ANNUAL GRATITUDE REPORT 2023

A SUMMARY OF THRESHOLDS FISCAL YEAR 2023



ALSO AVAILABLE AT THRESHOLDS.ORG



A MESSAGE FROM OUR LEADERS

This has been such a wonderful year for Thresholds, all made possible by your generous and unwavering support.

Every day, our incredible staff work with people like Benji, a client who visited our 24/7 Living Room crisis respite center and received transformative care after almost a decade of trying other ways to get support. With a staff of peers with lived experience and a calm, home-like setting, Thresholds' Living Room provided not only stabilization for Benji's acute crisis, but ongoing support and connection to help him turn a corner.

The Living Room is example of how Thresholds is expanding both the types of services we offer, and the people we serve through four Certified Community Behavioral Health Clinics (CCBHCs) that grow our opportunities to serve Chicago's North Side, Chicago's South Side, McHenry County, and Kankakee County.

This new model of care is transformative, providing new and expanded services like individual and family therapy, 24/7 crisis services, care coordination, and connections to integrated primary care.

Without you, this progress would not be possible and these lives could not be changed. Thank you!

Looking forward to a bright future.

MARK ISHAUG CEO, THRESHOLDS

CYNTHIA JONES PRESIDENT, BOARD OF DIRECTORS

YEAR 2023



ABOUT US

Thresholds provides innovative behavioral and primary healthcare that promotes empowerment, well-being, and full participation in community life. Through unwavering community-based engagement, support, and advocacy, Thresholds helps people living with mental health and substance use conditions find home, health, and hope.

Founded in 1959, Thresholds is one of the oldest and largest providers of recovery services for people with mental health and substance use conditions in Illinois. Through care, employment, advocacy, and housing, Thresholds assists and inspires people to reclaim their lives. We offer 30 innovative programs at more than 100 locations throughout Chicago, adjacent suburbs, and four surrounding counties.

Recovery from mental illnesses and substance use is possible. It is a process of finding and living a meaningful life, as defined by oneself. We assist our clients as they work to reclaim a positive sense of self, and discover their own potential, gifts, and skills.

YEAR 2023

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Our clients are all unique – coming from vastly different backgrounds and arriving with different needs, talents, and hopes. Each client works with our staff to set their own specific short-term goals and objectives, based on their needs, desires, and level of self-sufficiency.

Most people we serve have been diagnosed with a serious mental illness, including schizophrenia, bipolar disorder, major depression, and severe post-traumatic stress disorder. This also includes individuals who are experiencing substance use conditions – either coexisting with their mental illness or on its own. We believe that the relationship between staff and clients is one of mutual respect, decisionmaking, and direction.

Everyone should have the opportunity to live a life of value, self-respect, compassion, and dignity. All of our clients arrive with untapped potential, full of gifts and skills to develop. Our prevailing goal is to help our clients experience lives of greater autonomy and happiness.



YEAR 2023

YEAR 2023

RACE/ETHNICITY



BLACK - 51% WHITE - 37% HISPANIC - 10% OTHER - 2%

GENDER IDENTITY



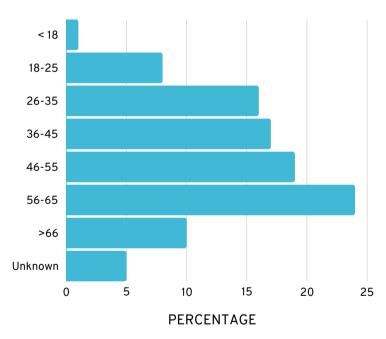
MALE - 60% FEMALE - 35% OTHER/ UNKNOWN - 5%

DIAGNOSIS



SCHIZOPHRENIA SPECTRUM DISORDER - 34% MAJOR DEPRESSIVE DISORDER - 19% BIPOLAR DISORDER - 18% OTHER - 29%

AGE



CLIENT DEMOGRAPHICS At the time of initial service, 90% of our clients are unemployed and living well below the National Poverty Level, and approximately half have co-occurring substance use conditions, and most have at least one advanced physical health problem, such as diabetes and heart disease.

A YEAR IN REVIEW

This year commemorated 60 years of the Community Mental Health Act, building community mental health centers and increasing access to services as an alternative to institutionalization. Thresholds is proud to be part of this success story, and will continue to be a leader in mental health.

Thresholds was awarded two \$1 million grants from the Substance Abuse and Mental Health Services Administration (SAMHSA), allowing us to launch both Centers for Mental Wellbeing (Ravenswood, Chicago and McHenry County). This new care delivery model opens up services to populations that we have previously been unable to serve, including children and families. The Center for Mental Wellbeing – Ravenswood is among the first in Chicago.

