36, wh	nichever applies			40	476.
Part I	V Tax and Payments					
41a	Foreign tax credit (corporations attach Form 1118;	trusts attach Form 1116)	41a			
b	Other credits (see instructions)		41b			
C	General business credit. Attach Form 3800					
d	Credit for prior year minimum tax (attach Form 880					
	Total credits. Add lines 41a through 41d				41e	
42	Subtract line 41e from line 40				42	476.
43	Other taxes. Check if from: Form 4255	Form 8611 Form 8697 Form	n 8866 🗍 Oth	er (attach schedule)	43	
44					44	476.
	Payments: A 2015 overpayment credited to 2016					
	2016 estimated tax payments				-	
	Tax deposited with Form 8868			1,000.		
	Foreign organizations: Tax paid or withheld at source			1,000	<u>'</u>	
					-	
	Backup withholding (see instructions)				-	
	Credit for small employer health insurance premiun		45f		-	
g	Other credits and payments:	orm 2439				
		ther Total				1,000.
	Total payments. Add lines 45a through 45g				46	1,000.
47	Estimated tax penalty (see instructions). Check if Fo				47	
48	Tax due. If line 46 is less than the total of lines 44 a				48	E 2 4
49	Overpayment. If line 46 is larger than the total of li	nes 44 and 47, enter amount overpaid	E24		49	524.
50 Part V	Enter the amount of line 49 you want: Credited to 2 Statements Regarding Certain	Activities and Other Informa		Refunded >	50	0.
	·					
51	At any time during the 2016 calendar year, did the	е		5		Yes No
	over a financial account (bank, securities, or other)		-			
	FinCEN Form 114, Report of Foreign Bank and Fina	ncial Accounts. If YES, enter the name of t	he foreign countr	У		37
	here					
52	During the tax year, did the organization receive a d		or transferor to, a	foreign trust?		Х
	If YES, see instructions for other forms the organize	•				
53	Enter the amount of tax-exempt interest received or Under penalties of perjury, I declare that I have examined			41 1	alors and balled it	ia taun
Sign	correct, and complete. Declaration of preparer (other than				euge and beller, it	is true,
Here						ss this return with
nere	Signature of officer	Date CFO			he preparer show	
						(Yes No
	Print/Type preparer's name	Preparer's signature	Date	Check	if PTIN	
Paid		KIMBERLY A.		self- employed		16101
Prepa			04/24/18			46491
Use C	Dnly Firm's name PLANTE & MOR			Firm's EIN 🕨	· 38-1	357951
	10 S. RIVE	RSIDE PLAZA, 9TH FI	JOOR			
	Firm's address 🕨 CHICAGO, I	L 60606		Phone no.		07-1040
					For	m 990-T (2016)

623711 01-18-17

36-2518901

FORM 990-T	OTHER INCOME	STATEMENT 1
DESCRIPTION		AMOUNT
RIDGE BLVD PARKING LOT SP. PERSHING PARKING GARAGE R	3,000. 2,300.	
TOTAL TO FORM 990-T, PAGE	1, LINE 12	5,300.

(Rev. January 2017)

Application for Automatic Extension of Time To File an Exempt Organization Return

Entor filor's identifying number

Department of the Treasury Internal Revenue Service File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

					a sidentity	ing number
Type or	Name of exempt organization or other filer, see instru	ne of exempt organization or other filer, see instructions. Employer identification nur			on number (EIN) or	
print				26 0510001		
File by the					518901	
due date for filing your return. See	WI 4101 NORTH RAVENSWOOD		Social security number (SSN)			
instructions.	City, town or post office, state, and ZIP code. For a f CHICAGO, IL 60613	oreign add	ress, see instructions.			
Enter the	Return Code for the return that this application is for (fil	le a separat	e application for each return)			
Applicat	ion	Return	Application			Return
ls For		Code	Is For			Code
Form 990	Form 990 or Form 990-EZ 01 Form 990-T (corporation)			07		
Form 990)-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990)-PF	04	Form 5227			10
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	O-T (trust other than above) AL SHOREIBAH ,	06	Form 8870			12
 If this box 1 I reform I 	organization does not have an office or place of busines is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ▶ equest an automatic 6-month extension of time until the organization named above. The extension is for the calendar year or . The tax year beginning JUL 1, 2016 the tax year entered in line 1 is for less than 12 months, or	Group Exe and atta MAX organizatio	mption Number (GEN), I ch a list with the names and EINs of <u>7 15, 2018</u> , to file n's return for: d ending 30, 2017	If this is fo all memb	r the whole ers the exte npt organiza	group, check this ension is for.
	Change in accounting period	check reaso			n	
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720), or 6069, e	enter the tentative tax, less any			4
noi	nrefundable credits. See instructions.			3a	\$	1,000.
b If t	his application is for Forms 990-PF, 990-T, 4720, or 6069	9, enter any	refundable credits and			•
	imated tax payments made. Include any prior year overp			3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this for						1 0 0 0
by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$		1,000.				
instructio				453-EO an		
LHA F	or Privacy Act and Paperwork Reduction Act Notice,	, see instru	ictions.		Form	8868 (Rev. 1-2017)

10400424 147228 101978

TAX RETURN FILING INSTRUCTIONS

ILLINOIS FORM AG990-IL

FOR THE YEAR ENDING

JUNE 30, 2017

PREPARED FOR:

THE THRESHOLDS 4101 NORTH RAVENSWOOD CHICAGO, IL 60613

PREPARED BY:

PLANTE & MORAN, PLLC 10 S. RIVERSIDE PLAZA, 9TH FLOOR CHICAGO, IL 60606

AMOUNT OF TAX:

NO PAYMENT IS REQUIRED.

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN TO:

OFFICE OF THE ATTORNEY GENERAL CHARITABLE TRUST BUREAU 100 WEST RANDOLPH ST., 11TH FLOOR CHICAGO, IL 60601-3175

RETURN MUST BE MAILED ON OR BEFORE:

PLEASE MAIL AS SOON AS POSSIBLE.

SPECIAL INSTRUCTIONS:

THE REPORT SHOULD BE SIGNED AND DATED BY AN AUTHORIZED INDIVIDUAL(S).

For Off	ice Use Only	ILLINOIS CHARITABLE ORGANIZATION ANNUAL			Form AG990-IL Revised 3/05
PMT	#	Attorney General LISA MADIGAN State of Illi	_		
		Charitable Trust Bureau, 100 West Randol 11th Floor, Chicago, Illinois 60601	ph CO		1-002,080
					all items attached:
AMT		Report for the Fiscal Period:	X		of IRS Return
			Make Checks X		d Financial Statements
		Beginning <u>07/01/2016</u>	Payable to		of Form IFC
INIT		& Ending 06/30/2017	Charity 🔄) Annual Report Filing Fee
	26 251 2221		Bureau Fund		00 Late Report Filing Fee
	al ID # $36-2518901$	MO DAY YR			MO DAY YR
Are co	ontributions to the organization t	tax deductible? X Yes No Date Or	ganization was create	<u>d:</u>	05/12/1963
	LEGAL		Year-end		
	NAME THE THRESH	IOLDS	amounts		64 620 201
			A) ASSETS	A) \$ B) \$	64,629,281. 17,174,394.
	DRESS 4101 NORTH		B) LIABILITIES	B) \$ C) \$	47,454,887.
	, STATE CHICAGO, I P CODE 60613	ц.	C) NET ASSETS	6) \$	4/,454,00/.
<u> </u>		REVENUE ITEMS DURING THE YEAR:	PERCENTAGE		AMOUNT
		RIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)	59.406%	D) \$	55,504,052.
	E) GOVERNMENT GRANTS &	, , ,	38.499%	E) \$	35,970,258.
	F) OTHER REVENUES		2.095%	F) \$	1,957,074.
	I) OTHER NEVENOLS		2.055 /8	ι, φ	1,007,0740
	G) TOTAL REVENUE INCOME	E AND CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100 %	G) \$	93,431,384.
п.		EXPENDITURES DURING THE YEAR:	100 /0	/ +	50,101,001
	H) OPERATING CHARITABLE		81.213%	н) \$	73,889,486.
	I) EDUCATION PROGRAM SI	ERVICE EXPENSE	%	1) \$	
	.,			-/ +	
	J) TOTAL CHARITABLE PRO	GRAM SERVICE EXPENSE (ADD H & I)	81.213%	J) \$	73,889,486.
	,	х, , , , , , , , , , , , , , , , , , ,			
	J1) JOINT COSTS ALLOCATED	D TO PROGRAM SERVICES (INCLUDED IN J): \$			
	K) GRANTS TO OTHER CHAR	RITABLE ORGANIZATIONS	%	K) \$	
	L) TOTAL CHARITABLE PRO	GRAM SERVICE EXPENDITURE (ADD J & K)	81.213%	L) \$	73,889,486.
			1 - 0		16 254 252
	M) MANAGEMENT AND GENE	RAL EXPENSE	17.975%	M) \$	16,354,370.
			0.010		720 020
	N) FUNDRAISING EXPENSE		0.812%	N) \$	738,920.
			100.0/		90,982,776.
	0) TOTAL EXPENDITURES TH	HIS PERIOD (ADD L, M, & N)	100 %	0) \$	50,502,770.
111.		AID FUNDRAISER AND CONSULTANT ACTIVITIES:			
		rt of Individual Fundraising Campaign- Form IFC. One for each PFR.)			
	PROFESSIONAL FUNDRAISER	ع: By Paid Professional fundraisers	100 %	P) \$	0.
			100 /0	.,+	
	Q) TOTAL FUNDRAISERS FEE	ES AND EXPENSES	%	Q) \$	
	u) · · · · · · · · · · · · · · · · · · ·			, .	
	R) NET RECEIVED BY THE CH	HARITY (P MINUS Q=R)	%	R) \$	
	,				
	<u>PROFESSIONAL FUNDRAISING CONSULTANTS;</u> S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS SEE STATEMENT 1			S) \$	3,830.
IV.	IV. COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YEAR:				
	T) NAME, TITLE:MARK I	SHAUG, CHIEF EXECUTIVE OFFICER		T) \$	300,688.
		WEINSTEIN, MD, MEDICAL DIRECTOR		U) \$	216,903.
1	V) NAME, TITLE: SUSAN	BURATTO, PSYCHIATRIST		V) \$	197,257.
v .				Listo	on back side of instructions
-16					CODE
698091 04-01-16	W) DESCRIPTION: INDEE			W)#	300
1 100		ENTION OF REHOSPITALIZATION		X) #	300
698	Y) DESCRIPTION VOCAT	TIONAL AND SOCIAL REHABILITATION		Y) #	300

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	. 1.		X
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		X
		. 2.		Δ
3.	DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE			
	ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	. 3.		X
4.	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4.		X
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5.		Х
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.	_	X
/a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		X
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		X
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR			
	REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		X
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.		x
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:		1	
	MB FINANCIAL BANK, 363 N ONTARIO, CHICAGO, IL 60654			
	MB FINANCIAL BANK, 505 N ONIARIO, CHICAGO, 11 00054			
	THE NORTHERN TRUST COMPANY, 50 S. LASALLE ST, CHICAGO, IL 6067	′5		
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: AL SHOREIBAH, CFO - 773-572-5247			

ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:	AL SHOREIBAH		
 REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END. FOR FEES DUE SEE INSTRUCTIONS. 	PRESIDENT or TRUSTEE (PRINT NAME)	SIGNATURE	DATE
3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.	TREASURER OF TRUSTEE (PRINT NAME)	SIGNATURE	DATE
	KIMBERLY A. HAUMANN		
698101 04-01-16	PREPARER (PRINT NAME)	SIGNATURE	DATE

FORM AG990-IL PAYMENTS	TO FUNDRAISING CONSULTANTS	STATEMENT 1
FUNDRAISING CONSULTANT'S NAM	E ADDRESS	AMOUNT PAID
MINNA AN	3950 N FREMONT STREET APT 3	
DARCIE YOUNG	CHICAGO, IL 60613 1844 N KEDZIE AVE APT 2 CHICAG,	1,200.
Dimore roome	IL 60647	2,630.
TOTAL AMOUNT TO FORM AG990-I	L, PART III, LINE S	3,830.

A COPY OF THE FEDERAL RETURN HAS BEEN ATTACHED TO THE FILING COPY OF THIS RETURN

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS

CONSOLIDATED FINANCIAL STATEMENTS, ADDITIONAL INFORMATION AND INDEPENDENT AUDITOR'S REPORT

Years Ended June 30, 2017 and 2016

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS Chicago, Illinois

CONSOLIDATED FINANCIAL STATEMENTS As of and for the years ended June 30, 2017 and 2016

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Independent Auditor's Report

To the Board of Directors The Thresholds and Affiliated Organizations

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of The Thresholds and Affiliated Organizations (the "Agency"), which comprise the consolidated statements of financial position as of June 30, 2017 and 2016 and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



To the Board of Directors The Thresholds and Affiliated Organizations

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of The Thresholds and Affiliated Organizations as of June 30, 2017 and 2016 and the changes in their net assets, functional expenses, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 27, 2017 on our consideration of The Thresholds and Affiliated Organizations' internal control over financial reporting and on our tests of their compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering The Thresholds and Affiliated Organizations' internal control over financial reporting and compliance.

Alente i Moran, PLLC

November 27, 2017

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

As of June 30, 2017 (with comparative totals as of June 30, 2016)

		Unrestricted						
		Board -						
		Designated	Custodial	Temporarily	Permanently		Total	Total
	Operating	Funds	Fund	Restricted	Restricted	Eliminations	2017	2016
ASSETS								
Cash	\$ 3,398,896	\$-	\$ 5,454	\$ 2,053,207	\$-	s -	\$ 5,457,557	\$ 6,460,939
Endowment investments (Note 14)	257,644		-	1,629,667	1,296,690	-	3,184,001	2,746,996
Board designated investments (Note 14)	-	14,706,526	-	-	-	-	14,706,526	14,811,759
Grants and fees receivable (Note 3)	11,695,195	-	-	-	-	-	11,695,195	14,224,235
Other receivables	420,611	-	-	985,188	-	-	1,405,799	1,428,210
Prepaid expenses	810,317	-	-	-	-	-	810,317	797,616
Investments in and advances to	,						,	,
affiliated organizations (Note 2)	513,473	-	-	-	-	-	513,473	435,655
Affiliate notes receivable (Note 2)	2,266,112	-	-	2,594,076	-	-	4,860,188	4,716,320
Escrow deposits	4,581,468	-	1,660,694	-	-	-	6,242,162	5,840,908
Property and equipment (Note 4)	27,637,400	-	-	-	-		27,637,400	27,078,062
Other assets	138,058	-	-	-	-	-	138,058	150,012
Total assets	\$51,719,174	\$14,706,526	\$ 1,666,148	\$ 7,262,138	\$ 1,296,690	\$ -	\$76,650,676	\$78,690,712
LIABILITIES								
Accounts payable and accrued expenses	\$ 4,207,076	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,207,076	\$ 4,018,766
Short-term Borrowings (Note 5)	2,000,000	-	-	-	-	-	2,000,000	5,958,000
Accrued vacation pay	1,863,406	-	-	-	-	-	1,863,406	1,782,623
Unexpended grants	1,103,329	-	-	-	-	-	1,103,329	1,633,191
Bonds payable (Note 5)	5,664,680	-	-	-	-	-	5,664,680	5,848,030
Mortgages payable (Note 5)	15,024,615	-	-	-	-	-	15,024,615	15,334,626
Notes payable (Note 5)	374,000	-	-	-	-	-	374,000	374,168
Interest rate swap (Note 12)	243,902	-	-	-	-	-	243,902	441,560
Settlements payable	,	-		-	-	-	-	706,471
Other liabilities	886,051	-	-	-	-	-	886,051	1,021,273
Due to members (Note 8)		-	1,666,148	-	-	-	1,666,148	1,186,276
Total liabilities	31,367,059	-	1,666,148	-	-	-	33,033,207	38,304,984
NET ASSETS								
Unrestricted	0.100.001						0.100.004	7 105 001
Undesignated	9,190,234	-	-	-	-	-	9,190,234	7,195,801
Equity in fixed assets	11,161,881	-	-	-	-	-	11,161,881	10,077,176
Board designated special purpose funds (Note 7)	-	10,962,810	-	-	-	-	10,962,810	11,629,204
Board designated endowment fund (Note 10)	-	3,743,716	-	-	-	-	3,743,716	3,006,302
Temporarily restricted (Note 9)	-	-	-	7,262,138	-	-	7,262,138	7,430,555
Permanently restricted								
Endowment funds (Note 10)	-	-	-	-	1,296,690	-	1,296,690	1,046,690
Total net assets	20,352,115	14,706,526	-	7,262,138	1,296,690	-	43,617,469	40,385,728
Total liabilities and net assets	\$51,719,174	\$14,706,526	\$ 1,666,148	\$ 7,262,138	\$ 1,296,690	\$-	\$76,650,676	\$78,690,712

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATED STATEMENTS OF FINANCIAL POSITION As of June 30, 2016

		Unrestricted					
		Board -					
	Operating	Designated Funds	Custodial Fund	Temporarily Restricted	Permanently Restricted	Eliminations	Total 2016
	operating	T unus	- I unu	restricted	restricted	Emmations	2010
ASSETS							
Cash	\$ 3,521,609	\$ -	\$-	\$ 2,939,330	\$-	\$ -	\$ 6,460,939
Endowment investments (Note 14)	-	-	-	1,658,751	1,088,245	-	2,746,996
Board designated investments (Note 14)	-	14,811,759	-	-	-	-	14,811,759
Grants and fees receivable (Note 3)	14,224,235	-	-	-	-	-	14,224,235
Other receivables	1,428,210	-	-	-	-	-	1,428,210
Prepaid expenses	797,616	-	-	-	-	-	797,616
Interfund accounts	1,978,104	-	-	-	-	(1,978,104)	-
Investments in and advances to							
Affiliated organizations (Note 2)	435,655	-	-	-	-	-	435,655
Affiliate notes receivable (Note 2)	222,244	-	-	4,494,076	-	-	4,716,320
Escrow deposits	4,555,938	-	1,284,970	-	-	-	5,840,908
Property and equipment (Note 4)	27,078,062	-	-	-	-	-	27,078,062
Other assets	150,012	-	-	-	-		150,012
Total assets	\$ 54,391,685	\$ 14,811,759	\$ 1,284,970	\$ 9,092,157	\$ 1,088,245	\$ (1,978,104)	\$ 78,690,712
LIABILITIES							
Accounts payable and accrued expenses	\$ 4,018,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,018,766
Short-term Borrowings (Note 5)	5,958,000	Ψ	φ	φ	Ψ	φ	\$,958,000
Accrued vacation pay	1,782,623	-	-	-	-	_	1,782,623
Unexpended grants	1,633,191	_	_	_	_	_	1,633,191
Bonds payable (Note 5)	5,848,030					-	5,848,030
Mortgages payable (Note 5)	15,334,626					-	15,334,626
Notes payable (Note 5)	374,168	_	_	_	_	-	374,168
Interest rate swap (Note 12)	441,560		-	-		_	441,560
Interfund accounts		176,253	98,694	1,661,602	41,555	(1,978,104)	
Settlements payable	706,471	170,235		1,001,002	41,555	(1,978,104)	706,471
* •		-	-	-	-	-	
Other liabilities	1,021,273	-	1,186,276	-	-	-	1,021,273 1,186,276
Due to members (Note 8)			1,180,270				1,180,270
	37,118,708	176,253	1,284,970	1,661,602	41,555	(1,978,104)	38,304,984
NET ASSETS							
Unrestricted							
Undesignated	7,195,801	-	-	-	-	-	7,195,801
Equity in fixed assets	10,077,176	-	-	-	-	-	10,077,176
Board designated special purpose funds (Note 7)	-	11,629,204	-	-	-	-	11,629,204
Board designated endowment fund (Note 10)	-	3,006,302	-	-	-	-	3,006,302
Temporarily restricted (Note 9)	-	-	-	7,430,555	-	-	7,430,555
Permanently restricted							
Endowment funds (Note 10)	-	-	-	-	1,046,690	-	1,046,690
	17,272,977	14,635,506	-	7,430,555	1,046,690		40,385,728
Total liabilities and net assets	\$ 54,391,685	\$ 14,811,759	\$ 1,284,970	\$ 9,092,157	\$ 1,088,245	\$ (1,978,104)	\$ 78,690,712

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATED STATEMENTS OF ACTIVITIES

Year ended June 30, 2017 (with comparative totals for the year ended June 30, 2016)

	Unres	tricted				
		Board-				
		Designated	Temporarily	Permanently	Total	Total
	Operating	Funds	Restricted	Restricted	2017	2016
REVENUE						
Public Support						
Medicaid service revenue	\$40,834,118	\$ -	\$ -	\$ -	\$40,834,118	\$35,072,925
Grants and fees from government agencies	39,148,823	-	-	· _	39,148,823	\$37,553,781
Community contributions	2,632,230	-	3,802,908	250,000	6,685,138	5,366,636
Special events income	559,223	_	5,002,900	250,000	559,223	1,288,148
Net assets released from restriction	4,261,911	-	(4,261,911)		557,225	1,200,110
Net assets released from restriction	4,201,911		(4,201,911)			
	87,436,305		(459,003)	250,000	87,227,302	79,281,490
Other Revenue						
Social enterprise	_	_	_	_	_	1,110,396
Service fees	1,450,358				1,450,358	1,343,775
Residential fees		-	-			2,743,635
	3,019,560	-	-		3,019,560	
Rent subsidy - Government Agencies	2,264,750	-	-	-	2,264,750	2,416,134
Realized gain on fixed asset dispositions	606,651	-	-	-	606,651	1,749,325
Realized and unrealized (loss) gain on investments	1,072	362,036	236,866	-	599,974	(78,998)
Interest and dividend income	245	427,836	53,720	-	481,801	434,282
Other income	1,339,940	-		-	1,339,940	1,142,423
	8,682,576	789,872	290,586		9,763,034	10,860,972
Total revenue	96,118,881	789,872	(168,417)	250,000	96,990,336	90,142,462
	-					
EXPENSES						
Program Services						
Vocational and social rehabilitation	3,371,785	-	-	-	3,371,785	4,862,239
Case Management and Care	49,786,927	-	-	-	49,786,927	46,220,582
Independent living	16,071,154	-	-	-	16,071,154	13,951,379
Research projects	538,176	-	-	-	538,176	674,160
Youth Services	9,443,674	-		-	9,443,674	9,314,431
	79,211,716				79,211,716	75,022,791
Supporting Services	10,000,100				12 200 102	11.004.570
Administrative	13,390,192	-	-	-	13,390,192	11,934,573
Development and fundraising (includes \$351,464 in special events expenses)	1,156,686	_	_	_	1,156,686	1,347,578
	1,100,000				1,120,000	1,017,070
	14,546,878				14,546,878	13,282,151
Total expenses	93,758,594				93,758,594	88,304,942
Change in net assets, operating results	2,360,287	789,872	(168,417)	250,000	3,231,742	1,837,520
Other changes in net assets						
Operating transfer	718,852	(718,852)	-	-	-	-
NFC Contributed Capital FY16 (Note 15)	-	-	-	-	-	2,606,187
Total other changes in net assets	718,852	(718,852)	-	-	-	2,606,187
Total current year changes in net assets	3,079,139	71,020	(168,417)	250,000	3,231,742	4,443,707
Net assets, beginning of year	17,272,976	14,635,506	7,430,555	1,046,690	40,385,727	35,942,020
Net assets, end of year	\$20,352,115	\$14,706,526	\$ 7,262,138	\$ 1,296,690	\$43,617,469	\$40,385,727

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATED STATEMENTS OF ACTIVITIES Year ended June 30, 2016

	Unres	tricted			
		Board-	т :		TT (1
	Operating	Designated Funds	Temporarily Restricted	Permanently Restricted	Total 2016
REVENUE	Operating	Funds	Restricted	Restricted	2010
Public Support					
Medicaid service revenue	\$ 35,072,925	\$ -	\$ -	\$ -	\$ 35,072,925
Grants and fees from government agencies	37,553,781	-	-	-	37,553,781
Community contributions	2,411,936	-	2,954,700	-	5,366,636
Special events income	1,288,148	-	-	-	1,288,148
Net assets released from restriction	1,237,415		(1,237,415)	-	
	77,564,205		1,717,285		79,281,490
Other Revenue					
Social enterprise	1,110,396	-	-	-	1,110,396
Service fees	1,343,775	-	-	-	1,343,775
Residential fees	2,743,635	-	-	_	2,743,635
Rent subsidy - Government Agencies	2,416,134	-	-	_	2,416,134
Realized gain on fixed asset dispositions	1,749,325	_	-	_	1,749,325
Realized and unrealized (loss) gain on investments	1,749,525	(84,410)	5,412	_	(78,998)
Interest and dividend income	-	400,379	33,903	_	434,282
Other income	1,142,423	400,579		-	1,142,423
outer monie	1,1+2,+25				1,142,425
	10,505,688	315,969	39,315	-	10,860,972
Total revenue	88,069,893	315,969	1,756,600	-	90,142,462
EXPENSES					
Program Services					
Vocational and social rehabilitation	4,862,239	-	-	-	4,862,239
Case Management and Care	46,220,582	-	-	_	46,220,582
Independent living	13,951,379	_	_	_	13,951,379
Research projects	674,160	_	_	_	674,160
Youth Services	9,314,431	-	-	-	9,314,431
	75,022,791				75,022,791
Supporting Services					
Administrative	11,934,573	-	-	-	11,934,573
Development and fundraising					
(includes \$514,235 in special events expenses)	1,347,578	-	-	-	1,347,578
	13,282,151		-		13,282,151
Total expenses	88,304,942				88,304,942
Change in net assets, operating results	(235,049)	315,969	1,756,600	-	1,837,520
Other changes in net assets					
Operating transfer	1,720,875	(1,720,875)	-	-	-
NFC Contributed Capital FY16 (Note 15)	2,606,187	-	-	-	2,606,187
Total other changes in net assets	4,327,062	(1,720,875)	-	-	2,606,187
Total current year changes in net assets	4,092,013	(1,404,906)	1,756,600	-	4,443,707
Net assets, beginning of year	13,180,963	16,040,412	5,673,955	1,046,690	35,942,020
Net assets, end of year	\$ 17,272,976	\$ 14,635,506	\$ 7,430,555	\$ 1,046,690	\$ 40,385,727

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES Year ended June 30, 2017 (with comparative totals for the year ended June 30, 2016)

				Program Services				Supporting Services					
	Vocational and Social Rehabilita- tion	Case Management and Care	Independent Living	Research Projects	Youth Services	Joint Costs	Total Program Services	Administrative	Development and Fundraising	Total Supporting Services	Total 2017	Total 2016	
Personnel													
Salaries and wages	\$ 1,980,149	\$ 27,479,588	\$ 5,036,246	\$ 268,932	\$ 4,909,883	\$ 5,637,988	\$ 45,312,786	\$ 5,760,381	\$ 445,533	6,205,914	\$ 51,518,700	\$ 50,204,989	
Benefits	480,939	6,584,839	1,117,754	62,748	1,203,695	1,364,973	10,814,948	1,361,131	107,752	1,468,883	12,283,831	11,501,896	
Consultants		1,016,156	9,184	78,200	168,348	174,035	1,445,923	536,691	11,757	548,448	1,994,371	2,476,061	
	2,461,088	35,080,583	6,163,184	409,880	6,281,926	7,176,996	57,573,657	7,658,203	565,042	8,223,245	65,796,902	64,182,946	
Program Expenses													
Costs	20,983	2,220,522	2,413,033	117	443,673	37,991	5,136,319	31,097	332,856	363,953	5,500,272	5,481,318	
Supplies and Provisions	26,520	448,536	416,739	1,759	221,166	64,304	1,179,024	160,574	44,881	205,455	1,384,479	1,353,474	
Travel	79,403	1,349,621	91,213	7,426	68,667	95,494	1,691,824	139,816	12,754	152,570	1,844,394	1,573,600	
Other Staff related Expenses	14,588	203,610	14,446	2,946	32,454	109,610	377,654	486,848	1,926	488,774	866,428	894,296	
Occupancy	202,512	2,761,503	2,120,984	45,875	956,332	344,511	6,431,717	591,955	31,279	623,234	7,054,951	5,940,161	
Repairs and Maintenance	24,432	350,927	1,264,157	100	13,869	25,015	1,678,500	5,174	568	5,742	1,684,242	1,148,224	
	368,438	7,334,719	6,320,572	58,223	1,736,161	676,925	16,495,038	1,415,464	424,264	1,839,728	18,334,766	16,391,073	
Other expenses													
Information Technology	100,071	1,468,729	343,877	15,010	284,966	176,531	2,389,184	398,818	22,735	421,553	2,810,737	2,494,374	
Risk Management and Insurance	23,520	284,998	135,901	1,686	37,199	22,593	505,897	39,272	1,106	40,378	546,275	418,939	
General	4,476	71,894	253,881	884	11,324	47,469	389,928	594,767	47,228	641,995	1,031,923	1,045,194	
Provision for Doubtful Accounts	-	-	8,880	-	132,425	-	141,305	1,085,831	-	1,085,831	1,227,136	222,320	
	128,067	1,825,621	742,539	17,580	465,914	246,593	3,426,314	2,118,688	71,069	2,189,757	5,616,071	4,180,827	
Interest	-	1,625	145,506	-	-	-	147,131	323,387	-	323,387	470,518	475,280	
Depreciation	27,675	180,465	1,701,899	-	1,280	860,454	2,771,773	759,220	9,344	768,564	3,540,337	3,074,816	
Transfer of Joint and Other Allocate	e <u> </u>	5,363,914	997,454	52,493	958,393	(8,960,968)	(1,202,197)	1,115,230	86,967	1,202,197			
Totals	\$ 3,371,785	\$ 49,786,927	\$ 16,071,154	\$ 538,176	\$ 9,443,674	\$-	\$ 79,211,716	\$ 13,390,192	\$ 1,156,686	\$ 14,546,878	\$ 93,758,594	\$ 88,304,942	