Our annual gala gathered more than 650 people and raised nearly \$1.3 million. Thresholds staff and clients participated in many community events and celebrations throughout Chicagoland. In the summer, Thresholds received \$1 million to serve 30 people as part of the newest housing program in Chicago, Housing is Recovery, funded by Illinois Division of Mental Health. This will provide access to housing and support services for those struggling with mental illnesses, substance use, homelessness and at risk of incarceration or institutionalization.

Thresholds' Homeless Outreach Program (HOP) expanded our CTA Project to include an overnight shift. This program also teamed up with Starbucks to launch a West Side homeless outreach team, funded by the U.S. Department of Housing and Urban Development (HUD) the first of its kind in that community.





8,360

people served by Thresholds last year.

54%

of clients who utilized IPS supported employment services gained employment. 84%

of Thresholds clients were linked to a psychiatrist.

85%

of clients were linked to a primary care provider.





97%

of Thresholds clients showed confidence in their recovery journey.

93%

of clients would recommend Thresholds' programs and services to a friend or family member.

YEAR 2023

1,610 people utilized Thresholds'

crisis response services.

92%

of people who visited Thresholds' Living Room were assisted without hospitalization.

1,250

people live in Thresholds housing.

362

people avoided incarceration through the Narcotics Arrest Diversion Program (NADP)



WHAT OUR CLIENTS SAY ABOUT US

"My team has given me a new life. I was in the hospital almost every month and then I got connected with Thresholds and that changed. They are very kind and compassionate. They are the best in the field. They altered the course of my life."

"Thresholds is the best thing to happen to me. I have fifteen years with Thresholds and would not trade a day."

"I love my caseworker. They help me through a lot of anguish. She really helps me see a way out and will not last forever and gives me ideas to cope. I am grateful I have her. She really helped me through it."

"I feel like I could not go on without Thresholds. They are so knowledgeable. They are always there. They are extra important to me."



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ANDREA AND MIKE LEVEN SCARLETH LEVER-ORTIZ JILL AND JOHN LEVI DIANA LEVIN LEVINE DOLAN CHARITABLE FUND LAURIE LIEBERMAN KRISTIN LINDGREN AND ALEXANDER PEARSON CAMILE LINDSAY SELENY LOEZA **ROBBI LOPATKA** CATHERINE LORTZ EDWARD LOTT AND HEIDI DESTIGTER-LOTT BURT LUBOW GAIL LUXENBERG STANLEY AND CAROL MACHALINSKI **HINA MAHMOOD NEIL MALHOTRA** MAX MALLOY FREDERICA MALONE HELEN MALUGA GEORGE AND ROBERTA MANN JULIA MANSON FRED AND JOYCE MARCUS FRED MARDELL PATRICIA MARINO **ERIC MARKIN** MARY AND MARK MASSERY KONORA MAXWELL-MASON AND RICHARD MASON DAVID AND CAROLYN MAY JOHN J. MAYES JESS MCDONALD **MS. ANNE MCELHERNE** LAUREN MCFARLANE JENNIFER MCGOWAN-TOMKE DAVID AND LESLIE MCGRANAHAN MARNIE MCHALE KELLY MCKAY DENIS AND MARGUERITE MCKENNA CYNTHIA MCNEESE MARY AND JAMES MCSHANE KAREN MEADER SARAH MEGAN STEPHANIE MEIS PATRICIA MENZA LINDSEY MERTENS MIRYAM AND MANUEL MESIROW

SAMANTHA MEYER SUSANA AND MANUEL MEZA CARLOS MEZA DAHLIA MIJAREZ MARY AND RALPH MILLER NANCY MILLS DON MINUK MRS. CAROL MITCHEL JOHN MOLLER JANICE MOLNAR WILLIAM AND MARGARET MOONEY DARRELL MOORE **BEVERLY MORATH** NED MORLEY DR. SHEILA MOTHKUR PATRICIA MRAZEK KAILEY MULLINS LISA AND DANIEL MURPHY NANCY NAGEL ANNE NASH JANIQUA NASH LEONARD AND CHRISTINA NELSON LORI AND CURT NERENBERG MICHAEL NEWMAN **KENNETH NICKELE** PHILIP AND MARIANNE NIELSEN **RICHARD NOWELL** MICHAEL AND JULIE NUSSBAUM COURTNEY OLSON **KEVIN O'MALLEY** EDWARD OPPENHEIMER KIM OSMENT NANCY AND KEN PADGHAM MARY ALICE PAGLIONE TOM PALMER PATSY AND ARNOLD PALMER THERESE PARKER JAIMINI PATEL GREGORY AND ROXANNE PAVONE ELLORY PECK STEPHANIE PERLES KATHLEEN AND ROBERT PERTZBORN **BRENT AND ANNE PETERSON** MALVIN AND SUSAN PETERSON SHIRLEY PFENNING **BRIAN PHELAN CECILIA PIAZZA** SUSAN PICKETT