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES Year ended June 30, 2016

		Program Services						S			
	Vocational and Social Rehabilita- tion	Case Management and Care	Independent Living	Research Projects	Youth Services	Joint Costs	Total Program Services	Administrative	Development and Fundraising	Total Supporting Services	Total 2016
Personnel											
Salaries and wages	\$ 2,987,223	\$ 26,215,302	\$ 4,615,391	\$ 369,610	\$ 4,975,561	\$ 5,508,673	\$ 44,671,760	\$ 5,068,257	\$ 464,972	\$ 5,533,229	\$ 50,204,989
Benefits	691,417	6,051,850	980,115	86,049	1,162,002	1,243,694	10,215,127	1,178,302	108,467	1,286,769	11,501,896
Consultants	2,707	1,033,524	20,246	71,295	210,622	250,507	1,588,901	883,242	3,918	887,160	2,476,061
	3,681,347	33,300,676	5,615,752	526,954	6,348,185	7,002,874	56,475,788	7,129,801	577,357	7,707,158	64,182,946
Program Expenses											
Member and Program Support Costs	32,216	1,765,598	2,542,234	1,278	550,179	66,443	4,957,948	36,490	486,880	523,370	5,481,318
Supplies and Provisions	106,691	395,077	292,850	2,823	202,189	72,142	1,071,772	228,739	52,963	281,702	1,353,474
Travel	81,523	1,169,606	72,823	7,866	56,396	90,221	1,478,435	83,468	11,697	95,165	1,573,600
Other Staff related Expenses	25,972	202,455	17,892	3,288	32,752	124,762	407,121	477,964	9,211	487,175	894,296
Occupancy	124,363	2,419,259	1,689,561	45,211	930,995	274,472	5,483,861	456,300	-	456,300	5,940,161
Repairs and Maintenance	31,241	393,017	680,443	129	25,640	13,117	1,143,587	4,637	-	4,637	1,148,224
	402,006	6,345,012	5,295,803	60,595	1,798,151	641,157	14,542,724	1,287,598	560,751	1,848,349	16,391,073
Other expenses											
Information Technology	137,835	990,335	207,094	10,040	146,316	792,565	2,284,185	149,205	60,984	210,189	2,494,374
Risk Management and Insurance	10,946	118,850	74,103	1,061	10,646	771	216,377	202,562	-	202,562	418,939
General	907	56,919	45,989	1,083	2,277	9,852	117,027	882,658	45,509	928,167	1,045,194
Provision for Doubtful Accounts	4	32,608	9,705	-	1	2	42,320	180,000	-	180,000	222,320
	149,692	1,198,712	336,891	12,184	159,240	803,190	2,659,909	1,414,425	106,493	1,520,918	4,180,827
Interest	-	8	143,886	-	-	-	143,894	331,386	-	331,386	475,280
Depreciation	27,672	97,331	1,629,669	-	6,951	553,051	2,314,674	750,794	9,348	760,142	3,074,816
Transfer of Joint and Other Allocated Costs	601,522	5,278,843	929,378	74,427	1,001,904	(9,000,272)	(1,114,198)	1,020,569	93,629	1,114,198	
Totals	\$ 4,862,239	\$ 46,220,582	\$ 13,951,379	\$ 674,160	\$ 9,314,431	\$ -	\$ 75,022,791	\$ 11,934,573	\$ 1,347,578	\$ 13,282,151	\$ 88,304,942

THE THRESHOLD AND AFFILIATED ORGANIZATIONS CONSOLIDATED STATEMENTS OF CASH FLOWS Years ended June 30, 2017 and 2016

	2017	2016
Cash flows from operating activities		
Change in net assets	\$ 3,231,742	\$ 4,443,707
Adjustments to reconcile change in net assets to cash from operating activities		
Depreciation	3,540,337	3,074,816
Non-cash contribution related to NFC acquisition	-	(2,053,422)
Net realized and unrealized (gain) loss on investments	(599,972)	78,998
Net realized (gain) on disposition of property and equipment	(606,651)	(1,749,325)
(Gain) Loss on interest rate swap	(197,658)	44,413
Provision for doubtful accounts Non-cash dividends received	1,246,716 (481,800)	1,668,273 (447,176)
Change in operating assets and liabilities		
Grants and fees receivable and other receivables Prepaid expenses and other assets	1,304,735 (747)	(7,891,969) 162,706
Accounts payable and other liabilities	(92,728)	(2,251,373)
Unexpended grants	(529,862)	27,364
Net cash from operating activities	6,814,112	(4,892,988)
Cash flows from investing activities		
Additions to property and equipment	(4,103,027)	(2,060,722)
Proceeds from sale of property and equipment	610,003	6,479
Purchases of investments	(5,058,228)	(11,353,520)
Sales of investments	5,058,228	13,074,395
Investments in and advances to affiliated organizations	(221,686)	(1,942,881)
Additions to investments in Board designated funds	(250,000)	-
Withdrawals from investments in Board designated funds	1,000,000	-
Withdrawals from escrow accounts	(401,255)	475,705
Net cash from investing activities	(3,365,965)	(1,800,544)
Cash flows from financing activities		
(Repayment) Proceeds on line of credit	(3,958,000)	5,958,000
(Repayment) Proceeds on mortgages payable	(310,011)	106,095
Repayment from notes payable	-	(754,428)
Repayment of notes payable	(168)	(888)
Repayment of bonds payable	(183,350)	(174,340)
Net cash from financing activities	(4,451,529)	5,134,439
Net change in cash	(1,003,382)	(1,559,093)
Cash at beginning of year	6,460,939	8,020,032
Cash at end of year	\$ 5,457,557	\$ 6,460,939
Supplementary disclosure of cash flow information-		
Cash paid during the year for interest	\$ 197,658	\$ 323,133

NOTE 1 - NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES

<u>Nature of Business</u>: The consolidated financial statements include the accounts of The Thresholds and its affiliated organizations (collectively known as the "Agency"), Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, Inc., THI-5, Inc., THI-6, Inc., THI-7, Inc., THI-8, Inc., THI-9, Inc., THI-10, Inc., THI-11, Inc., THI-12, Inc., THI-13, Inc., THI-14, Inc., THI-15, Inc., Menard Limited Partnership, Rowan Trees Limited Partnership, and Wayne Street Apartments Limited Partnership.

As discussed in Note 15, The Thresholds acquired New Foundation Center, Inc. ("NFC") for which The Thresholds is the sole member.

The Thresholds is a nonprofit social service agency providing a comprehensive program of therapeutic support, case management, education, job training and placement and housing to individuals facing the challenge of recovery from mental illness. The Thresholds has service and residential locations throughout the Chicago metropolitan area.

The Board of Directors of The Thresholds controls the management of the affiliated organizations, which are also nonprofit social service agencies. Each affiliate maintains its own financial records. The Thresholds provided services or paid certain expenses on behalf of each of the affiliates during the fiscal years ended June 30, 2017 and 2016 and has charged these amounts to each respective affiliate.

The following affiliated organizations provide individuals facing the challenge of recovery from mental illness with an independent living environment. These properties were financed with mortgages from the U.S. Department of Housing and Urban Development (HUD), City of Chicago and Illinois Housing Development Authority (IHDA), (further discussed in Note 5) and receive various rent subsidies from the above agencies.

Thresholds Housing, Inc.	719 West Aldine, Chicago
Transitional Housing, Inc.	157 West Division, Chicago
Housing Associates, Inc.	1410 East 62 nd Street, Chicago
THI-4, Inc.	1500 North Kedzie, Chicago
THI-5, Inc.	800 West Harbor, Kankakee
THI-6, Inc.	4218, 4220, 4226 South Vincennes, Chicago
THI-7, Inc.	1541-43 East Marquette, Chicago
THI-8, Inc.	3520 West Carroll, Chicago
THI-9, Inc.	3638-50 South Calumet, Chicago
THI-10, Inc.	6757 South Cornell, Chicago
THI-11, Inc.	6928 South Creiger, Chicago
THI-12, Inc.	418 South Karlov, Chicago
THI-13, Inc.	619 West 15th Street, Chicago Heights
THI-14, Inc.	4358 South Keating, Chicago
THI-15, Inc.	Scattered site housing units
Menard Limited Partnership	334-344 North Menard, Chicago, Illinois
Rowan Trees Limited Partnership	500 West Englewood, Chicago, Illinois
Wayne Street Apartments Limited Partnership	6808 North Wayne, Chicago, Illinois

NOTE 1 - NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Principles of Consolidation</u>: The accompanying consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and include all entities described in Note 1, paragraph 1 above. Accounts between the affiliates have been eliminated for consolidated reporting purposes.

<u>Estimates</u>: In preparing consolidated financial statements in conformity with U.S. GAAP, management makes estimates and assumptions affecting the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities as of the date of the consolidated financial statements, as well as the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Endowment Investments and Board Designated Investments</u>: Under U.S. GAAP, investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the consolidated statement of financial position. Interest and dividends and unrealized gains and losses are reported as income (loss) on the consolidated statement of activities as an increase (decrease) in net assets. Interest and dividend income is recorded on the accrual basis. Realized gains and losses are recognized on a specific identification basis of cost.

Escrow Deposits: Escrow deposits comprise custodial funds (described in Note 8) and reserves required for the various housing projects. Escrow deposits consist of cash and cash equivalents.

<u>Investments</u>: The Agency's investments are recorded at fair value as of June 30, 2017 and 2016, and are discussed in further detail in Note 14.

The Agency's investments are exposed to various risks, such as interest rate, credit and overall market volatility. Due to these risk factors, it is reasonably possible that changes in the value of investments will occur in the near term and could materially affect the amounts reported in the consolidated statements of financial position.

<u>Property and Equipment</u>: Property and equipment are stated at cost or, if donated, at the approximate fair value as of the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which range as follows:

Building and improvements	10-25 years
Furniture, equipment, and vehicles	3-10 years

<u>Asset Impairment</u>: The provisions of U.S. GAAP include a requirement that long-lived assets be reviewed for impairment, in certain circumstances, by comparing the future cash flows expected from the asset to the carrying value of the asset. In management's opinion, no impairment exists as of June 30, 2017 and 2016.

<u>Financial Value of Financial Instruments</u>: A summary of the methods and significant assumptions used to estimate fair values of financial instruments is as follows:

Financial Instruments - The fair values of financial instruments, including accounts receivable, prepaid expenses, escrow deposits, accounts payable accrued expenses, settlements payable and other liabilities approximate the carrying amounts in the accompanying consolidated financial statements due to the short maturity of such instruments. The fair value of the bonds and mortgages payable approximates the carrying amounts in the accompanying consolidated financial statements. The bonds and mortgages payable approximates the carrying amounts in the accompanying consolidated financial statements. The carrying value of the bonds and mortgages approximates fair value based on current borrowing rates.

NOTE 1 - NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments - Investments are recorded at fair value in the accompanying consolidated financial statements as disclosed in Note 14.

Interest Rate Swap - The Agency entered into an interest rate swap agreement to manage its interest rate risk. The interest rate swap is recognized as a liability on the consolidated statements of financial position and is measured at fair value. Any changes in the fair value of the interest rate swap agreement are recognized in the consolidated statements of activities.

<u>Settlements Payable</u>: Settlements payable include assessed amounts payable to the State arising from post yearend contract reconciliations on various grants and contracts.

<u>Classification of Net Assets</u>: Under U.S. GAAP, the Agency is required to report information regarding its financial position and activities according to three classes of net assets:

- Unrestricted Net assets that are not subject to donor-imposed restrictions and include board designated net assets.
- Temporarily Restricted Net assets that are subject to donor-imposed restrictions that may or will be met either by actions of the Agency or the passage of time.
- Permanently Restricted Net assets that are subject to donor-imposed restrictions to be maintained permanently by the Agency. Generally, the donors of these assets permit the Agency to use all or part of the income earned on related investments for general or specific purposes.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Donations of property and equipment are recorded as support at their estimated fair value as of the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit stipulations regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Agency reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Agency reclassifies temporarily restricted net assets to unrestricted net assets at that time.

<u>Donated Services</u>: No amounts have been reflected for donated services because they do not meet the requirement for inclusion in the consolidated financial statements.

<u>Functional Expenses</u>: The costs of providing various programs, fundraising and other activities have been summarized on a functional basis in the consolidated statements of functional expenses. Accordingly, certain costs have been allocated among the programs and fundraising activities benefited based on allocation formulas developed in accordance with Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Although the methods of allocation used are considered reasonable, other methods could be used that would produce a different amount.

NOTE 1 - NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Taxes</u>: The Thresholds and Affiliated Organizations are exempt from income taxes under Section 501(c) (3) of the Internal Revenue Code and applicable state law.

<u>Public Support and Revenue Recognition</u>: Public support and revenue are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on other assets or liabilities are reported as an increase or decrease in unrestricted net assets unless explicit donor stipulation or law restricts their use.

Contributions, including unconditional promises to give and certain grants, are recorded when pledged by the donor. All contributions are available for unrestricted use unless specifically restricted by the donor. Conditional promises to give and certain grants are recognized when the conditions on which they depend are substantially met. Unconditional promises to give and certain grants due in the next year are recorded at net realizable value.

Revenue from Medicaid services, government grants and contracts designated for use in specific activities is recognized in the period when expenditures have been incurred in compliance with the grantor's restrictions. Any of the funding sources may, at its discretion, request reimbursement for expenses or return of funds, or both, as a result of noncompliance by the Agency with the terms of the grants and contracts. Receivables are recorded related to these grants and fees if the funds are not collected prior to incurring those expenditures. Management reviews these receivables periodically and records an allowance for doubtful accounts as necessary. See Note 3.

Unexpended grants are a result of the Agency receiving funds in advance of performing the activities stated in the grant agreement. Unexpended grants are recognized as revenue once the restriction has been fulfilled and the expenditures incurred.

The Agency may provide services to persons who do not have the ability to pay. Accordingly, the Agency may not receive reimbursement for services and residential assistance provided to certain persons. Revenue recognition for these services is based on management's estimate of net payments to be received and as such, no write-offs are associated with these services.

<u>Change in Accounting Principle:</u> On July 1, 2016, the Agency adopted new guidance related to the presentation of debt issuance costs in its consolidated statement of financial position. Under the new guidance, bond issuance costs are reported as a direct deduction from the carrying amount of the related debt. Previously, debt issuance costs were presented as an asset. After the initial recognition of debt issuance costs, these amounts are amortized over the term of the related debt and reported as a component of interest expense.

<u>Upcoming Accounting Change</u>: The Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*, in August 2016. ASU No. 2016-14 requires significant changes to the financial reporting model of organizations that follow FASB not-for-profit rules, including changing from three classes of net assets to two classes: net assets with donor restrictions and net assets without donor restrictions. The ASU will also require changes in the way certain information is aggregated and reported by the Agency, including required disclosures about the liquidity and availability of resources. The new standard is effective for the Agency's year ending June 30, 2019 and thereafter and must be applied on a retrospective basis. The Agency has determined that the standard will have an impact on the financial statements by adding a statement of functional expenses, changing the reporting of net asset classes and updates to various footnote disclosures. The Agency is currently gathering appropriate information to implement these disclosure changes in a timely manner.

NOTE 1 - NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Upcoming Accounting Change</u>: In May 2014, the Financial Accounting Standards Board issued Accounting Standards Update (ASU) No. 2014-09, *Revenue from Contracts with Customers (Topic 606)*, which will supersede the current revenue recognition requirements in Topic 605, *Revenue Recognition*. The ASU is based on the principle that revenue is recognized to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The ASU also requires additional disclosure about the nature, amount, timing, and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. The new guidance will be effective for the Agency's year ending June 30, 2020. The ASU permits application of the new revenue recognition guidance to be applied using one of two retrospective application methods. The Agency has not yet determined which application method it will use. Management has begun analyzing revenue streams that will be impacted and believes there will not be significant impact on the timing of revenue recognition upon the adoption of the pronouncement. Management is currently analyzing the disclosures that will be required with this pronouncement.

<u>Upcoming Accounting Change</u>: In February 2016, the Financial Accounting Standards Board issued ASU No. 2016-02, *Leases*, which will supersede the current lease requirements in ASC 840. The ASU requires lessees to recognize a right-of-use asset and related lease liability for all leases, with a limited exception for short-term leases. Leases will be classified as either finance or operating, with the classification affecting the pattern of expense recognizion in the statement of operations. Currently, leases are classified as either capital or operating, with only capital leases recognized on the balance sheet. The reporting of lease-related expenses in the statements of operations and cash flows will be generally consistent with the current guidance. The new lease guidance will be effective for the Agency's year ending June 30, 2021 and will be applied using a modified retrospective transition method to the beginning of the earliest period presented. The new lease standard is expected to have a significant effect on the Agency's statement of financial position as a result of the leases for office space classified as operating leases as disclosed in Note 11. The new lease guidance is expected to significantly increase long-term assets and lease liabilities upon adoption. The effects on the consolidated statement of activities are not expected to be significant as recognition and measurement of expenses and cash flows for leases will be substantially the same under the new standard.

<u>Subsequent Events</u>: The Agency has evaluated subsequent events through November 27, 2017, the date the 2017 consolidated financial statements were available to be issued.

NOTE 2 - INVESTMENTS IN, ADVANCES TO, AND NOTES TO AFFILIATED ORGANIZATIONS

The Agency has invested certain amounts that represent startup costs or contributed capital in affiliated organizations. These partnerships are accounted for using the equity method. Those amounts as of June 30, 2017 and 2016 are as follows:

Investment in Affiliates	estment in Affiliates Ownership		2017	 2016
BT- Diplomat, LLC	0.0026% Managing Member	\$	432,000	\$ 432,000
Humboldt Apartments, LP	.01% General Partner		100	 100
		\$	432,100	\$ 432,100
Advances to Affiliate				
BT Diplomat Manager		\$	37,002	\$ 28,052
BT Diplomat Manager LLC			135	-
Thresholds Diplomat LLC			-	750
Wayne Street Corp			15,941	15,942
Rowan Trees Apartment Corp			5,308	5,309
Menard Apartment Corporation			11,429	11,430
Humboldt Apartments			11,558	(58,478)
Humboldt Apartments LLC				 550
Total investment in and advances to Affiliates		\$	513,473	\$ 435,655
Notes to Affliate				
BT - Diplomat, LLC , including accrued interest		\$	2,800,419	\$ 2,754,115
Humboldt Apartments LP, including accrued interes	st		2,059,769	 1,962,205
Total notes to Affiliate		\$	4,860,188	\$ 4,716,320

NOTE 2 - INVESTMENTS IN, ADVANCES TO, AND NOTES TO AFFILIATED ORGANIZATIONS (Continued)

On November 15, 2012, the Agency and co-developer Brineshore Development, L.L.C. ("Brineshore") entered into a Development Agreement with BT-Diplomat, LLC, an Illinois limited liability company, formed for the purpose of acquiring, developing and rehabilitating a 51-unit multi-family housing facility located in Chicago, Illinois to be known as Buffet Place (the "Project"). The Project was ready for occupancy and opened in January 2014. In conjunction with this transaction, during fiscal year 2013, Thresholds received an Affordable Housing Program Grant in the amount of \$374,000 from One Mortgage Partners Corp. in the form of a note payable, more fully described in Note 5. Additionally, on December 17, 2013, the Agency received a grant from the Illinois Clean Energy Community Foundation to be applied toward the installation of a solar thermal system in the Project in the amount of \$48,000. Funds from these grants were utilized as capital contributions to BT-Diplomat, LLC, giving the Agency an effective equity interest in BT-Diplomat, LLC of 0.0026 percent.

Additionally, this transaction was facilitated by a land and donation credits contribution from the City of Chicago to the Agency, conditioned on their transfer to BT-Diplomat, LLC for their fair value, which has been evidenced by two notes receivable from BT-Diplomat, LLC to the Agency in amounts of \$1,780,000 and \$814,076, respectively. The former note accrues interest with annual compounding at a rate of 2.4 percent per annum, payable at maturity, and the latter does not accrue interest during its term. Interest accrued through June 30, 2017 and June 30, 2016 totaled \$206,343 and \$160,039, respectively. The notes, and accrued and unpaid interest, are due and payable on November 15, 2052 ("Maturity Date"). Based on the restricted nature of the note receivable resulting from the contribution to the Agency from the City of Chicago, the fair value of the contribution has been recognized as a temporarily restricted net asset, and will be transferred to operating net assets at the time the note is repaid.

On February 28, 2014, pursuant to a transfer of interest agreement, the Limited Partner of Wayne Street Apartments Limited Partnership transferred 100 percent of its interest to the Agency.

On November 9, 2015, the Agency formed Humboldt Apartments, LLC, an Illinois LLC. This entity is wholly owned by the Agency. Humboldt Apartments, LLC owns 0.01 percent as the General Partner of Humboldt Apartments LP. The remaining partner ownership (99.99 percent as the limited partner) is owned by NEF Assignment Corp., which is wholly owned by National Equity Fund. The entity will own and operate a 36-unit multifamily low-income affordable housing with a tax credit deal.

On November 9, 2015, the Agency sold the property at 1819 N. Humboldt Blvd., Chicago, IL 60647 for \$1,900,000 with an annual compounding interest rate of 5 percent and a maturity date of November 4, 2060 to Humboldt Apartments LP. The loan is secured by property and fixtures. Interest accrued through June 30, 2017 and June 30, 2016 totaled \$159,769 and \$62,205, respectively.

NOTE 3 - GRANTS AND FEES RECEIVABLE

Grants and fees receivable as of June 30, 2017 and 2016 consisted of the following:

	2017			2016
State of Illinois				
Division of Rehabilitation Services	\$	220,518	\$	804,042
Division of Mental Health, Capacity and Fee for Service, net		2,357,554		4,036,795
Department of Healthcare and Family Services		159,093		1,528,979
Department of Human Services		2,684,318		262,058
Department of Children and Family Services		485,950		1,153,972
		5,907,433		7,785,846
City of Chicago		423,761		1,019,327
Local Boards of Education		199,637		106,787
U.S. Department of Housing and Urban Development		641,327		807,255
Local government support		121,382		522,369
Managed Care Organizations		7,775,806		4,521,742
Other		1,285,016		1,458,924
Allowance for doubtful accounts		(4,659,167)		(1,998,015)
	\$	11,695,195	\$	14,224,235

NOTE 4 - PROPERTY AND EQUIPMENT

Property and equipment are stated at cost and consisted of the following as of June 30, 2017 and 2016:

	2017			2016
Land	\$	1,807,262	\$	1,580,262
Buildings and improvements		51,280,965		49,542,035
Furniture, equipment and vehicles		15,890,670		13,953,351
		68,978,897		65,075,648
Accumulated depreciation		(41,341,497)		(37,997,586)
	\$	27,637,400	\$	27,078,062

On November 9, 2015, the Agency sold the property at 1819 N. Humboldt Blvd., Chicago, IL 60647. This sale resulted in a gain of \$1,749,325. See Note 2. On February 28, 2017, the Agency sold the property at 2204 Shermer Road, Glenview, IL 60025. This sale resulted in a gain of \$596,647.

NOTE 5 - DEBT

<u>Short-term Borrowings</u>: Effective November 1, 2010, the Thresholds secured a line of credit with MB Financial Bank, in the original amount of \$3 million that was subsequently increased to \$4 million in October 2015. The line of credit is secured by the general business assets of the Agency and is due on March 15, 2018. This line bears an interest rate equal to the prevailing LIBOR plus 225 basis points and is payable on demand. As of June 30, 2017 and 2016, the outstanding balance was \$2,000,000 and \$3,958,000 with an effective interest rate of 3.42 and 2.88 percent, respectively. There are no fees for maintaining this line of credit.

On February 5, 2016, The Thresholds secured an additional revolving \$2 million line of credit with MB Financial Bank, N.A., which is due on February 5, 2017 and bears an interest rate equal to the prevailing LIBOR plus 150 basis points. As of June 30, 2016, the outstanding balance was \$2,000,000 with an effective interest rate of 2.1329 percent. This line of agreement was terminated in February 2017.

On June 30, 2016, The Thresholds entered into a \$5 million revolving line of credit with MB Financial Bank, N.A., which is due on March 15, 2017 and bears interest equal to the prevailing LIBOR plus 150 basis points. The terms of the line of credit were revised in January 2017 and increased the amount available to \$7 million, which is due on March 15, 2018. This line of credit is secured by the assets of the Agency. As of June 30, 2017 and 2016, there was no outstanding balance with an effective interest rate of 2.6712 and 2.1311 percent, respectively.

<u>Bonds Payable</u>: Pursuant to an agreement with the Illinois Finance Authority ("IFA"), The Thresholds received \$8,000,000 in financing from the proceeds of the sale of IFA Adjustable Rate Demand Revenue Bonds, Series 2005 ("IFA Bonds"). The proceeds were used to finance the acquisition, construction and renovation of facilities at 1110 West Belmont, 4423 North Ravenswood, and 4101 North Ravenswood, all in Chicago.

Effective November 1, 2010, a First Amendment to the IFA Bonds ("Amended IFA Bonds") was executed between The Thresholds and IFA, which among other things increased the outstanding principal amount of the bonds by \$130,000 to \$6,730,000. Concurrently, IFA executed an Amended and Restated Indenture of Trust ("Amended Indenture") with The Bank of New York Mellon Trust Company, N.A. as Trustee, which among other things facilitated transferring ownership of 100 percent in the aggregate principal amount of the bonds to MB Financial Bank, N.A. ("MB Financial"). The bonds shall mature, subject to prior redemption and acceleration, on November 5, 2035. From November 1, 2010 through and including November 5, 2020 ("Initial Interest Rate Period"), the bonds shall bear interest at a Variable Direct Purchase Rate, as defined in the Amended Indenture, Following the Initial Interest Rate Period, interest on the bonds will be recalculated based on thencurrent market terms as provided in the Amended Indenture. Concurrently with the execution of the Amended IFA Bonds and the Amended Indenture, the Agency entered into a Security Agreement with MB Financial as the secured party. The Agency provided the properties commonly known as 4423 North Ravenswood, 4101 North Ravenswood, 2700 Lake View, 1110 West Belmont, 4219 North Lincoln, and 12135-12145 Western Avenue in Blue Island (the latter two properties effective in fiscal year 2015) as perfected collateral and security for the bonds as more fully described in the Security Agreement. As of June 30, 2017 and 2016, bonds payable were \$5,664,680 and \$5,848,030, respectively. Based on the variable nature of the bonds reflected in quarterly movements in LIBOR, the carrying value of the debt approximated its fair value for the years ended June 30, 2017 and 2016. As of June 30, 2017, the Agency was in violation of the maximum capital expenditure covenant, and subsequently obtained waiver from the bank.

A portion of the Agency's interest rate risk on the bonds is managed through the use of an interest rate swap. Refer to Note 12 for details and the impact on the interest expense on the bonds for the years ended June 30, 2017 and 2016.

NOTE 5 - DEBT (Continued)

<u>Mortgage Loans Payable</u>: Land and buildings owned by Thresholds Housing, Inc. are subject to a federally insured first mortgage loan on which \$108,010 and \$129,236 was owed as of June 30, 2017 and 2016, respectively. The mortgage (held by the U.S. Department of Housing and Urban Development) provides for payments of monthly installments of \$2,616 (including 8.5 percent interest), until maturity in 2021.

Land and buildings owned by Transitional Housing, Inc. are subject to a federally insured first mortgage loan on which \$627,279 and \$660,019 was owed as of June 30, 2017 and 2016, respectively. The mortgage held by HUD provides for payments of monthly installments of \$8,206 (including 9.25 percent interest), until maturity in 2026.

Land and buildings owned by Housing Associates, Inc. are subject to a federally insured first mortgage loan on which \$708,206 and \$734,288 was owed as of June 30, 2017 and 2016, respectively. The mortgage held by HUD provides for payment of monthly installments of \$7,743 (including 9.25 percent interest), until maturity in 2030.

The land and buildings owned by THI-4, Inc., THI-5, Inc., THI-6, Inc., THI-7, Inc., THI-8, Inc., THI-10, Inc., THI-12, Inc., THI-13, Inc., and THI-14, Inc. are subject to first mortgage capital advances from HUD totaling \$6,658,400 as of June 30, 2017 and 2016, which mature between 2034 and 2040. On the maturity date, the notes will be deemed to be paid and discharged. The notes bear no interest during their term provided the housing remains available to very low-income elderly and disabled persons and the notes do not come due unless there is a default under the terms of the notes, mortgages or regulatory agreements. If default by the borrower occurs, the holder of the note has the option to make the principal amount come due without notice and bear interest at rates between 5.750 to 7.875 percent. In addition, monthly deposits for taxes, insurance and replacement reserves are required.

The land and apartment units owned by THI-15, Inc. are subject to first mortgage notes from Illinois Housing Development Authority totaling \$2,261,738 as of June 30, 2017 and 2016, respectively. The mortgage notes mature thirty (30) years from the construction completion date on individual units as defined in the grant agreement, which ranges between 2043 and 2044. On the maturity date, the notes will be deemed to be paid and discharged. The notes bear no interest during their term and the notes do not come due unless there is a default under the terms of the notes, mortgages or regulatory agreements. If default by the borrower occurs, the holder of the note has the option to make the principal amount come due without notice and bear interest at rates of the lesser of 5 percent per annum and the maximum interest rate permitted by law. In addition, monthly deposits for taxes, insurance and replacement reserves are required.

Land and buildings owned by Menard Limited Partnership are subject to a first mortgage with Chicago Department of Housing, in the original amount of \$1,328,000 dated August 11, 1994, with no interest. Principal payments of \$105,560 were made in June 2010, January 2011, and January 2013; the remaining balance is due on August 11, 2024. The principal balance outstanding was \$1,011,137 as of June 30, 2017 and 2016.

Land and buildings owned by Menard Limited Partnership are additionally subject to a second mortgage with Illinois Housing Development Authority, in the original amount of \$500,000 dated August 11, 1994, with no interest. Payment of principal is deferred until August 11, 2024, and the remaining principal balance outstanding was \$500,000 as of June 30, 2017 and 2016.

NOTE 5 - DEBT (Continued)

Land and buildings owned by Rowan Trees Limited Partnership are subject to a first mortgage with Illinois Housing Development Authority under its HOME program in the original amount of \$1,817,891 dated October 16, 1996, with no interest and monthly principal payments equal to the greater of \$100 or the Partnership's residual receipts. The unpaid principal balance is due in 2027. The principal balance outstanding was \$1,728,393 and \$1,729,593 as of June 30, 2017 and 2016, respectively.

Land and buildings owned by Wayne Street Apartments Limited Partnership are subject to a first mortgage with Illinois Housing Development Authority under its HOME program in the original amount of \$1,750,216 dated October 14, 1998, with no interest and monthly principal payments equal to the greater of \$500 or the Partnership's residual receipts. The unpaid principal balance is due in 2027. The principal balance outstanding was \$1,644,215 and \$1,650,215 as of June 30, 2017 and 2016, respectively.