DALE AND BETSEY PINKERT **BRUCE PIPIN** KATHLEEN AND JOHN PLETZ ANNE-MARIE POINCELET MARGARET POLICASTRO PATRICIA POLICH ADEMOLA POPOOLA CHLOE PRIDGEON LAWRENCE AND ANITA PUSATERI **ARMIE QUINN** JEFFREY RABIN MICHAEL RAIMONDO MICHAEL AND ELAINE RAISANEN JAMES RAKOWSKY KARY REAM BARRY RESZEL AND LORI MILLER **KARIN RETTGER** ANDRES REYES PAM RICHARDSON MICHAEL RICHARDSON WALTER RITTER CHARLES AND MARILYNN RIVKIN DONALD CHRISTOPHER ROBINSON **KRISTIN ROBLEDO** MS. ELIZABETH ROCCI JOE AND BETSY ROCHE RALPH AND BRIDGET ROREM HAROLD ROSENSON **DOUGLAS ROSS** ANDY AND BETH ROTHMAN WAYNE ROTHSCHILD SUSAN RUBNITZ KARIN RUETZEL LEE RUSCH LAURA RYBSKI F. S. LEE SACHNOFF LOIS SACHS **RACHEL SACKS** HALEE SAGE-FRIEDMAN ALISON SALZMAN SUSAN SAND **TODD SANDLER** RONALD AND SANDLER GABRIEL AND SELENY SANTANA COLETTA SARGANT **RENEE SASSANA** ALAN AND PATRICIA SAYERSTAD

ROBERT AND MARGARET ANN SCHELL DANIEL SCHELSSINGER **MELISSA SCHIFFMAN** CYNTHIA AND RICHARD SCHILSKY MONICA SCHUSLER DEBRA SCHWARTZ PHYLLIS SCHWARTZ HOWARD AND DIANE SCHWARZBACH TERRY SCHY **DANIEL SCORPIO** MICHELE SEMISCH **ISAAC SEROTTA RUPA SHAH** MYRON SHAPIRO TIMOTHY SHEEHAN **KENNETH AND JILL SHINER** ELLEN SHRIVER AND NEIL DONOVAN NORMAN AND CAROL SHUBERT ERIC SIKKEMA ANNE SILVERMAN JOHN SINGLER SCOTT SIPPEL LINDA AND ROGER SISTERMAN RUTH AND MICHAEL SKLAR BRIDGET SMITH DANIEL AND DEBORAH SMITH **KATHERINE SMITH** RONALD AND ANNA SMITH **CARLY SMITH** JOSEPH SMYTH LARRY SNIDER CARY AND MARLENE SOKOLEC NILDA SOLER CHRISTINE SOLL SUSAN SOLOVY **UNMI SONG ROBERT SOULE** JUNE STADT SWATHI STALEY **KIMBERLY STAMPER** MRS. ELEANOR A. STEINER LAURA STEINMANN MARGARET STENDER EDDIE STEPHENS THOMAS STERNBERG JOEL STONE THEODORE AND GAIL STRUVE JAMES AND MERLE STYER

ABEGAIL SUMAGUI EDWARD AND ELLEN SWARTZ SAHR SWEISS CHERI SWINFORD **GINNY SYKES** ALEXANDRIA SYMONDS ELIZABETH TARLOV LISBET TEMPLE **BONNA JO TERSCH** DAVID AND LINDA THEOBALD JAMES AND SHARON THIESE CHARLES AND DOLORES TIMKO JESSICA TOADER KATHY TOMLINSON ROBERT AND JULIE TRATTNER NANCY TUDOR ALLISON UPCHURCH MARY AND RANDY URBAN DONNA URBIKAS PETER VALE BRADLEY VANDENBERG VALERIE VANELLA DAVID VAUGHT CLARK AND JOAN WAGNER EMILIE WAINWRIGHT JOSEPH AND SHARON WALDAU GARY AND MARY WALTHER **KEVIN WARD** SOPHIA WATSON **JASON WATTIER** FLORENCE WHEELER **EUGENIA WHITEHOUSE** JOYCE WILK PETER AND LINDA WILKINS CHARISE WILLIAMS ACASIA WILSON FEINBERG TOM WITHERIDGE MARILYN WITTENBERG BRUCE AND MICHELLE WOHLWEND JOHN AND MARILYN WOITEL AUDREY WOLF AMY WOLFGANG JANET WOOD **BOB AND JENNIE WOODRING** MARIA WYNNE DANIEL AND JODY YOHANNA JAMES AND JANICE YOHNKA ANJANETTE YOUNG