<u>Notes Payable</u>: Notes payable consisted of the following obligations of The Thresholds as of June 30, 2017 and 2016:

Note payable to One Mortgage Partners Corp., an affiliate of JPMorgan Chase Bank, N.A. to finance the investment in affiliate organization, BT - Diplomat, LLC (Note 2), for the acquisition, development, and rehabilitation of a 51-unit multi-family affordable housing rental apartment building. The note matures fifteen (15) years after completion of the building as determined by the Federal Housing Finance Agency, which is estimated to occur during 2028. The note will not amortize and bears no interest during its term and will be deemed paid and discharged at maturity provided there is no default under the terms of the note and related affordable housing regulatory agreements as further detailed per the terms of the agreement.

\$ 374,000	\$ 374,168	
\$ 374,000	\$ 374,168	

2016

2017

NOTE 5 - DEBT (Continued)

Maturities of the debts described above are as follows:

	Bonds Payable	Mortgages	Notes Payable	Total	
2018	\$ 192,827	\$ 101,722	\$ -	\$ 294,549	
2019	202,793	110,657	-	313,450	
2020	213,274	120,439	-	333,713	
2021	224,298	131,147	-	355,445	
2022	235,891	113,060	-	348,951	
Thereafter	4,595,597	14,670,353	374,000	19,639,950	
Less unamortized bond					
issuance costs		(222,763)		(222,763)	
	\$ 5,664,680	\$ 15,024,615	\$ 374,000	\$ 21,063,295	

NOTE 6 - EMPLOYEE BENEFITS

The Thresholds maintains a 401(a) defined contribution retirement plan that provides retirement, disability, death, and severance benefits for eligible employees. The Thresholds' annual contributions to the plan, which are discretionary, are 1 to 9 percent of an employee's compensation, depending on an employee's length of service. The plan is a self-administered plan and is intended to be in compliance with the provisions of the Internal Revenue Code. The Thresholds may at any time terminate its participation in the plan. The Thresholds suspended contributions to the plan in fiscal years 2017 and 2016.

The Thresholds has a 403(b) tax sheltered annuity plan covering all employees. Employees may elect to defer wages subject to IRS limits. The Thresholds matched the first 1 percent of the deferred wages for the years ended June 30, 2017 and 2016. The Agency's contribution was \$217,875 and \$220,474 for fiscal years 2017 and 2016, respectively.

NOTE 7 - BOARD-DESIGNATED FUNDS

The Thresholds' board-designated funds comprise funds designated by the Board of Directors to function as endowments, described in detail in Note 10, and special purpose Board of Director-designated funds.

Special purpose Board of Director-designated funds are reserves established by the Board from unrestricted funds to meet specific identified obligations arising from the Agency's planned activities. These funds are governed by financial policies approved by the Board of Directors to direct the allowed use of funds and authority to use funds. Additionally, the financial policies establish investment criteria to ensure funds are prudently invested to meet the funds' anticipated use.

NOTE 8 - CUSTODIAL FUND

Social Security payments and insurance benefits received on behalf of members are deposited in custodial accounts maintained at various program sites. The funds are deposited in several noninterest-bearing bank accounts. The funds are owed to the members and are available for their benefit and are payable to them on demand when the individuals are able to manage their own affairs.

NOTE 9 - TEMPORARILY RESTRICTED ASSETS

	2017	2016
A.G. Becker Endowment	\$ 472,216	\$ 388,605
Admin Information Technology	235,048	-
Administrative Support	37,300	149,016
BT - Diplomat, LLC	2,594,076	2,594,076
Capital Campaign	1,128,694	-
Creative Arts Program	500) -
Deb Carroll House	40,506	- -
Dental Program	53,932	44,295
Dincin Center for Recovery	-	18,626
Endowment Earnings	1,155,323	1,206,806
Housing Programs	-	153,244
Justice Programs	22,500	24,902
Lake County Programs	18,750) –
McHenry County Program	5,102	-
Mobile Assessment	5,000	8,494
Nathan & Kiyoko Lerner Foundation	-	92,145
North Suburbs Program	204,175	; -
Peer Success Programs	1,000) –
Rebecca Susan Buffett Foundation	72,326	592,516
Strategic Vision	806,015	5 1,510,000
Supported Employment	54,000) 171,518
The Mothers Program	71,928	-
Thomas Cornell Member Support Endowment	2,128	-
Veterans Program	278,699	362,373
Youth and Mother's Programs	2,92	0 113,939
	\$ 7,262,13	8 \$ 7,430,555

All donor restricted balances above are restricted for specific purpose. There are no time restrictions on the above balances as of June 30, 2017 and 2016.

NOTE 10 - ENDOWMENT

The portion of the Agency's endowment funds classified as permanently restricted net assets is invested in perpetuity and consists of the following:

	 2017	 2016
A.G. Becker Endowment Fund	\$ 483,027	\$ 483,027
Roger O. Brown Endowment Fund	485,409	485,409
Rae Epstein Endowment Fund	78,254	78,254
Thomas Cornell Member Support Endowment Fund	 250,000	 -
	\$ 1,296,690	\$ 1,046,690

Income from the Roger O. Brown Endowment Fund and the Rae Epstein Memorial Fund are unrestricted in nature. It is Agency policy to report unrestricted endowment income as temporarily restricted net assets until approval for the appropriation of expenditures is obtained by the Agency's Board of Directors (Note 9). Income from the A.G. Becker Endowment Fund is temporarily restricted, with a limited distribution of income permitted subject to limitations described in the agreement letter. Income from the Thomas Cornell Member Support Endowment is temporarily restricted, with a limited distribution of income permitted subject to limitations described in the agreement letter.

Endowment

The Agency's endowment funds include both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on existences or absences of donor-imposed restrictions.

Interpretation of Relevant Law

The Board of Directors of The Thresholds has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA), which was enacted by the State of Illinois on June 30, 2009, as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Agency classifies as permanently restricted net assets (1) the original value of gifts donated to the permanent endowment and (2) the original value of subsequent gifts to the permanent endowment. The portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Agency.

NOTE 10 - ENDOWMENT (Continued)

In accordance with UPMIFA, the Agency considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund
- 2. The purposes of the donor-restricted endowment funds
- 3. General economic conditions
- 4. Possible effects of inflation or deflation
- 5. The expected total return from income and the appreciation of investments
- 6. Other resources of the Agency
- 7. The investment policy of the Agency

Return Objectives and Risk Parameters

The Thresholds has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment. Endowment assets include those assets of donor-restricted funds that the Agency must hold in perpetuity or for a donor specified period(s) as well as board-designated funds. Under this policy, the investment objectives of the Endowment Fund are to preserve, protect, and grow the Agency's assets, as well as the maintenance of sufficient liquid reserves to meet obligations arising from planned activities. To accomplish these goals, the Endowment Fund will be diversified among various asset classes with the goal of reducing volatility of return, and among various issuers of securities to reduce non-systematic, single issuer, principle risk. Additionally, the Endowment Fund will maintain liquidity in the portfolio sufficient to meet obligations as they arise over time. Investment performance is evaluated against a comparable index based on the allocation of the fund assets to various broad asset classes. The overall investment performance objective is to meet or exceed the total fund portfolio benchmark return over a market cycle, consistent with acceptable volatility characteristics.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The allowed use of permanently restricted funds is limited and governed by specific donor restrictions. Where no specific external restrictions exist, such as Board-Designated Endowment Funds, specific Board approval is required to appropriate funds, the approval of which will be identified and incorporated in the Agency Annual Budget, or specific Board Resolution. This is consistent with the Agency's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

The Thresholds' Board of Directors approved appropriations of \$89,025 and \$362,000 in fiscal years 2017 and 2016, respectively.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Agency relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Agency targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

NOTE 10 - ENDOWMENT (Continued)

Endowment net asset composition by type of fund as of June 30, 2017:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor-restricted endowment funds	\$ -	\$ 1,629,667	\$ 1,296,690	\$ 2,926,357
Board-designated endowment funds	3,743,716			3,743,716
Total funds	\$ 3,743,716	\$1,629,667	\$ 1,296,690	\$ 6,670,073
Endowment net assets, beginning of year	\$ 3,006,302	\$ 1,595,411	\$ 1,046,690	\$ 5,648,403
Investment return				
Investment income	63,937	53,720	-	117,657
Net appreciation (realized and unrealized)	281,923	236,865		518,788
Total investment return	345,860	290,585		636,445
Contributions (Note 10)			250,000	250,000
Appropriation of endowment assets				
to Special Purpose Board Designated Fund (Note 7)	(89,025)	-	-	(89,025)
Appropriation of funding	224,250	-	-	224,250
Appropriation of endowment assets for expenditures	256,329	(256,329)		
Endowment net assets, end of year	\$ 3,743,716	\$ 1,629,667	\$ 1,296,690	\$ 6,670,073

Endowment net asset composition by type of fund as of June 30, 2016:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor-restricted endowment funds Board-designated endowment funds	\$ - 3,006,302	\$ 1,595,411 _	\$ 1,046,690 -	\$ 2,642,101 3,006,302
Total funds	\$ 3,006,302	\$1,595,411	\$ 1,046,690	\$ 5,648,403
Endowment net assets, beginning of year	\$ 3,318,594	\$ 1,578,019	\$ 1,046,690	\$ 5,943,303
Investment return				
Investment income	42,866	33,903	-	76,769
Net depreciation (realized and unrealized)	6,842	5,412		12,254
Total investment return	49,708	39,315		89,023
Appropriation of endowment assets				
to Special Purpose Board Designated Fund (Note 7)	(362,000)	-	-	(362,000)
Appropriation of endowment assets for expenditures		(21,923)		(21,923)
Endowment net assets, end of year	\$ 3,006,302	\$1,595,411	\$ 1,046,690	\$ 5,648,403

NOTE 11 - LEASE OBLIGATIONS

The Agency occupies office space and certain independent living facilities under long-term leases, the last of which expires in 2027.

The approximate total minimum annual rental payments under the above leases are as follows:

2018	\$ 1,631,762
2019	1,506,240
2020	1,093,728
2021	667,389
2022	502,097
Thereafter	1,902,617
	\$ 7,303,833

NOTE 12 - INTEREST RATE SWAP

Effective January 1, 2005, The Thresholds began limited use of an interest rate swap for the purpose of managing interest rate risks. Interest rate swap agreements are used to convert floating rate long term debt to a fixed rate (Note 5). The change in fair value of these instruments is recorded as a movement in the consolidated statements of activities. The increase in the fair value of the interest rate swaps for the fiscal year ended June 30, 2017 was \$197,658 and the decrease in the fair value of the interest rate swaps for the fiscal year ended June 30, 2016 was \$44,413.

The following table presents the amounts and locations of the amounts relating to the Agency's interest rate swap in the Agency's consolidated financial statements as of and for the years ended June 30, 2017 and 2016.

	2017	2016
Statement of Financial Position Information:		
Location - Liabilities:		
Interest rate swap	\$243,902	\$441,560
Statement of Functional Expenses Information:		
Location - Interest expense:		
Amount of (gain) loss	(\$197,658)	\$44,413
Net interest payment	\$106,640	\$127,099

The Thresholds entered into an interest rate swap agreement with MB Financial effective from November 1, 2010, totaling \$5,700,000 in notional principal and amortizing per the terms of the swap agreement through November 5, 2020.

NOTE 12 - INTEREST RATE SWAP (Continued)

The notional principal amount outstanding as of June 30, 2017 and 2016 was \$4,810,880 and \$4,965,523, respectively. This agreement effectively changes the Agency's interest rate exposure on its portion of the floating rate bonds to 5.03 percent. The Agency paid the counterparties interest at fixed rates as noted, and the counterparties paid the Agency interest at a variable rate equal to three-month USD-Libor-BBA plus a spread of 2.24 percent, multiplied by 69 percent. The swaps resulted in a payment to the counterparties of \$106,640 and \$127,099 for the years ended June 30, 2017 and 2016, respectively.

The Agency is exposed to credit-related losses in the event of nonperformance by the counterparties to these financial instruments. However, the counterparties to these agreements are major financial institutions and the risk of loss due to nonperformance is considered by management to be minimal. The Agency does not hold or issue interest rate swaps for trading purposes.

NOTE 13 - CONCENTRATIONS

All grants and fees from government agencies were derived under federal, state, city and third-party reimbursement programs in the fiscal years ended June 30, 2017 and 2016.

The Agency has deposits in excess of insurable limits at financial institutions. The Agency has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash. Additionally, the Agency receives a substantial portion of its support from the State of Illinois in the form of various grants to provide human services that are offered to the general public. This support totaled 43 percent and 66 percent of total revenue for the fiscal years ended June 30, 2017 and 2016, respectively. As of June 30, 2017 and 2016, the Agency has receivables from the State of Illinois amounting to \$5,907,434 and \$7,785,846, respectively.

NOTE 14 - FAIR VALUE MEASUREMENTS

Accounting standards require certain assets and liabilities be reported at fair value in the consolidated financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Agency's assets and liabilities measured at fair value on a recurring basis at June 30, 2017 and 2016 and the valuation techniques used by the Agency to determine those fair values.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets or liabilities that the Agency has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets and other inputs such as contractual terms, interest rates, credit curves, measure of volatility, yield curves, and correlations of such inputs that are observable at commonly quoted intervals.

NOTE 14 - FAIR VALUE MEASUREMENTS (Continued)

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset or liability. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset or liability. The Agency currently does not utilize any Level 3 inputs.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Agency's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

			Rec	urring Fair Va	lue M	easurements at	Reportir	ig Date
			Quoted Prices		Significant			
			in Active			Other	Sigr	ificant
			Ν	Markets for	(Observable	Unobservable	
			Ide	entical Assets		Inputs	In	puts
Description	H	Fair Values		(Level 1)		(Level 2)		evel 3)
Fair Values as of June 30, 2017:				``´´		`	`	,
Assets								
Investments:								
Money Market Funds and								
Certificates of Deposit	\$	777,138	\$	602,106	\$	175,032	\$	-
Equity Mutual Funds:								
Large Cap Funds		4,257,727		4,257,727		-		-
Foreign Stock Funds		1,616,865		1,616,865		-		-
Midcap Funds		709,190		709,190		-		-
Small Cap Funds		675,850		675,850		-		-
Fixed Income Funds		9,853,757		4,989,917		4,863,840		-
	\$	17,890,527	\$	12,851,655	\$	5,038,872	\$	-
Liabilities								
Interest Rate Swap	\$	243,902	\$	-	\$	243,902	\$	-
-	\$	243,902	\$	-	\$	243,902	\$	-
Fair Values as of June 30, 2016:								
Assets								
Investments:								
Money Market Funds and								
Certificates of Deposit	\$	1,574,844	\$	1,174,038	\$	400,806	\$	-
Equity Mutual Funds:								
Large Cap Growth Funds		3,978,450		3,978,450		-		-
Foreign Stock Funds		1,297,284		1,297,284		-		-
Midcap Funds		508,241		508,241		-		-
Small Cap Funds		483,290		483,290		-		-
Fixed Income Funds		9,716,646		4,923,072		4,793,574		-
	\$	17,558,755	\$	12,364,375	\$	5,194,380	\$	-
Liabilities								
Interest Rate Swap	\$	441,560	\$	-	\$	441,560	\$	-
	\$	441,560	\$	-	\$	441,560	\$	-

NOTE 14 - FAIR VALUE MEASUREMENTS (Continued)

NOTE 14 - FAIR VALUE MEASUREMENTS (Continued)

Level 1 Inputs

Estimated fair values for the Agency's money market funds, equity mutual funds and fixed income mutual funds are based on quoted market prices.