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MICHAEL AND JEAN KOLASA DOUGLAS KOLTUN JOAN KONICEK LOIS KOREY AMANDA KORNFEIN ILONA KOTROCZO JOHN KOUNTOURES **ELENA KOUNTOURES** CHRISTINE AND MICHAEL KOUVELIS KARYN AND DUANE KOVACHIC NANCY KOVITZ **BERNADINE KRUEGER** MATTHEW KUCHAN ANN MARIE KUHN MELVIN AND JANICE KUPPERMAN DANIEL AND EILEEN KURTZ GEORGE AND CARLA LAMBRECHTS MADELEINE LAROCK JEANENE LAVERY STEVEN AND ZOE LEE JULES LERNER LYNN LIBERA EARL AND ANN LINDGREN ALLAN LINDRUP AND ANNE HOLCOMB CARLY LINTON MATHEW AND BENITA LO GIUDICE ARTHUR AND BARBETTE LOEVY ALEXANDRA LOPEZ MARTIN LUBAWY CAROL LUBER MARA LUBY PATRICIA LUCAS SAMANTHA LUI JONATHAN AND PAMELA LURIE PRISCILLA LYNCH PRAMOD MANIVEL GORDON AND KATHERINE MANLEY **ROBERT MANN** SALLY MANN MARK MARONEY **ELENA MARTEL** ERIC MARTELL **ROSS MARTIN** NARCI MARTINEZ STEVEN AND JUDITH MASUR EARL MATHEWS AND LINDA MATTHEWS SAM MAURO **ZONDA MAYS**

THOMAS MAZUKELLI AND MARY ANN ALLEGRA-MAZUKELLI **BRIAN MCALOON** PATRICK AND JEANINE MCCARTHY MELISSA MCDONALD MARK MCGEE DANA MCGHEE MARY PAT MCGUIRE KATHY AND MICHAEL MCGUIRE ANDREW MELCHIOR SHARON MELTZER JUDITH AND MENDOZA MARK METZ AND NOREEN EDWARDS STEVEN MEYERSON CAROL MICHALOWSKI JANE AND ROBERT MILLER ALLAN MILLER MARCILLE MILLER ANNA MILLER ROBERT MILLER AND LUCIANE VOLPE HOLLY MILTON **RAYMOND AND CAROLE MISIUNAS** FRED MOLZHAN MARY ANN AND TIMOTHY MONAHAN PATRICIA AND MONTEMURRO **KELSEY MOORE** MICHELLE MORALES **TERESA MORO** MICHELLE MORRISON EMILY MOSS PATRICIA MUELLER KAILEY MULLANE THERESA MULLEN **KAREN MURPHY** MARY AND GLEN MURRIN **CYNTHIA NEFF BRUCE AND KAREN NELSON** HERBERT AND CAROL NELSON JOHN AND KAREN NISHIMURA JAN NUSSBAUM **JEWELL OATES** DON M. OLSON CATHERINE OLSON FALOONA OWEN MICHAEL AND KATHLEEN PALERMO MARCIA PALEY ROBERT PALEY JOE PALLON

MARILYN PALMER JUSTIN PATINO HENRY AND BARBARA PAYSON NOAH PHILIP DAVID PHILYAW JOHN POLACHEK DONNA AND FRANK PONTILLO MARY PORSCHE **KELLY POWERS** JAKE PRICE MIRANDA RAIFORD MICHAEL RALEIGH DR. LEONARD RAMIREZ SINDHU REDDY ANGIE REED RON AND KATHI REESE NORMA RICHARDSON RENEE RICHARDSON JORDYN RICHMAN SANFORD AND NANCY RICHMAN DAVID RINALDI **BRUNO RISATTI** GERALD RIZZER NED AND COOKIE ROBERTSON ARTRIC AND LORRAINE ROBINSON JUAN RODRIGUEZ MARK ROLLINS **JENNIFER ROSE** PETER ROSENBLOOM JULIE ROSENHEIM DALE ROZEK ELISE RUEDI ASH SACH SUSAN SALINY **RAY AND JULIE SAVASTIO KRISTEN SCHLEIFER BARBARA KAY SCHMITT BRYAN SCHNEIDER** CHERYL SCHULTZ RONALD SCHWARTZ RANDI SCHWARZBACH AND ARLEN GOULD ESTHER SEITZ DAVID AND BETSY SELIGMAN ALLEN SERED MARJORIE SHAFTON HOPE SHAMBERG ANITA SHAMES **DARRYL SHANNON**