Level 2 Inputs

Fixed income funds included in this category represent corporate and municipal bonds that may be traded on major exchanges such as the New York Stock Exchange or in smaller, decentralized over-the-counter markets. These funds and the brokered certificates of deposit are determined primarily based on Level 2 inputs. The fair values are derived through institutional subscription services such as interactive data.

The derivative instrument consists solely of an interest rate swap that is not traded on an exchange and is recorded at fair value based on a variety of observable inputs, including contractual terms, interest rate curves, yield curves, measure of volatility and correlations of such inputs. Valuation adjustments may be made in the determination of fair value.

As of June 30, 2017 and 2016, the Agency held investments in different mutual funds, none of which comprised over 10 percent of the total fair value of the portfolio.

The Agency's policy is to recognize transfers in and transfers out of Level 1, 2, and 3 fair value classifications as of the actual date of the event of change in circumstances that the caused the transfer. During the years ended June 30, 2017 and 2016, there were no such transfers.

NOTE 15 - MERGERS AND ACQUISITIONS

On March 31, 2016 (the "Transaction Date"), the Agency and NFC entered into an Alliance Agreement. This agreement effectively amended the bylaws of NFC to make the Agency the sole member of NFC. The two organizations remain as their own separate EIN numbers, but the Agency now controls and therefore has consolidated NFC effective March 31, 2016. Consideration for this transaction was based on fair value of assets less liabilities and a contribution of the net value (shown below) was recognized. Fair value of the property and equipment was determined by obtaining appraisals of each property as of the transaction date.

NOTE 15 - MERGERS AND ACQUISITIONS (Continued)

The following table summarizes the estimated fair value of the NFC assets less liabilities recorded as opening balances in the Agency's consolidated financial statements as of the transaction date for the year ended June 30, 2016:

		Fair Value of NFC on Transaction Date			
Cash	\$	552,765			
Accounts receivable		685,385			
Other assets		45,690			
Property and equipment		2,055,557			
Total Assets		3,339,397			
Accounts payable and accrued expenses		64,883			
Mortgages payable*		668,327			
Total Liabilities		733,210			
Fair Value of NFC Interest - Contribution Recognized	\$	2,606,187			

* This mortgage was paid in full prior to June 30, 2016.



Independent Auditor's Report on Supplemental Information

To the Board of Directors The Thresholds and Affiliated Organizations

We have audited the consolidated financial statements of The Thresholds and Affiliated Organizations as of and for the years ended June 30, 2017 and 2016 and have issued our report thereon dated November 27, 2017, which contained an unmodified opinion on those consolidated financial statements.

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplemental information is presented for the purpose of additional information and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Plante + Moran, PLLC

November 27, 2017



THE THRESHOLDS AND AFFILIATED ORGANIZATIONS COMPARATIVE SCHEDULE OF REVENUE INFORMATION Years ended June 30, 2017 and 2016

	201	7	201	6
		% of		% of
	Amount	Revenue	Amount	Revenue
Community contributions				
Individuals	\$ 6,111,071	6.3%	\$ 4,792,569	5.3%
Non-cash contributions	574,067	0.6%	574,067	0.6%
Special events income	559,223	0.6%	1,288,148	1.4%
	7,244,361	7.5%	6,654,784	7.4%
Grants and fees from government agencies				
Illinois Department of Mental Health & Healthcare and Family	7			
Services	56,554,256	58.3%	49,705,013	55.1%
Illinois Department of Rehabilitation Services	1,222,938	1.3%	1,136,450	1.3%
Illinois Department of Human Services	1,917,059	2.0%	1,854,161	2.1%
Illinois Department of Children and Family Services	6,362,189	6.6%	6,727,458	7.5%
U.S. Department of Housing and Urban Development	5,988,614	6.2%	3,342,688	3.7%
U.S. Department of Veterans Affairs	1,165,796	1.2%	1,046,291	1.2%
U.S. Department of Health and Human Services	147,603	0.2%	199,713	0.2%
Chicago Department of Human Services	2,139,031	2.2%	3,734,368	4.1%
Other Government Income	3,872,244	4.0%	4,194,890	4.7%
Various Boards of Education	613,211	0.6%	685,674	0.8%
	79,982,941	82.5%	72,626,706	80.6%
Agency income				
Social Enterprise	-	0.0%	1,110,396	1.2%
Service fee income	1,450,358	1.5%	1,343,775	1.5%
Residential fees	3,019,560	3.1%	2,743,635	3.0%
Rent subsidies government agencies	2,264,750	2.3%	2,416,134	2.7%
Interest income of the Endowment and Board-				
Designated Funds	481,801	0.5%	434,282	0.5%
Realized gain on fixed asset dispositions	606,651	0.6%	1,749,325	1.9%
Realized (loss) gain on investments	-	0.0%	103,569	0.1%
Unrealized (loss) gain on investments	599,974	0.6%	(182,567)	-0.2%
Other	1,339,940	1.4%	1,142,423	1.3%
	9,763,034	10.1%	10,860,972	12.0%
	\$ 96,990,336	100.0%	\$90,142,462	100.0%

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATING STATEMENT OF FINANCIAL POSITION INFORMATION As of June 30, 2017

	<u>The T</u>	hresholds Board- Designated	Housing			Temporarily Restricted The	Permanently Restricted The	Custodial Fund The		2017 Total
	Operating	Funds	Projects*	Eliminations	Total	Thresholds	Thresholds	Thresholds	Eliminations	All Funds
ASSETS										
Cash	\$ 2,813,429	\$ -	\$ 585,467	\$-	\$ 3,398,896	\$ 2,053,207	\$-	\$ 5,454	\$-	\$ 5,457,557
Endowment investments (Note 14)	257,644	-	-	-	257,644	1,629,667	1,296,690	-	-	\$ 3,184,001
Board-designated investments (Note 14)	-	14,706,526	-	-	14,706,526	-	-	-	-	\$ 14,706,526
Grants and fees receivable (net of										
allowance for doubtful accounts) (Note 3)	11,695,195	-	-	-	11,695,195	-	-	-	-	\$ 11,695,195
Other receivables	377,279	-	43,332	-	420,611	985,188	-	-	-	\$ 1,405,799
Prepaid expenses	808,393	-	1,924	-	810,317	-	-	-	-	\$ 810,317
Interfund accounts		-	-	-	-	-	-	-	-	\$-
Due from affiliated organizations (Note 2)	1,038,483	-	-	(1,038,483)	-	-	-	-	-	\$-
Investments in affiliated organizations (Note 2)	2,209,857	-	-	(1,696,384)	513,473	-	-	-	-	\$ 513,473
Affiliate notes receivable (Note 2)	2,266,112	-	-	-	2,266,112	2,594,076	-	-	-	\$ 4,860,188
Escrow Deposits	114,864	-	4,466,604	-	4,581,468	-	-	1,660,694	-	\$ 6,242,162
Property and equipment (Note 4)	17,978,465	-	9,658,935	-	27,637,400	-	-	-	-	\$ 27,637,400
Other assets	138,058	-	-	-	138,058	-	-	-	-	\$ 138,058
Total assets	\$ 39,697,779	\$ 14,706,526	\$ 14,756,262	\$ (2,734,867)	\$ 66,425,700	\$ 7,262,138	\$ 1,296,690	\$ 1,666,148	\$ -	\$ 76,650,676

* Note: Housing Projects include Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, THI-5, THI-6, THI-7, THI-8, THI-9, THI-10, THI-11, THI-12, THI-13, THI-14, THI-15, Rowan Trees Limited Partnership, Menard Limited Partnership and Wayne Street Apartments Limited Partnership

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATING STATEMENT OF FINANCIAL POSITION INFORMATION As of June 30, 2017

	<u>The T</u> Operating	h <u>resholds</u> Board- Designated Funds	Housing Projects*	Eliminations	Total	Temporarily Restricted The Thresholds	Permanently Restricted The Thresholds	Custodial Fund The Thresholds	Eliminations	2017 Total All Funds
LIABILITIES AND NET ASSETS (DEFICIT)										
Liabilities										
Accounts payable and										
accrued expenses	\$ 4,015,093	\$ -	\$ 191,983	\$ -	\$ 4,207,076	\$ -	\$ -	\$ -	\$ -	4,207,076
Short-term borrowings (Note 5)	2,000,000		-		2,000,000					2,000,000
Accrued vacation pay	1,863,406	-	-	-	1,863,406	-	-	-	-	1,863,406
Due to affiliated organizations	-	-	1,038,483	(1,038,483)	-	-	-	-	-	-
Unexpended grants	1,103,329	-	-	-	1,103,329	-	-	-	-	1,103,329
Bonds payable (Note 5)	5,664,680	-	-	-	5,664,680	-	-	-	-	5,664,680
Mortgages payable (Note 5)	-	-	15,024,615	-	15,024,615	-	-	-	-	15,024,615
Notes payable (Note 5)	374,000	-	-	-	374,000	-	-	-	-	374,000
Interest rate swap (Note 12)	243,902	-	-	-	243,902	-	-	-	-	243,902
Interfund accounts	_				-			-		-
Settlements Payable	-	-	-	-	-	-	-	-	-	-
Other liabilities	243,836	-	642,215	-	886,051	-	-	-	-	886,051
Due to members (Note 8)	,	-	-	-		-	-	1,666,148	-	1,666,148
Total liabilities	15,508,246		16,897,296	(1,038,483)	31,367,059			1,666,148	-	33,033,207
				(1,000,000)					·	
Net assets (deficit)										
Unrestricted										
Undesignated	12,134,884	-	(2,944,650)	-	9,190,234	-	-	-	-	9,190,234
Capital contribution	-	-	1,696,384	(1,696,384)	-	-	-	-		-
Equity in fixed assets	12,054,649	-	(892,768)	-	11,161,881	-	-	-	-	11,161,881
Board designated special purpose funds (Note 7)	-	10,962,810	-	-	10,962,810	-	-	-	-	10,962,810
Board designated endowment fund (Note 10)	-	3,743,716	-	-	3,743,716	-	-	-	-	3,743,716
Temporarily restricted (Note 9)	-	-	-	-	-	7,262,138	-	-	-	7,262,138
Permanently restricted Endowment funds (Note 10)	-	-	-	-	-	-	1,296,690	-	-	1,296,690
Total ant courts (d. C. 'c)	24 190 522	14 707 507	(0.141.024)	(1.606.20.4)	25.059.641	7.0(0.100	1 207 700			42 617 460
Total net assets (deficit)	24,189,533	14,706,526	(2,141,034)	(1,696,384)	35,058,641	7,262,138	1,296,690	-		43,617,469
Total liabilities and net assets (deficit)	\$ 39,697,779	\$ 14,706,526	\$ 14,756,262	\$ (2,734,867)	\$ 66,425,700	\$ 7,262,138	\$ 1,296,690	\$ 1,666,148	<u>\$ -</u>	\$ 76,650,676

* Note: Housing Projects include Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, THI-5, THI-6, THI-7, THI-8,

THI-9, THI-10, THI-11, THI-12, THI-13, THI-14, THI-15, Rowan Trees Limited Partnership, Menard Limited Partnership and Wayne Street Apartments Limited Partnership

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATING STATEMENT OF FINANCIAL POSITION INFORMATION As of June 30, 2016

	Operating	resholds Board- Designated Funds	Housing Projects*	Eliminations	Total	Temporarily Restricted The Thresholds	Permanently Restricted The Thresholds	Custodial Fund The Thresholds	Eliminations	Total All Funds
ASSETS										
Cash	\$ 2,362,693	\$-	\$ 1,158,916	\$-	\$ 3,521,609	\$ 2,939,330	\$ -	\$ -	\$-	\$ 6,460,939
Endowment investments (Note 14)	-	-	-	-	-	1,658,751	1,088,245	-	-	2,746,996
Board-designated investments (Note 14)	-	14,811,759	-	-	14,811,759	-	-	-	-	14,811,759
Grants and fees receivable (net of										
allowance for doubtful accounts) (Note 3)	14,224,235	-	-	-	14,224,235	-	-	-	-	14,224,235
Other receivables	1,372,500	-	55,710	-	1,428,210	-	-	-	-	1,428,210
Prepaid expenses	797,616	-	-	-	797,616	-	-	-	-	797,616
Interfund accounts	1,978,104	-	-		1,978,104	-	-	-	(1,978,104)	-
Due from affiliated organizations (Note 2)	1,297,237	-	-	(1,297,237)	-	-	-	-	-	-
Investments in affiliated organizations (Note 2)	2,132,039	-	-	(1,696,384)	435,655	-	-	-		435,655
Affiliate notes receivable (Note 2)	222,244	-	-	-	222,244	4,494,076	-	-	-	4,716,320
Escrow Deposits	-	-	4,555,938	-	4,555,938	-	-	1,284,970	-	5,840,908
Property and equipment (Note 4)	16,917,468	-	10,160,594	-	27,078,062	-	-	-	-	27,078,062
Other assets	150,012	-	-	-	150,012	-	-	-	-	150,012
Total assets	\$ 41,454,148	\$ 14,811,759	\$ 15,931,158	\$ (2,993,621)	\$ 69,203,444	\$ 9,092,157	\$ 1,088,245	\$ 1,284,970	\$ (1,978,104)	\$ 78,690,712

* Note: Housing Projects include Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, THI-5, THI-6, THI-7, THI-8, THI-9, THI-10, THI-11, THI-12, THI-13, THI-14, THI-15, Rowan Trees Limited Partnership, Menard Limited Partnership and Wayne Street Apartments Limited Partnership

THE THRESHOLDS AND AFFILIATED ORGANIZATIONS CONSOLIDATING STATEMENT OF FINANCIAL POSITION INFORMATION As of June 30, 2016

	<u>The Thr</u> Operating	esholds Board- Designated Funds	Housing Projects*	Eliminations	Total	Temporarily Restricted The Thresholds	Permanently Restricted The Thresholds	Custodial Fund The Thresholds	Eliminations	Total All Funds
LIABILITIES AND NET ASSETS (DEFICIT)										
Liabilities										
Accounts payable and										
accrued expenses	\$ 3,787,904	\$ -	\$ 230,862	\$ -	\$ 4,018,766	\$ -	\$ -	\$ -	\$ -	\$ 4,018,766
Short-term borrowings	5,958,000	-	-	-	5,958,000	-	-	-	-	5,958,000
Accrued vacation pay	1,782,623	-	-	-	1,782,623	-	-	-	-	1,782,623
Due to affiliated organizations	-	-	1,297,237	(1,297,237)	-	-	-	-	-	-
Unexpended grants	1,633,191	-	-	-	1,633,191	-	-	-	-	1,633,191
Bonds payable (Note 5)	5,848,030	-	-	-	5,848,030	-	-	-	-	5,848,030
Mortgages payable (Note 5)	-	-	15,334,626	-	15,334,626	-	-	-	-	15,334,626
Notes payable (Note 5)	374,168	-	-	-	374,168	-	-	-	-	374,168
Interest rate swap	441,560	-	-	-	441,560	-	-	-	-	441,560
Interfund accounts		176,253	-	-	176,253	1,661,602	41,555	98,694	(1,978,104)	-
Settlements Payable	706,471	-	-	-	706,471	-	-	-	-	706,471
Other liabilities	262,499	-	758,774	-	1,021,273	-	-	-	-	1,021,273
Due to members (Note 8)	-	-	-	-	-	-	-	1,186,276	-	1,186,276
Total liabilities	20,794,446	176,253	17,621,499	(1,297,237)	37,294,961	1,661,602	41,555	1,284,970	(1,978,104)	38,304,984
Net assets (deficit)										
Unrestricted										
Undesignated	9,964,432	-	(2,768,631)	-	7,195,801	-	-	-	-	7,195,801
Capital contribution	,,,,	-	1,696,384	(1,696,384)		-	-	-	-	-
Equity in fixed assets	10,695,270		(618,094)	(-,,,,-,-,-,-,)	10.077.176	-	-	-	_	10.077.176
Board designated special purpose funds (Note 7)		11,629,204	(0.00,000.0)	-	11,629,204	-	-	-	-	11,629,204
Board designated endowment fund (Note 10)	-	3,006,302	-	-	3,006,302	-	-	-	-	3,006,302
Temporarily restricted (Note 9)	-		-	-	-	7,430,555	-	-	-	- 7,430,555
Permanently restricted Endowment funds (Note 10)	-		-	-	-	-	1,046,690	-		- - 1,046,690
Total net assets (deficit)	20,659,702	14,635,506	(1,690,341)	(1,696,384)	31,908,483	7,430,555	1,046,690			40,385,728
Total liabilities and net assets (deficit)	\$ 41,454,148	\$ 14,811,759	\$ 15,931,158	\$ (2 993 621)	\$ 69,203,444	\$ 9,092,157	\$ 1,088,245	\$ 1,284,970	\$ (1.978.104)	\$ 78,690,712

* Note: Housing Projects include Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, THI-5, THI-6, THI-7, THI-8, THI-9, THI-10, THI-11, THI-12, THI-13, THI-14, THI-15, Rowan Trees Limited Partnership, Menard Limited Partnership and Wayne Street Apartments Limited Partnership

	Operating	 Board Designated Funds	 Housing Projects*	E	liminations	 Total	R	emporarily cestricted The hresholds	Res	nanently stricted The esholds	 Total All Funds
REVENUE											
Public support											
Medicaid service revenue	\$ 40,834,118	\$ -	\$ -	\$	-	\$ 40,834,118	\$	-	\$	-	\$ 40,834,118
Grants and fees from											
government agencies	39,148,823	-	-		-	39,148,823		-		-	39,148,823
Community contributions	2,632,230	-	-		-	2,632,230		3,802,908		250,000	6,685,138
Special events income	559,223	-	-		-	559,223		-		-	559,223
Satisfaction of temporary restriction	 4,261,911	 -	 -		-	 4,261,911	(4,261,911)		-	
	87,436,305	-	-		-	87,436,305		(459,003)		250,000	87,227,302
Other revenue											
Social Enterprise	-	-	-		-	-		-		-	-
Service fees	1,450,358	-	-		-	1,450,358		-		-	1,450,358
Residential fees	2,092,233	-	927,327		-	3,019,560		-		-	3,019,560
Rent subsidy - Government Agencies	130,320	-	2,134,430		-	2,264,750		-		-	2,264,750
Realized gain on dispositions	606,651	-	-		-	606,651		-		-	606,651
Realized gain on investments	-	-	-		-	-		-		-	-
Unrealized gain on investments	1,072	362,034	-		-	363,106		236,866		-	599,972
Interest and dividend income	245	427,838	-		-	428,083		53,720		-	481,803
Other income	 1,278,864	 -	 332,902		(271,826)	 1,339,940		-		-	 1,339,940
	 5,559,743	789,872	 3,394,659		(271,826)	 9,472,448		290,586		-	 9,763,034
Total revenue	\$ 92,996,048	\$ 789,872	\$ 3,394,659	\$	(271,826)	\$ 96,908,753	\$	(168,417)	\$	250,000	\$ 96,990,336

* Note: Housing Projects include Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, THI-5, THI-6, THI-7, THI-8, THI-9, THI-10, THI-11, THI-12, THI-13, THI-14, THI-15, Rowan Trees Limited Partnership, Menard Limited Partnership and Wayne Street Apartments Limited Partnership

See independent auditor's report on supplemental information

	Operating	<u>holds</u> Board Designated Funds	Housing Projects*	Eliminations	Total	Temporarily Restricted The Thresholds	Permanently Restricted The Thresholds	Total All Funds
EXPENSES Program Services Vocational and social rehabilitation Case Management and Care Independent living Research projects Youth Services	\$ 3,374,770 49,827,633 13,103,323 538,852 9,457,771 76,302,349	\$- - - - - -	\$ 2,972,703 2,972,703	\$ (2,985) (40,706) (4,872) (677) (14,097) (63,337)	\$ 3,371,785 49,786,927 16,071,154 538,175 9,443,674 79,211,715	\$ - - - - -	\$ - - - - -	\$ 3,371,785 49,786,927 16,071,154 538,175 9,443,674 79,211,715
Supporting Services Administrative Development and fundraising	13,325,620 1,157,147 14,482,767 90,785,116	- 	272,600 272,600 3,245,303	(208,028) (461) (208,489) (271,826)	13,390,192 1,156,686 14,546,878 93,758,593	- 		13,390,192 1,156,686 14,546,878 93,758,593
Changes in net assets before transfer Other Changes in Net Assets Operating Transfer Capital Contribution Repayment	2,210,932 718,852 600,000	789,872 (718,852)	149,356 - (600,000)	-	3,150,160	(168,417)	250,000	3,231,743
Other changes in net assets Change in net assets	1,318,852 3,529,784.00	(718,852)	(600,000) (450,644)		3,150,160	(168,417)	- 250,000	3,231,743
Net assets (deficit), beginning of year Net assets (deficit), end of year	20,659,702 \$ 24,189,486	14,635,506 \$ 14,706,526	(1,690,341) \$ (2,140,985)	(1,696,384) \$ (1,696,384)	31,908,483 \$ 35,058,643	7,430,555 \$ 7,262,138	1,046,690 \$ 1,296,690	40,385,728 \$ 43,617,471

* Note: Housing Projects include Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, THI-5, THI-6, THI-7, THI-8, THI-9, THI-10, THI-11, THI-12, THI-13, THI-15, Rowan Trees Limited Partnership, Menard Limited Partnership and Wayne Street Apartments Limited Partnership

	Operating	sholds Board Designated Funds	Housing Projects*	Eliminations	Total	Temporarily Restricted The Thresholds	Permanently Restricted The Thresholds	Total All Funds
REVENUE								
Public support	¢ 25.052.025	¢	¢		¢ 25.072.025	¢	¢	¢ 25.072.025
Medicaid service revenue Grants and fees from	\$ 35,072,925	\$ -	\$ -	\$ -	\$ 35,072,925	\$ -	\$ -	\$ 35,072,925
	37,553,781				37,553,781			37,553,781
government agencies Community contributions	2,411,936	-	-	-	2,411,936	2,954,700	-	5,366,636
Special events income	1,288,148	-	-	-	1,288,148	2,954,700	-	1,288,148
Satisfaction of temporary restriction	1,237,415	-	-	-	1,237,415	(1,237,415)	-	1,200,140
Satisfaction of temporary restriction	77,564,205				77,564,205	1,717,285		79,281,490
Other revenue								
Social Enterprise	1,446,745	-	-	(336,349)	1,110,396	-	-	1,110,396
Service fees	1,343,775	-	-	-	1,343,775	-	-	1,343,775
Residential fees	1,857,703	-	885,932	-	2,743,635	-	-	2,743,635
Rent subsidy - Government Agencies	252,585	-	2,163,549	-	2,416,134	-	-	2,416,134
Realized gain on dispositions	1,749,325	-	-	-	1,749,325	-	-	1,749,325
Realized gain on investments	-	79,538	-	-	79,538	24,031	-	103,569
Unrealized loss on investments	-	(163,948)	-	-	(163,948)	(18,619)	-	(182,567)
Interest and dividend income	-	400,379	-	-	400,379	33,903	-	434,282
Other income	886,813		498,959	(243,349)	1,142,423			1,142,423
	7,536,946	315,969	3,548,440	(579,698)	10,821,657	39,315	-	10,860,972
Total revenue	\$ 85,101,151	\$ 315,969	\$ 3,548,440	\$ (579,698)	\$ 88,385,862	\$ 1,756,600	\$ -	\$ 90,142,462

* Note: Housing Projects include Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, THI-5, THI-6, THI-7, THI-8, THI-9, THI-10, THI-11, THI-12, THI-13, THI-14, THI-15, Rowan Trees Limited Partnership, Menard Limited Partnership and Wayne Street Apartments Limited Partnership

See independent auditor's report on supplemental information

	Operating	<u>sholds</u> Board Designated Funds	Housing Projects*	Eliminations	Total	Temporarily Restricted The Thresholds	Permanently Restricted The Thresholds	Total All Funds
EXPENSES Program Services Vocational and social rehabilitation Case Management and Care Independent living Research projects Youth Services	\$ 4,864,746 46,267,582 11,387,359 674,980 9,331,495	\$ - - - - -	\$ 2,896,716	\$ (2,507) (47,000) (332,696) (820) (17,064)	\$ 4,862,239 46,220,582 13,951,379 674,160 9,314,431	\$	\$ - - - -	\$ 4,862,239 46,220,582 13,951,379 674,160 9,314,431
Supporting Services Administrative Development and fundraising	72,526,162 11,827,575 1,347,578 13,175,153 85,701,315	-	2,896,716 286,609 286,609 3,183,325	(400,087) (179,611) (179,611) (579,698)	75,022,791 11,934,573 1,347,578 13,282,151 88,304,942	- - 	- - - 	75,022,791 11,934,573 1,347,578 13,282,151 88,304,942
Changes in net assets before transfer Other Changes in Net Assets Operating Transfer NFC Contributed Capital FY16	(600,164) 1,720,875 2,606,187	315,969 (1,720,875)	365,115	-	80,920 - 2,606,187	1,756,600	-	1,837,520 2,606,187
Other changes in net assets Change in net assets	4,327,062 3,726,898	(1,720,875) (1,404,906)	365,115		2,606,187 2,687,107	- 1,756,600		2,606,187 4,443,707
Net assets (deficit), beginning of year Net assets (deficit), end of year	16,932,851 \$ 20,659,749	16,040,412 \$ 14,635,506	(2,055,504) \$ (1,690,389)	(1,696,384) \$ (1,696,384)	29,221,375 \$ 31,908,482	5,673,955 \$ 7,430,555	1,046,690 \$ 1,046,690	35,942,020 \$ 40,385,727

* Note: Housing Projects include Thresholds Housing, Inc., Transitional Housing, Inc., Housing Associates, Inc., THI-4, THI-5, THI-6, THI-7, THI-8, THI-9, THI-10, THI-11, THI-12, THI-13, THI-14, THI-15, Rowan Trees Limited Partnership, Menard Limited Partnership and Wayne Street Apartments Limited Partnership

See independent auditor's report on supplemental information



February 28, 2018

Office of the Attorney General Charitable Trust Bureau Attn: Annual Report Section 100 W. Randolph St., 11th Floor Chicago, IL 60601-3175

Subject:Illinois additional extension of time to file AG990-ILRe:The ThresholdsCO#:01-002080Year End:6/30/2017

Dear Sir or Madam:

As the accountants for the above-mentioned taxpayer, we are requesting an additional two and a half months of time to file the Illinois Charitable Organization Annual Report, Form AG990-IL. The information necessary to file a complete and accurate return is not yet available. We will complete the Illinois annual report as soon as we received all necessary information. The final return will be filed by the extended due date of May 15, 2018.

As requested by your office, we are attaching the following information to our request for additional time:

- 1. Tentative draft of Form AG990-IL;
- 2. Tentative draft of Financial Statements;
- 3. Statutory fee of \$15; and
- 4. Copy of the application for extension of time filed with the Internal Revenue Service

Please call the undersigned at 312-207-1040 if you have any questions, or need additional information.

Sincerely, Plante & Moran, PLLC

Kemberg a. Naur

Kimberly A. Haumann

cc: The Thresholds



(Rev. January 2017)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

Enter filer's identifying number

Department of the Treasury Internal Revenue Service

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enterme	er sidentilying ni	Inper
Type or	Name of exempt organization or other filer, see instru	ictions.		Employe	r identification nu	mber (EIN) or
print						
File by the	THE THRESHOLDS				36-25189	01
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 4101 NORTH RAVENSWOOD	see instruct	ions.	Social se	curity number (SS	SN)
instructions.	City, town or post office, state, and ZIP code. For a for CHICAGO, IL 60613	oreign addı	ress, see instructions.			
Enter the	Return Code for the return that this application is for (fil	e a separat	e application for each return)			0 1
Applicati	on	Return	Application			Return
Is For		Code	Is For			Code
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990)-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990)-PF	04	Form 5227			10
Form 990)-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990)-T (trust other than above)	06	Form 8870			12
 If this box ▶ 1 I re for ▶ 	brganization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box \blacktriangleright quest an automatic 6-month extension of time until the organization named above. The extension is for the calendar year or X tax year beginning _JUL 1, 2016	Group Exe and atta MAY organizatio	mption Number (GEN) I ch a list with the names and EINs of <u>7 15, 2018</u> , to file n's return for: d ending 30, 2017	f this is fo <u>all memb</u> the exem	r the whole group ers the extension npt organization re	is for.
2 If th	he tax year entered in line 1 is for less than 12 months, c \Box Change in accounting period	heck reasc	on: Initial return	Final retur	n	
3a lfth	nis application is for Forms 990-BL, 990-PF, 990-T, 4720	. or 6069. e	enter the tentative tax, less any			
	nrefundable credits. See instructions.	,, .		3a	\$	0.
	nis application is for Forms 990-PF, 990-T, 4720, or 6069), enter any	refundable credits and		•	
	imated tax payments made. Include any prior year over			Зb	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa	-				
	using EFTPS (Electronic Federal Tax Payment System).	-		3c	\$	0.
instructio	If you are going to make an electronic funds withdrawal ns. for Privacy Act and Paperwork Reduction Act Notice,			153-EO an		for payment (Rev. 1-2017)

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA

TAX RETURN FILING INSTRUCTIONS

ILLINOIS FORM IL-990-T

FOR THE YEAR ENDING

JUNE 30, 2017

PREPARED FOR:

THE THRESHOLDS 4101 NORTH RAVENSWOOD CHICAGO, IL 60613

PREPARED BY:

PLANTE & MORAN, PLLC 10 S. RIVERSIDE PLAZA, 9TH FLOOR CHICAGO, IL 60606

TO BE SIGNED AND DATED BY:

THE AUTHORIZED INDIVIDUAL(S).