NANCY AND BARRY SHAPIRO **ISABEL SHAPIRO** GERALD AND GERI SHERMAN LISA SHIFFRIN MELANIE SILLAS **CINDY SIPPEL** SHARON SKALA **KATHRYN SMIGLESKI BRIAN SNOW** WENDY SOLER JOHN AND ROBIN SORG DOREEN SOSTRIN ALEXA SOTO NATALIE STAR AND PETER KIMBALL JEREMY AND CAROLINE STEELBERG MARIANNE STEFANSKI **RICHARD AND ANNETTE STEINKE GISELLA STEINLAUF** MARGOT AND SHERWIN STERN MYRON STOLLER AND PATRICIA GRIFFITH STOLLER **ROBERT STONE** STEVEN STRICKLAND MICHAEL STUART SEVAN SULTANIAN LYDIA SYDOR HALINA SZLAGA-SIERGIEJCZUK AND STEVE SIERGIEJCZUK JUDY TANTER EILEEN TAYLOR **BARBARA TEEGEN** MARIA TIRABASSI MARGARET AND RONALD TRACY **KIM TRAN KATHERINE TWESTEN** LINDA TYLER **GRAYSON UHLIR** COLLEEN AND ROBERT UNGER SUSAN URIBE **RON VALENTINE** LISA VAN BOSCH ELISE VAN DIEREN ALGIS VASONIS **ROHAN VAZARKAR** JENNIFER VENCKUS **DEAN VIVERITO** LAWRENCE AND MARY VOELLER ANNE WAGNER

KATHERINE WALSH JUDITH WARD DAVID WASSERMAN **GARRETT WAWCZAK ELAINE AND HERBY WEATHERS** MATTHEW WEIDNER **KATHY WEINSTEIN** DANIEL WEISS MARYANN WESTERHOFF SANDRA WHITE DEBORAH AND PAUL WHITELAW GORSKI EUNICE WIGFALL PATRICIA WILLIAMS JANET WILLIAMS **JASMINE WILLIAMS** SHARON WITCHIE **ROBERT WITTENBERG** MELISSA WITTENBORN **KAI WONG** GAIL WRZESINSKI MARINA YONAN



STATEMENT OF REVENUE

PUBLIC SUPPORT		
Medicaid Service Revenue	50,228,399	44.3%
Grants and Fees from Government Agencies	46,810,937	41.3%
Community Contributions	5,017,489	4.4%
Special Events Income	920,508	0.8%
Total Public Support	\$102,977,333	90.8%
OTHER REVENUE		
Service Fees	1,906,949	1.7%
Residential Fees	2,828,272	2.5%
Rent Subsidy	2,856,681	2.5%
Realized Gain on Fixed Asset Dispositions	29,252	<0.1%
Realized and Unrealized Gain on Investments	895,796	0.8%
Interest and Dividend Income	564,361	0.5%
Other Income	1,356,127	1.2%
Total Other Revenue	\$10,437,438	9.2%
TOTAL REVENUE	\$113,414,771	100%
DIRECT PROGRAM EXPENSES		
Vocational and Social Rehabilitation	3,457,333	3.1%
Case Management and Care	53,335,012	47.4%
Independent Living	24,144,282	21.5%
Research Projects	854,000	0.8%
Substance Use Treatment	1,413,324	1.3%
Youth Services	13,289,913	11.8%
Youth Services Total Direct Program Expenses	13,289,913 \$96,493,864	11.8% 85.9%
Total Direct Program Expenses		
Total Direct Program Expenses SUPPORT SERVICES	\$96,493,864	85.9%
Total Direct Program Expenses SUPPORT SERVICES Administrative	\$96,493,864 14,535,701	85.9% 12.9%
Total Direct Program Expenses SUPPORT SERVICES Administrative Development and Fundraising	\$96,493,864 14,535,701 1,379,866	85.9% 12.9% 1.2%