AMOUNT OF TAX:

TOTAL TAX	\$ 266
LESS: PAYMENTS AND CREDITS	\$ 500
PLUS: OTHER AMOUNT	 0
PLUS: INTEREST AND PENALTIES	\$ 0
OVERPAYMENT	\$ 234

OVERPAYMENT:

CREDITED TO YOUR ESTIMATED	\$ 0
OTHER AMOUNT	\$ 0
REFUNDED TO YOU	\$ 0

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

ILLINOIS DEPARTMENT OF REVENUE P.O. BOX 19009 SPRINGFIELD, IL 62794-9009

RETURN MUST BE MAILED ON OR BEFORE:

JUNE 15, 2018

SPECIAL INSTRUCTIONS:

Illinois Department of Revenue

2016 Form IL-990-T

Exempt Organization Income and Replacement Tax Return

Due on or before the 15th day of the 5th month (4th month for employee trusts) following the close of the tax year.

lf this re Tax yea	$ \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \end{array} \\ \\ \end{array} \end{array} \\ \\ \begin{array}{c} \end{array} \\ \\ \end{array} \\ \\ \end{array} \\ \\ \begin{array}{c} \end{array} \\ \\ \end{array} \\ \\ \begin{array}{c} \end{array} \\ \end{array} \\ \\ \begin{array}{c} \end{array} \\ \\ \end{array} \\ \\ \begin{array}{c} \begin{array}{c} \end{array} \\ \\ \end{array} \\ \\ \end{array} \\ \\ \begin{array}{c} \end{array} \\ \\ \\ \end{array} \\ \\ \end{array} \\ \\ \begin{array}{c} \end{array} \\ \\ \\ \end{array} \\ \\ \\ \end{array} \\ \\ \end{array} \\ \\ \\ \end{array} \\ \\ \end{array} \\ \\ \end{array} \\ \\ \\ \\ \end{array} \\ \\ \\ \end{array} \\$			Enter the amount you	are paying.
	ears ending on or after December 31, 2016. For prior years, use the form for that year.			\$	
Step 1	: Identify your exempt organization	П	Enter vour federal	l employer identificatio	n no. (FEIN)
•	ter your complete legal business name.	5	36-251890		\
	vou have a name change, check this box.				
	me: THE THRESHOLDS	E	Check if you are t	taxed as a corporation	. X
	ter your mailing address.	F	Check if you are t	axed as a trust	
	neck this box if either of the following apply:	•			
	this is your first return, or	G	Provide the nature	e of your unrelated tra	de or
٠	you have an address change.			E STATEMENT	
	ailing address: 4101 NORTH RAVENSWOOD	н		you attached Illinois , Income Tax Credits.	
	ty: CHICAGO State: IL ZIP: 60613	I		American Industry Cla	
C Ch	neck the applicable box if one of the following applies.			Code, if applicable. Se	e instructions.
L	First return L Final return (If final, enter the date)		812930		
Store O					
Step 2	: Figure your base income or loss			(Whole	dollars only)
1 (Jnrelated business taxable income or loss from U.S. Form 990-T, Line 34.				-
ł	Attach a copy of Page 1 of your U.S. Form 990-T.			1	3,171 .00
2	llinois income and replacement tax and surcharge deducted in arriving at Line 1	1.		2	266 .00
3 E	Base income or loss. Add Lines 1 and 2.			3	3,437 .00
STOP	A If the amount on Line 3 is derived inside Illinois only or if you are an Illinois res from Step 2, Line 3 on Step 4, Line 12. You may not complete Step 3. (You mus				X
	B If any portion of the amount on Line 3 is derived outside Illinois, check this box See instructions.				
Step 3	3: Figure your income allocable to Illinois (Complete only if you c	hecke	d the box on Line E	3, above.)	
4 🕫	Business income or loss included in Line 3 from non-unitary partnerships, partne	ershing	s included on a		
	Schedule UB, S corporations, trusts, or estates. See instructions.			4	.00
	Business income or loss. Subtract Line 4 from Line 3.			5	.00
	Fotal sales everywhere. This amount cannot be negative.	6			
	Total sales inside Illinois. This amount cannot be negative.				
	Apportionment factor. Divide Line 7 by Line 6 (carry to six decimal places).	8			
	Business income or loss apportionable to Illinois. Multiply Line 5 by Line 8.			9	.00
	Business income or loss apportionable to Illinois from non-unitary partnerships,	partne	rships included on		
a	a Schedule UB, S corporations, trusts, or estates. See instructions.			10	.00
11 E	Base income or loss allocable to Illinois. Add Lines 9 and 10.			11	.00
Step 4:	: Figure your net replacement tax				
▼	Net income or loss from Line 3 or Line 11.			12	3,437 .00
	Replacement tax. Corporations multiply Line 12 by 2.5% (.025); Trusts multiply Line 12 by 2.5\% (.025); Trusts multiply Line 12	ply by	1.5% (015)	12	
	Recipitacement tax. Corporations multiply Line 12 by 2.5% (.025), Trusts multi Recapture of investment credits. Attach Schedule 4255.	ייק. צט עיק		13 14	
ed 6 15	Replacement tax before investment credits. Add Lines 13 and 14.			14	
Ŝ≓ 16	Investment credits. Attach Form IL-477.			13 16	
5 L 10	Net replacement tax. Subtract Line 16 from Line 15. If the amount is negative		»r "∩ "	10 17	
щщщ	not representent tax. Subtrast Line to nom Line 15. If the amount is negative	e, ente	5 U.		00.00
■ Attach and Form					00

Step 5: Figure your net income tax (see instruction	Step 5	5: Fig	ure you	ır net	income	tax	(see	instruction
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Co Tru 20 Re 21 Inc 22 Inc 23 Ne 23 Ne 25 Ne 26 Co 27 To 28 Pa 28 Pa a b c d	come Tax. Fiscal filers - See instructions. prporations: multiply Line 18 by 5.25% (.0525). usts: multiply Line 18 by 3.75% (.0375). capture of investment credits. Attach Schedule 4255. come tax before credits. Add Lines 19 and 20. come tax credits. Attach Schedule 1299-D. et income tax. Subtract Line 22 from Line 21. If the amount Figure your refund or balance due et replacement tax from Line 17.	it is negative, enter "0."	21	.0 180 .0 .0 180 .0
Tro 20 Re 21 Inc 22 Inc 23 Ne 23 Ne 24 Ne 25 Ne 26 Co 27 To 28 Pa a b c d	usts: multiply Line 18 by 3.75% (.0375). capture of investment credits. Attach Schedule 4255. come tax before credits. Add Lines 19 and 20. come tax credits. Attach Schedule 1299-D. et income tax. Subtract Line 22 from Line 21. If the amoun Figure your refund or balance due et replacement tax from Line 17.	it is negative, enter "0."	20 21 22 23	.0 180 .0 .0 180 .0
20 Re 21 Inc 22 Inc 23 Ne 23 Ne 24 Ne 25 Ne 26 Co 27 To 28 Pa a b c d	capture of investment credits. Attach Schedule 4255. come tax before credits. Add Lines 19 and 20. come tax credits. Attach Schedule 1299-D. et income tax. Subtract Line 22 from Line 21. If the amoun Figure your refund or balance due et replacement tax from Line 17.	it is negative, enter "0."	20 21 22 23	.0 180 .0 .0 180 .0
21 Inc 22 Inc 23 Ne 23 Ne 24 Ne 25 Ne 26 Co 27 To 28 Pa a b c d	Figure your refund or balance due treplacement tax from Line 17.	it is negative, enter "0."	20 21 22 23	.0 180 .0 .0 180 .0
22 Inc 23 Ne 24 Ne 25 Ne 26 Co 27 To 28 Pa a b c d	come tax credits. Attach Schedule 1299-D. et income tax. Subtract Line 22 from Line 21. If the amoun Figure your refund or balance due et replacement tax from Line 17.	it is negative, enter "0."	21 22 23	180 .c .c 180 .c
23 Ne tep 6: 24 Ne 25 Ne 26 Co 27 To 28 Pa a b c d	Figure your refund or balance due treplacement tax from Line 17.	it is negative, enter "0."	23	180 .c
tep 6: 24 Ne 25 Ne 26 Co 27 To 28 Pa a b c d	Figure your refund or balance due	nt is negative, enter "0."	23	180 .c
24 Ne 25 Ne 26 Co 27 To 28 Pa a b c d	t replacement tax from Line 17.		24	
25 Ne 26 Co 27 To 28 Pa a b c d	•		24	
26 Co 27 To 28 Pa a b c d				. 86 .c
27 To 28 Pa a b c d	t income tax from Line 23.		25	180 .c
28 Pa a b c d	mpassionate Use of Medical Cannabis Pilot Program Act s	surcharge. See instructions.	26	.C
a b c d	tal net income and replacement taxes and surcharge. /	27		
b C d	yments. See instructions.			
c d	Credit from prior year overpayments.	28a	.00	
d	Total estimated payments.	28b	.00	
	Form IL-505-B (extension) payment.	28c	500 .00	
	Pass-through withholding payments reported to you on So	chedule(s)		
	K-1-P or K-1-T. Attach Schedule(s) K-1-P or K-1-T.	28d	.00	
е	Illinois gambling withholding. Attach Form(s) W-2G.	28e	.00	
29 To	tal payments. Add Lines 28a through 28e.		29	500 .c
30 Ov	rerpayment. If Line 29 is greater than Line 27, subtract Lin	e 27 from Line 29.	30	234 .c
31 An	nount to be credited forward. See instructions.		♦ 31	234 .c
32 <u>Re</u>	fund. Subtract Line 31 from Line 30. This is the amount to	be refunded.	32	.0
₃₃ C	omplete to direct deposit your refund			
33	Routing Number	Checking or S	Savings	
	Account Number			
 34 Ta				

If you owe tax on Line 34, complete a payment voucher, Form IL-990-T-V. Write your FEIN, tax year ending, and "IL-990-T-V" on your check or money order and make it payable to "Illinois Department of Revenue." Attach your voucher and payment to the front of this form.

Special Note -> Enter the amount of your payment on the top of Page 1 in the space provided.

Step 7: Sign here

Under penalties of perjury, I state that I have examined this return and, to the best of my knowledge, it is true, correct, and complete.

Signature of authorized officer Date	CFO Phone 8 P00546491	Check this box if the Department may discuss this return with the paid preparer shown in this step.
Signature of paid preparer Date	Paid preparer's PTIN	
PLANTE & MORAN, PLLC Paid preparer's firm name	CHICAGO, IL 60606 Address	(312) 207-1040 Phone

▶ If a payment is not enclosed, mail this return to: Illinois Department of Revenue, P.O. Box 19009, Springfield, IL 62794-9009

▶ If a payment is enclosed, mail this return to: Illinois Department of Revenue, P.O. Box 19053, Springfield, IL 62794-9053 698022 08-15-17



FORM IL-990-T

NATURE OF TRADE OR BUSINESS

STATEMENT 2

RENTAL OF PARKING LOT SPACES

TO FORM IL-990-T, PAGE 1

Form	990-T	E	Exempt Org	ganization Bus			ax Return	L	OMB No. 1545-0687
				(and proxy tax und		• •	NT 20 001	,	0040
	For calendar year 2016 or other tax year beginning <u>JUL 1, 2016</u> , and ending <u>JUN 30, 2017</u> Information about Form 990-T and its instructions is available at <u>www.irs.gov/form990t</u> .				<u>/</u> .	2016			
	tment of the Treasury al Revenue Service			ut Form 990-1 and its instru- mbers on this form as it may		•	•	(5	Open to Public Inspection for 501(c)(3) Organizations Only
Α	Check box if address changed		Name of organization	n (Check box if name o	changed	and see instructions.)		Emplo	oyer identification number oyees' trust, see ctions.)
ΒE	xempt under section	Print	THE THRES	HOLDS				30	6-2518901
X	501(c)(3)	or	Number, street, and	room or suite no. If a P.O. bo	x, see ir	structions.			ted business activity codes
	_408(e)220(e)	Type	4101 NORT	H RAVENSWOOD				,	
	408A 530(a) 529(a)		City or town, state of CHICAGO ,	r province, country, and ZIP c IL 60613	or foreig	n postal code		8129	930
C Bo	ok value of all assets end of year	F Grou	ip exemption number	(See instructions.)					
6	4,629,294.			 X 501(c) corporation 		501(c) trust	401(a) trust		Other trust
				activity. ► RENTAL			SPACES		
			-	n an affiliated group or a pare	nt-subs	diary controlled group?	► L	Yes	s X No
	"Yes," enter the name a								
	e books are in care of		AL SHOREIB				one number > 7	73-:	
			le or business			(A) Income	(B) Expenses		(C) Net
18	Gross receipts or sale				4.				
D	Less returns and allow			c Balance ►	1c 2				
2 3					3				
					4a				
4a b				Form 4797)	4b				
c				······································	40				
5				s (attach statement)	5				
6	Rent income (Schedu				6				
7	,				7				
8				led organizations (Sch. F)	8				
9				7) organization (Schedule G)	9				
10				· - · · · ·	10				
11	Advertising income (S	Schedule	: J)		11				
12	Other income (See ins	structior	is; attach schedule)	STATEMENT 3	12	5,300.			
13	Total. Combine lines	s 3 throu	gh 12		13	5,300.			5,300.
Pa				here (See instructions for nust be directly connected					
14	Compensation of off	ficers, di	rectors, and trustees (Schedule K)				14	
15	Salaries and wages							15	
16	Repairs and mainten	nance .						16	
17								17	
18								18	1 1 0 0
19	Taxes and licenses							19	1,129.
20				ation rules)				20	
21								0.01	
22				where on return				22b 23	
23 24								23	
24 25								24	
26								26	
27								27	
28	Other deductions (at	ttach sch	iedule)					28	
29								29	1,129.
30				ating loss deduction. Subtrac				30	4,171.
31				nt on line 30)				31	
32				deduction. Subtract line 31 fi				32	4,171.
33	Specific deduction (Generall	/ \$1,000, but see line	33 instructions for exceptions	s)			33	1,000.
34				e 33 from line 32. If line 33 is	-			34	3,171.

THE THRESHOLDS	
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36-2518901

FORM 990-T	OTHER INCOME	STATEMENT 3
DESCRIPTION		AMOUNT
RIDGE BLVD PARKING LOT SP PERSHING PARKING GARAGE R		3,000. 2,300.
TOTAL TO FORM 990-T, PAGE	1, LINE 12	5,300.

(Rev. January 2017)

Application for Automatic Extension of Time To File an Exempt Organization Return

Entor filor's identifying number

Department of the Treasury Internal Revenue Service File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

					a sidentity	ing number	
Type or	Name of exempt organization or other filer, see instr	Employe	Employer identification number (EIN) or				
print			26 2518001				
File by the	THE THRESHOLDS	Casial as	36-2518901 Social security number (SSN)				
due date for filing your return. See	4101 NORTH RAVENSWOOD					ber (SSN)	
instructions.							
Enter the	Return Code for the return that this application is for (fi	ile a separa	te application for each return)	<u></u>	<u></u> .		
Applicati	on	Return	Application			Return	
Is For		Code	Is For	Code			
Form 990) or Form 990-EZ	01	Form 990-T (corporation)	07			
Form 990)-BL	02	Form 1041-A			08	
Form 472	20 (individual)	03	Form 4720 (other than individual)	09			
Form 990)-PF	04	Form 5227	10			
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11			
Form 990)-T (trust other than above) AL SHOREIBAH ,	06	Form 8870				
 If this box 1 I re 	organization does not have an office or place of busines is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ▶ quest an automatic 6-month extension of time until the organization named above. The extension is for the	t Group Exe	emption Number (GEN) to a list with the names and EINs of Y 15, 2018, to file	f this is fo all memb	r the whole	ension is for.	
	calendar year or X tax year beginning JUL 1, 2016 ne tax year entered in line 1 is for less than 12 months, Change in accounting period		nd ending <u>JUN 30, 2017</u> on: Initial return	Final retur	 n		
3a lftł	nis application is for Forms 990-BL, 990-PF, 990-T, 4720	D, or 6069, e	enter the tentative tax, less any				
nor	nrefundable credits. See instructions.			3a	\$	1,000.	
b If th	this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						
est	estimated tax payments made. Include any prior year overpayment allowed as a credit.					0.	
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,							
by using EFTPS (Electronic Federal Tax Payment System). See instructions.			3c	\$	1,000.		
instructio		·		453-EO an			
LHA F	or Privacy Act and Paperwork Reduction Act Notice	e, see instru	ictions.		⊢orm	8868 (Rev. 1-2017	

623841 01-11-17